



Civil Rights, Inclusion & Opportunity Department

FAIR CHANCE PROCESS

This is for general information only. Please read the ordinance in its entirety to ensure compliance.



Landlord cannot ask about criminal history

Applicant requests application

Landlord determines eligibility and provides to tenant conditional lease agreement



Landlord reviews application



The landlord then reviews criminal history



If the application is rejected because of past criminal history, landlord must allow applicant to provide rehabilitation evidence

Evidence of rehabilitation is provided



If the landlord accepts the evidence then tenant moves in



If the landlord denies the application, applicant has the option to file a complaint with the City of Detroit's Civil Rights, Inclusion & Opportunity (CRIO) Department.

If found in violation of the Fair Chance Ordinance the landlord can face misdemeanor charges

CRIO conducts investigation.



CRIO then makes determination of violation



Landlord receives warning notice first year if in violation.