

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25

CITY OF DETROIT  
BOARD OF POLICE COMMISSIONERS  
BOPC VIRTUAL MEETING  
March 11, 2021 at 2:55 P.M.

1 MS. WHITE: Again welcome to the Detroit Board of  
2 Police Commissioners Meeting. Good afternoon to everyone  
3 and please note the following reminders for virtual  
4 meeting on Zoom.us. A message regarding zoom policies:  
5 attendees do not need to identify themselves unless they  
6 would like to make a comment. Attendees can phone in to  
7 the meeting and phone numbers will be masked by zoom.

8 If attendees join in by computer without a zoom  
9 account, they may be prompted for a name and email. The  
10 email is not visible to panelists or attendees. This is a  
11 prompt from zoom, not the city of Detroit. And  
12 additionally, the email address does not need to be your  
13 true email address. It can be none@none.com or anything  
14 similar will be fine for logging in.

15 **A reminder about the meeting forum. As a reminder,**  
16 **please adhere to the Board's Bylaws and zoom's policies**  
17 **of using this forum appropriately. Failure to adhere to**  
18 **the policies will result in dismissal from the meeting.**  
19 **Accessing zoom platforms requires adherence to all**  
20 **policies.**

21 **Regarding BOPC contact information for**  
22 **administration, please dial (313) 596-1830, or you may**  
23 **email the board of police commissioners at**  
24 **bopc@DetroitMi.gov. Regarding complaint investigations,**  
25 **please contact the office of the chief investigator to**

1 file a non-criminal complaint. The 24-hour complaint line  
2 is as follows, (313) 596-2499. The fax number is (313)  
3 596-2482. And the website is [detroitmi.gov/BOPC](http://detroitmi.gov/BOPC).

4       Regarding BOPC information resources, please visit  
5 the city's website at [detroitmi.gov/BOPC](http://detroitmi.gov/BOPC) to find the  
6 meeting calendar minutes, reports, presentations, draft  
7 policy directives, video links and much more. Join the  
8 email list for weekly agendas. And you may contact us at  
9 [BOPC@Detroitmi.gov](mailto:BOPC@Detroitmi.gov), or you may call (313) 596-1830 and  
10 provide your email address to get the draft agenda,  
11 distributed each Tuesday to some 360 people. Please also  
12 subscribe to GovDelivery where there are over 5,800  
13 people now receive BOPC news alerts and draft agendas.  
14 Please sign up on the [Detroitmi.gov](http://Detroitmi.gov) homepage for more  
15 information, and also note the BOPC Zoom link and other  
16 information is also available on the board's website as  
17 well as board's Facebook page.

18       Regarding public comments instructions, the virtual  
19 meeting will use a forum for public comments and you can  
20 sign up on Smartsheet without an email address. The board  
21 of police commissioners allows one hour from 3:00 to 4:00  
22 PM for the public to request to speak during public  
23 comments or oral communications on the agenda. To make a  
24 request without Smartsheet, meeting participants may use  
25 the "raise hand" icon on the website, or they may press

1 star nine (\*9) on the telephone.

2 Important reminders for public comments. Upon  
3 joining the meeting, participants will join the meeting  
4 muted. Please do not start your video unless invited to  
5 do so by the host. Video, images, or unprotected speech  
6 deemed inappropriate by the Chair will result in your  
7 dismissal from the meeting. Remember that you may  
8 complete the Smartsheet form. You may use the Zoom  
9 controls on your computer screen "raise hand," or you may  
10 dial star nine (\*9) from a mobile device. You may use any  
11 one of these options by 4:00 PM to be acknowledged for  
12 public comments.

13 And lastly, regarding public comment, each speaker  
14 will have two minutes to speak. The BOPC staff will  
15 acknowledge each speaker. We ask that you remain  
16 respectful and professional and refrain from violating  
17 the Board's Bylaws, zoom's terms of services, and other  
18 relevant laws and ordinances, which are posted on all  
19 meeting access forums.

20 At this time, please silence your phones and other  
21 background sounds to prevent interrupting the meeting.  
22 Honorable Board please not you have received numerous  
23 email correspondences and notifications several of which  
24 are from the city's law department, the inspector  
25 general. Please respond to those notifications as they

1 are time sensitive. Additionally you have received  
2 updates in preparation for next week's trainings. Please  
3 note your emails for further updates and information and  
4 now chairperson Bell.

5 CHAIRPERSON BELL: Thank you, Ms. White. I want to extend  
6 greetings to all the Commissioners and all those on the  
7 call. I'm going to call the meeting to order. I am  
8 Commissioner Willie Bell from District 4. I'm the Chair  
9 of your meeting, and I'm going to turn the mike over to  
10 Chaplain Jim Clark for invocation.

11 CHAPLAIN CLARK: Our heads bowed. God's love, we  
12 trust you with all our hearts and lean, not to our own  
13 understanding. We'll knowledge you in all our ways and  
14 the City of Detroit Board Police Commissioners meeting so  
15 that you will direct their path. Father, we do not rely  
16 on ourselves for efforts, results. We are only humans and  
17 often make mistakes. It is you who knows all things. So  
18 father have your divine way in this meeting today.  
19 Righteous God, we call upon you right now? And you know  
20 that you will answer. Please show us great mighty things  
21 that we do not know, so this meeting can fill its role  
22 for the Kingdom. Let your effort be kingdom motivated,  
23 the spirit led so that we can be blessed by the meeting.  
24 We seek you for guidance and instruction. We seek you for  
25 wisdom. So the City Detroit Board Commissioners can make

1 the right decisions today. Bless those who come before  
2 the City of Detroit Board of Police Commissioners today  
3 that their voice will be heard and they will be blessed.  
4 May the Lord continue to bless the City of Detroit and  
5 his people. Amen.

6 ALL: Amen. Amen.

7 CHAPLAIN CLARK: Thank you.

8 CHAIRPERSON BELL: Thank you, Chaplain Clark. The  
9 next item of business with the introduction of the  
10 Commissioners, starting with my Vice-Chair.

11 VICE-CHAIR HOLT: Good afternoon, Honorable Board  
12 Police Commissioners and the citizens of Detroit. And of  
13 course men and women in blue. I am Commissioner Annie  
14 Holt, At-Large.

15 CHAIRPERSON BELL: Thank you. District 1.

16 COMMISSIONER BROWN: Good afternoon Board. Good  
17 afternoon citizens of the City of Detroit. Commissioner  
18 Darryl Brown, District 1.

19 CHAIRPERSON BELL: Thank you. District 2.

20 COMMISSIONER BERNARD: Good afternoon, my people.  
21 We're all Detroiters. Hope you're having a great day on  
22 this 70-degree day - it's fabulous in March. Thank you,  
23 Mr. Chairman.

24 CHAIRPERSON BELL: Thank you District 3.

25 COMMISSIONER BURCH: Good afternoon, everyone, and

1 welcome back to our Chair Bell. We did miss you last week  
2 and so welcome back, sir. I wish to introduce myself as  
3 Police Commissioner, Shirley Burch of the famous District  
4 3, where we respect and love each other.

5 CHAIRPERSON BELL: Thank you. District 5.

6 COMMISSIONER BURTON: Commissioner Willie Burton,  
7 District 5, present.

8 CHAIRPERSON BELL: Thank you, District 6. Immediate  
9 past Chair.

10 COMMISSIONER CARTER: Everyone. Lisa Carter.

11 CHAIRPERSON BELL: Thank you. District 7.

12 COMMISSIONER DAVIS: Good afternoon everyone. Police  
13 Commissioner, William Davis of the mighty District 7, and  
14 love where you work officers.

15 CHAIRPERSON BELL: Thank you. Commissioner-at-large,  
16 Commissioner Holley.

17 COMMISSIONER HOLLEY: Good afternoon family.

18 CHAIRPERSON BELL: Thank you. Commissioner Jones.

19 COMMISSIONER JONES: Good afternoon. I'm Police  
20 Commissioner, Martin Jones. I'd like to say welcome to  
21 all my fellow Commissioners and to Detroit Police  
22 Department where we love and care for them. And we just  
23 want them to be careful. We support you.

24 CHAIRPERSON BELL: Thank you. Commissioner Hernandez.

25 COMMISSIONER HERNANDEZ: Good afternoon, everyone.

1 Jesus Hernandez At-Large.

2 CHAIRPERSON BELL: Thank you. Thank you,  
3 Commissioners. Ms. White.

4 MS. WHITE: Mr. Chair, you do have a quorum.

5 CHAIRPERSON BELL: Thank you. The next item of  
6 business would be approval of March 11, 2021. Agenda.

7 COMMISSIONER BURCH: So moved.

8 COMMISSIONER HERNANDEZ: Support.

9 VICE-CHAIR: Second.

10 CHAIRPERSON BELL: It's been properly moved and  
11 supported. Discussion. Those in favor.

12 VICE-CHAIR: Aye. Aye

13 CHAIRPERSON BELL: Those opposed.

14 COMMISSIONER DAVIS: Opposed.

15 COMMISSIONER BURTON: Opposed.

16 CHAIRPERSON BELL: Thank you. Motion carries. The  
17 next item would be approval of the minutes for March 4th,  
18 2021.

19 VICE-CHAIR: I move that we support the minutes from  
20 March 4th, 2021.

21 COMMISSIONER JONES: Second.

22 COMMISSIONER DAVIS: Discussion.

23 CHAIRPERSON BELL: The minutes have been properly  
24 moved and second. Any additional corrections to the  
25 minutes?



1 COMMISSIONER DAVIS: Yes, I voted no on the agenda.  
2 It indicates that I voted, yes. I said the only reason I  
3 would vote, yes if they confirmed with our bylaws, which  
4 it didn't. Our previous agenda was out of conflict with  
5 our bylaws

6 COMMISSIONER BURTON: And the same goes here, Mr.  
7 Chairman.

8 CHAIRPERSON BELL: Thank you. Those in favor. Aye.

9 ALL: Aye.

10 CHAIRPERSON BELL: Those opposed. The motion carried.  
11 Thank you.

12 COMMISSIONER BERNARD: We are in favor, Mr. Chairman,  
13 of those corrections.

14 CHAIRPERSON BELL: I'm sorry.

15 COMMISSIONER BERNARD: I said we're in favor of those  
16 corrections to reflect the proper votes.

17 CHAIRPERSON BELL: Yes ma'am yes. Ma'am. Ms. White  
18 introduction of the Board staff, please.

19 MS. WHITE: Yes. Through the Chair, the Department of  
20 Innovation and Technology is monitoring and recording the  
21 Board's meeting today and the following Board staff  
22 members are in attendance today: Mr. Robert Brown,  
23 Administrative Specialist, Ms. Theresa Blossom, Community  
24 Relations Coordinator, Ms. Jonya Underwood,  
25 Administrative Assistant, Ms. Tiffany Stewart,

1 Investigator, Lieutenant James Coles, and also Director  
2 Katrina Patillo of the Police HR Division, Interim Chief  
3 Investigator Lawrence Akbar, Supervising Investigator  
4 Ansley Cromwell, Supervising Investigator LiSonya Sloan,  
5 Senior investigator Rosalia Madrigal and Assistant  
6 Corporation Counsel, Ericka Savage-Whitley, and also our  
7 court reporter today are Mr. Don Handyside.

8 CHAIRPERSON BELL: Thank you, Ms. White. And I wanted  
9 to extend warm greetings to our newly appointed Director  
10 of Personnel. I assume that at some point - is she  
11 prepared to say hello at this time Ms. White?

12 MS. WHITE: We are attempting to make contact with  
13 Director Patillo so we will send a notification, sir.

14 CHAIRPERSON BELL: Okay. If you arrive before we move  
15 on let me know, but we're going to acknowledge our Deputy  
16 Chief, Elaine Bryant sitting in for Chief Greg. It's good  
17 to see you this afternoon.

18 DEPUTY CHIEF BRYANT: Thank you, sir. Good to see you  
19 all as well,

20 CHAIRPERSON BELL: Would you entertain introduction  
21 to the best of your ability what you can see, I  
22 understand.

23 DEPUTY CHIEF BRYANT: Absolutely. As you see I'm  
24 sitting in for Chief James Craig, I'm Deputy Chief Elaine  
25 Bryant, Neighborhood Policing Bureau East. I also know

1 that Director, Chris Graveline from Professional  
2 Standards is on the call as well as Deputy Chief Grant  
3 Ha, Commander Franklin Hayes for the 3rd Precinct, along  
4 with Captain Gevon Johnson from Downtown Services. I'm  
5 not sure about who else is on the call.

6 CHAIRPERSON BELL: Thank you. Do we have any elected  
7 officials or representatives of elected officials, Ms.  
8 White? Yes.

9 MS. WHITE: Ms. Marie Overall from Representative  
10 Carter's Office is also present today, sir.

11 CHAIRPERSON BELL: Thank you. I think I see the young  
12 lady and I want to work on her back to Detroit in terms  
13 of Director of Personnel. And she's going to introduce  
14 herself properly to the Board. We would have engagement  
15 in the future with her, but I'm glad that she's on-duty  
16 and that you have arrived, and that you are part of this  
17 team and we're looking forward to some great things in  
18 reference to the Director of Personnel. I know it's a  
19 challenging job but Detroit has always met challenges.  
20 And with your background, no doubt you are the person for  
21 that type of leadership without any further remarks, I  
22 give you the floor.

23 DIRECTOR PATILLO: Thank you, Chairman. I am the  
24 newly elected or appointed director of human resource  
25 personnel. And I just wanted to say, I am glad to be

1 home. Twenty-four years serving our country has been  
2 outstanding. And I hope to bring some of that leadership  
3 experience here. So thank you for the warm welcome and I  
4 appreciate it.

5 ALL: Thank you.

6 CHAIRPERSON BELL: And we wish you the best and I  
7 always knowledge individuals who have served their  
8 country and your distinguished career are really  
9 outstanding. I just want to appreciate that. I just serve  
10 a modest 3-years, but you are a veteran. So I just want  
11 to say I salute you, and thank you.

12 COMMISSIONER BURCH: We all do.

13 DIRECTOR PATILLO: Thank you, sir.

14 CHAIRPERSON BELL: Ms. White, is it my report now.

15 MS. WHITE: Yes, sir.

16 CHAIRPERSON BELL: Okay. Well, very briefly. I didn't  
17 get a chance to interact with you last week, but I wanted  
18 to acknowledge all of who took part in the panel. The  
19 feedback has been excellent and it's a matter of moving  
20 forward on these items, but I just want to thank the  
21 godfather of initiating this, Reverend Holley,  
22 Commissioner Holley, for his voice and commitment to  
23 bringing this ahead. And I want to thank Ms. White and  
24 her team who really worked extremely hard to pull  
25 together the panel. So I'm getting feedback on it. It is

1 positive that we did something great, but we have a long  
2 way to go. I just want to say it's time for Detroiters to  
3 take their stand and maintain accountability within our  
4 own families, our neighborhoods, and our community.

5 CHAIRPERSON BELL: We all know what took place this  
6 week. We lost two young people to gun violence, not of  
7 their own making because of the failure of the parents to  
8 secure those weapons in the household, and we've been on  
9 marketing for quite some time for gun locks and safety  
10 and quite obvious, some people are not getting the  
11 message. I hope those two young people survive and I just  
12 pray for them, but we don't really need another incident  
13 of this nature. It's preventable. I am a gun owner since  
14 1971 as a police officer and with kids in the household  
15 and grandkids now, I've always been conscious of my gun  
16 safety and there's no excuse, no excuse at all for this  
17 to happen over and over again. So if you have a firearm,  
18 the tools for the gun lock, it's no cost to you, it's no  
19 cost.

20 CHAIRPERSON BELL: I never used one because I was  
21 conscious of making sure it's out of sight out of mind,  
22 out of reach. But that's something that's available.  
23 We've been promoting that. We continue to promote that in  
24 any way that we can be helpful to you, about gun safety.  
25 I'm pretty sure there are 2000 something officers in the

1 City of Detroit who are more than willing to assist you  
2 to disarm yourself with that weapon. So I can't say that  
3 enough in terms of what we're dealing with here in the  
4 City of Detroit. I just want to go on and say that I  
5 attended a press conference with Chief Craig, about the  
6 number of shootings at police officers, uniform police  
7 officers, plainclothes officers. It's just really  
8 alarming. We all should be alarmed because as I stated at  
9 the end of the day, whether you worked for General Motors  
10 or Chrysler or any plant or any ship, at the end of the  
11 day, you want to go home safely to your family and they  
12 should not be put in harm's way for trying to serve the  
13 City of Detroit as you well know.

14 CHAIRPERSON BELL: We can't respond to all the runs  
15 that we have in a very time. We're out of police, who  
16 they call, they called us. So I'm supportive of that, and  
17 I hope this Board would be supportive of that. It is  
18 crucial when I speak to these young officers, I want to  
19 reassure them that we are supporting them, we are backing  
20 them. We give them the best equipment, the best  
21 technology, and we pray for their safety constantly. That  
22 is our role as Commissioners. We put together a  
23 resolution. I'm going to ask Commissioner Jones to share  
24 that Resolution with you at this time.

25 COMMISSIONER JONES: Through the Chair. Thank you

1 very much. I'm going to need Ms. White to put it on  
2 screen for me because I had it on my other device but for  
3 some reason, I can't find it right now.

4 MS. WHITE: Yes, sir. It is uploading as we speak.

5 COMMISSIONER JONES: Okay. And you know what I got  
6 part of it blocked. I'm trying to see how I can adjust  
7 the screen on this computer.

8 MS. WHITE: Okay.

9 COMMISSIONER JONES: I got part of it blocked. Let me  
10 see if I can get it done this way. I apologize about  
11 this, but I got the side of it blocked with the pictures  
12 from that. I apologize for that. If someone else has it  
13 up or whatever, I'm sorry, I can't read the part over  
14 towards my right edge.

15 VICE-CHAIR: Chair Bell.

16 COMMISSIONER BROWN: You can just minimize it,  
17 Commissioner Jones.

18 COMMISSIONER JONES: Let me see how it is.

19 COMMISSIONER BROWN: You could minimize the pictures.

20 COMMISSIONER JONES: Okay. I got it now. Okay.

21 VICE-CHAIR: Thank you, Commissioner Brown.

22 COMMISSIONER JONES: I still have a problem. I'm  
23 sorry.

24 COMMISSIONER BERNARD: I can read it. I have a copy  
25 if you want. And then I have some comments about it, but

1 you want me to read it?

2 COMMISSIONER JONES: I'm still blocked.

3 CHAIRPERSON BELL: Thank you.

4 COMMISSIONER BERNARD: Okay. As a draft Resolution  
5 against criminals, firearm, threats, and shootings of  
6 police. Whereas as the supervisory oversight body for the  
7 Detroit Police Department, the Board Police Commissioners  
8 respect and appreciates the men and women who serve in  
9 law enforcement and willingly make countless sacrifices  
10 to protect and serve our community. And whereas Chief  
11 James Craig held a news conference on Monday, March 8th,  
12 2021 to announce and express concern about four cases in  
13 less than a week where people fired or pointed guns at  
14 police officers, Chief Craig cited, anti-police rhetoric  
15 and the pandemic and emboldening a trend of such attacks  
16 against police in general, and then also a surge in  
17 Detroit. Last year, there were 12 incidents where people  
18 fired or pointed guns at police officers, while 2021  
19 already has six incidents. And whereas you charters want  
20 an end to violence and are deeply troubled. Whenever  
21 police officers are criminally threatened, ministers are  
22 targeted or attacked in the performance of their duties  
23 to uphold peace and protect the public. Because police  
24 officers serve as a line of protection against criminals,  
25 including violent perpetrators in de-escalation and



1 violence against officers implies greater risk, not only  
2 for them but also for the community.

3 COMMISSIONER BERNARD: Detroiters, see this surge of  
4 attacks is abnormal. And our concern did shows and  
5 inherent, disregard, and disrespect for human life.  
6 Whenever someone deliberately threatens or uses gunfire  
7 against trained and armed police. And whereas Detroit as  
8 a city was strong police-community relations and  
9 steadfast respect and appreciation for the law and for  
10 the brave men and women who serve as police officers and  
11 creating the Board Police Commissioners in 19 seven in  
12 the 1974 charter generations of residents have worked to  
13 build and maintain a police department that reflects the  
14 community's goals and priorities for public safety. As  
15 the Board and people and the people of Detroit have  
16 supported, have supported, and peaceful, constitutional  
17 protests against police brutality anywhere. We also  
18 strongly condemn criminal threats and attacks against  
19 police officers in Detroit and other cities. Now,  
20 therefore, be it resolved. The Detroit Board of Police  
21 Commissioners affirms its support of the men and women of  
22 the Detroit Police Department. The Board urges all  
23 community leaders and residents to stand against criminal  
24 threats to police officers and in the best interest of  
25 Detroit police and the public to work together to end the

1 surgeon incidents where people are pointing guns are  
2 firing at police officers. That concludes the resolution.

3 CHAIRPERSON BELL: Thank you, Commissioner Bernard.

4 VICE-CHAIR HOLT: Through the Chair.

5 CHAIRPERSON BELL: Yes, ma'am.

6 VICE-CHAIR: I moved that we place this Resolution in  
7 the archives.

8 COMMISSIONER BERNARD: It has to be supported.

9 COMMISSIONER JONES: Support.

10 COMMISSIONER HERNANDEZ: Support.

11 COMMISSIONER BERNARD: Mr. Chairman, I think it needs  
12 to be voted on.

13 CHAIRPERSON BELL: Thank you. We're good. Thank you,  
14 Commissioner Bernard, for and stepping in, stepping in,  
15 and stepping up. Ms. White, you had some other DPD  
16 personnel that was on the call. We now have those names.  
17 Could you share?

18 MS. WHITE: Yes, sir. Through the Chair from  
19 reviewing the participants' list, I do see Captain Eric  
20 Tosqui, Captain Lena Liddell, Captain Michael Parrish,  
21 Commander Eric Decker, Commander Kyra, Joy Hope, DPOA  
22 Vice President Ron Thomas, Commander Franklin Hayes,  
23 Sergeant Felicia Jewel, Director, Christopher Graveline,  
24 Deputy Chief Grant Ha, Sergeant Gerald Hewitt, Lieutenant  
25 Llaseo Lewis, Lieutenant S McClure, LSA Lieutenant Mark

1 Young, President of LSA, Director Reid Branche Wilson,  
2 Sergeant Nicole Kirkwood, Sergeant Glenn Anderson,  
3 Captain Tanya Leonard Gilbert That includes the list that  
4 I see in front of me. Thank you, sir.

5 CHAIRPERSON BELL: Thank you, Ms. White. And I want  
6 to appreciate all those who are in attendance for your  
7 taking your time out from your schedule to be involved  
8 with us this afternoon. Especially the union leadership.  
9 We really appreciate you because you are the pulse of the  
10 membership in terms of DPD represent them extremely well.  
11 So I just want to acknowledge that. We are now going to  
12 hear from our Deputy Chief Elaine Bryant.

13 DEPUTY CHIEF BRYANT: Through the Chair. So as it  
14 relates to crime our part one violent crimes were up 11%.  
15 Our homicides are up by 13%. Sexual assaults are up by  
16 16%. Aggravated are up, I'm sorry, sexual assaults are  
17 down by 16%. Let me correct that. Aggregated assaults are  
18 up by 28%, non-fatal shootings are up by 68%. We have 58  
19 more than we did last year. Robberies are down by 38%,  
20 carjackings are up by 13%. As it relates to part one  
21 property crimes, we're down overall 33%. We have a  
22 decrease in burglaries by 40%, a decrease in larcenies by  
23 35%, and a decrease in our motor vehicle theft by 24%. So  
24 overall part one crime is down by 20%. So weekly crime  
25 stats from March 1st through March 7th, we took 110

1 handguns off the streets. We took 20 long guns off the  
2 streets. We had a total of 185 felony arrests, some  
3 include homicide assault with intent to commit murder,  
4 criminal, sexual conduct, felonious assault carrying a  
5 concealed weapon, parole violations, just to name a few.  
6 Our sick officers, we have Sergeant Michael Bailey from  
7 the 7th Precinct who is still recovering at home from  
8 injuries he sustained on May 31, 2020. We have police  
9 officer. Yosef Mana from the Task Force administration.  
10 He's also recovering at home after being involved in a  
11 motor vehicle accident on duty on January 6, 2021. We  
12 have police officer Tyler Debarker of the 5th Precinct,  
13 also recovering at home after being involved in an on-  
14 duty motor vehicle accident on January 25, 2021. And  
15 police officer Angelica Robinson and police officer  
16 Felicia Washington, both from the 7th Precinct. They're  
17 both recovering at home after being involved in an on-  
18 duty motor vehicle accident that occurred on February 20,  
19 2021. Police officer Anthony Harris from the 8th  
20 Precinct. He's recovering at home as well after being  
21 involved in the on-duty motor vehicle accident on March  
22 8, 2021,

23 DEPUTY CHIEF BRYANT: Our COVID updates. As of today,  
24 the department has vaccinated 43% of its essential  
25 members. Out of the 1,262 vaccinated, there are 257

1 members who are still waiting for their second dose. We  
2 currently have today, 13 members who have tested positive  
3 and 18 members who are quarantined. We did have a protest  
4 that occurred. Yesterday there was a protest that  
5 originated out of Wayne State University. The black  
6 student union, they were demonstrating and they  
7 encountered some agitators. They were about 150  
8 protesters. They proceeded to march through Midtown. They  
9 went back to the destination and the protest ended  
10 without any significant incident

11 DEPUTY CHIEF BRYANT: Our drag racing and drifting  
12 initiatives. We know that this is an issue, and we know  
13 that it's a concern for the community. We know it's a big  
14 one. In addition to the regular proactive measures we  
15 already have our Traffic Enforcement Unit in our patrol  
16 patrolling the hotspots. In addition to that, we've  
17 created a task force. So we have commercial auto theft  
18 with some outside partners to include Michigan State  
19 Police, as well as the Sheriff's Department. They're  
20 going to be coming together to try to tackle this huge  
21 initiative. I know, trust me, we get the calls, we know  
22 it's a big deal. So there are several components to that.  
23 We have the intelligence piece, which is of course we  
24 have to be aware of where the drifting is going to occur.  
25 We have to know when it's going to happen.

1 DEPUTY CHIEF BRYANT: And then we have to know that  
2 in real-time. We have the enforcement effort, which  
3 again, will be utilizing our commercial auto theft  
4 organized crime. There'll be doing surveillance to gather  
5 info on involved vehicles and individuals who are  
6 involved as well as our uniform component piece. We'll  
7 have uniform officers present as well as helicopters to  
8 track these individuals so that we're able to get the  
9 information when they flee. In our prosecution piece, we  
10 meet with the prosecutors, we're going to discuss options  
11 in regards to what charges we can do, new ordinances that  
12 could be put in place as well as possible forfeitures of  
13 these vehicles that are involved.

14 DEPUTY CHIEF BRYANT: Some of the best practices were  
15 reaching out to other agencies that have been successful  
16 in dealing with this and to find out what they did to see  
17 if we can utilize some of their tactics as well, and  
18 we'll continue to use all investigative tools that we can  
19 to, to address this issue.

20 We did have as Commissioner of Bell stated two  
21 children that were injured this week from gunfire, from  
22 accidental gunfire, both out of the 11th Precinct,  
23 Commissioner Burch?

24 COMMISSIONER BURCH: Yes.

25 DEPUTY CHIEF BRYANT: 11th Precinct. I know ma'am. So

1 we have a 13-year-old male who was accidentally shot by a  
2 10-year-old male in that home. Unfortunately, there were  
3 no adults present at that time. They found a gun that was  
4 unfortunately not secure, lying on laying on a counter  
5 and the ten-year-old accidentally shot the 13-year-old.  
6 Unfortunately that 13 years old is in critical condition.  
7 So we'll continue to pray for the recovery of the 13-  
8 year-old. Child Abuse is handling that case at this time,  
9 the mother was at work during this incident. So like I  
10 said, child abuse is held in that case and they'll be  
11 looking at whether or not there's going to be charged.  
12 And I'm pretty sure that they're going to be charges  
13 pending against her for her neglect. We also had a three-  
14 year-old shot that same day, which was March 9. The  
15 three-year-old was shot in the forearm by a four-year-  
16 old. They were playing with a gun. So we have for three-  
17 year-old or four-year-old playing with a gun. There was a  
18 13-year-old in the house at the time, as well as a 65-  
19 year-old relative. But for some reason, the children got  
20 ahold of this gun, which was not secured. Fortunately,  
21 that child is going to be okay. They were shot in the  
22 forearm, but they're going to be okay. Child abuse is  
23 handling this case as well, and we are anticipating that  
24 charges are forthcoming against the adults in this  
25 situation,

1 DEPUTY CHIEF BRYANT: Like I said, both of these  
2 incidents occur in the Precinct. We just held a press  
3 conference on February 17, in front of the 11th Precinct  
4 announcing that gun locks are available for anyone who  
5 needs them. You know, we have them citywide, we have the  
6 NPOs who are willing to actually deliver the gun locks to  
7 anybody that may need them. So, you know, we just have to  
8 continue to press that message and continue to make sure  
9 that we go out and we preach it. We offer safety tips. We  
10 offer presentations to anyone and everybody that wants it  
11 because we want to make sure that we get these gun locks  
12 into the right hands of the people that should have them.  
13 So at this time, I will ask Director Graveline to give  
14 you an update as it relates to professional standards.

15 CHAIRPERSON BELL: Thank you.

16 MS. WHITE: We are locating him and preparing to  
17 enable his microphone

18 DIRECTOR GRAVELINE: The afternoon Board. Through the  
19 Chair. My name is Director Christopher Graveline, and I'm  
20 in charge of professional standards for the department. I  
21 was asked to give an update on several of the  
22 investigations that we have ongoing. First, just some of  
23 the investigations dealing with the officer-involved  
24 shootings that have occurred over the past week. As the  
25 Board is aware, the first one occurred last Monday



1 morning when the homicide fugitive traveled to Detroit  
2 from Cincinnati. He was actually a suspect in three  
3 homicides in Cincinnati. It was Cincinnati Police  
4 Department who reached out when they found that his cell  
5 phone was being utilized here in Detroit at the hotel on  
6 Jefferson Avenue. He walked out into the parking lot. We  
7 had several units doing surveillance as he came out as we  
8 pulled into the parking lot he engaged our officers and  
9 began to fire at our officers.

10 DIRECTOR GRAVELINE: And it was, then that our  
11 officers had to essentially shoot back to defend their  
12 lives. And he got about eight shots off at our officers.  
13 Our officers returned fire. At first, he was believed to  
14 be down, but then as we approached he fired additional  
15 shots at our officers as well from the ground.  
16 Unfortunately, he was shot eight times and ended up  
17 passing because of his injuries that occurred just this  
18 past weekend. The next incident occurred where one of our  
19 off-duty officers had a handgun pulled on him during a  
20 road rage incident on the service drive of I-75, near 7-  
21 mile. That perpetrator was not found. The person took off  
22 and was not apprehended. The next investigation occurred  
23 on Thursday in East Warren and Pennsylvania. A young man  
24 walked into a gas station on the corner of East Warren  
25 with a AR 15 assault rifle, pointed it at several people

1 within the gas station, and then left, traveled to his  
2 house, which was about half a block away on Pennsylvania.

3 DIRECTOR GRAVELINE: He threatened to kill himself,  
4 threatened to harm others. Our officers pleaded for him  
5 to put the weapon down. He then began to walk back  
6 towards the half-block back towards East Warren and then  
7 began to jog and run towards our officers who were parked  
8 on East Warren to keep him off of East Warren. One-shot  
9 was taken by one of our Detroit police officers. It  
10 struck the young man in the left buttocks, and excuse me,  
11 I apologize. But it was a nonfatal injury, our officers  
12 immediately began to render aid and he thankfully is safe  
13 and will recover from his injuries. Those are some of the  
14 investigations from our officer-involved shootings. In  
15 terms of some of the protest investigations, we are still  
16 wrapping up a number of them as we try to get some of the  
17 complainants to cooperate with our investigations. I  
18 believe we have approximately 9 open investigations at  
19 this time. Subject to that I'm available for any  
20 additional questions concerning any of our  
21 investigations.

22 COMMISSIONER BERNARD: I have a question. That  
23 gentleman who you say was shot in the buttocks, did you  
24 take him in for mental health purposes since he was  
25 trying to kill himself and hadn't hurt anyone, obviously

1 at that point?

2 DIRECTOR GRAVELINE: He was brought in front of the  
3 court initially, I do not believe the court ordered him  
4 to have any mental health assistance at this time

5 COMMISSIONER BERNARD: I believe that you would be  
6 aware of the fact that the federal court in Detroit  
7 dismiss the lawsuit that the city had brought against the  
8 protesters.

9 DIRECTOR GRAVELINE: Yes, that is correct.

10 COMMISSIONER BERNARD: Yes, with prejudice. So it  
11 cannot be, re-raised saying that it was groundless,  
12 baseless, et cetera. The federal judge wrote an extensive  
13 opinion on that. I am concerned obviously about what's  
14 happening with officers, but once again, I asked my  
15 colleagues on the Board and really throughout the city to  
16 please try to support an initiative for a gun buyback  
17 program. We are only reactive, we're not being proactive  
18 with respect to this problem. I really do believe that  
19 people will turn in weapons if they can get money for  
20 them. And as I said before, I think women, mothers, and  
21 wives, in particular, will do it.

22 COMMISSIONER BERNARD: If I sat by my son's gun, I'm  
23 turning it in and get the money. I mean, that would be  
24 just the way it is. I mean, we are totally reactive.  
25 We're focused on arrest, conviction, imprisonment, and

1 sometimes that's appropriate and then sometimes it isn't.  
2 Like the case, I raised last week about the lady who was  
3 on her way to work, who was nine months pregnant. But I'm  
4 just saying I think that as a Commissioner and as a  
5 community, we have to have pro-active solutions to these  
6 issues. And that's clearly one that we can identify  
7 because all 125 people that you arrested with a gun,  
8 that's 125 felony cases that have to go through the  
9 system, 125 imprisonments, which is going to cost all of  
10 us a lot more money in the long run. Then, of course, a  
11 gun buyback program. I'm very concerned about this. And  
12 I'm equally concerned about the resolution that I read,  
13 because as opposed,

14 CHAIRPERSON BELL: Commissioner Bernard, I'm trying  
15 to be patient, but you go on and on and on.

16 COMMISSIONER BURCH: Yes.

17 COMMISSIONER BERNARD: Well, we didn't have a  
18 discussion about the Resolution. So Mr. Chairman, we want  
19 to do it again, but I still have some issues with respect  
20 to the Resolution because we have to protect the  
21 community as well as the police. And that Resolution of  
22 course addresses the concerns of the police and  
23 rightfully so, but they're also concerned with the  
24 community. We've all seen the video of police officers  
25 holding guns on 9-year olds, et cetera.

1 CHAIRPERSON BELL: Thank you, Commissioner Bernard, I  
2 think Director was soliciting a question, not a  
3 statement. So I think you've made your point. Thank you.

4 COMMISSIONER BURCH: Mr. Bell.

5 COMMISSIONER DAVIS: I have a question for the  
6 Director.

7 CHAIRPERSON BELL: Yes.

8 COMMISSIONER DAVIS: Director, I was wondering about  
9 the case on 7 mile and I-75. Was that officer, the guy  
10 the gun pulled on him, was he in uniform or was or not?

11 DIRECTOR GRAVELINE: He did not have his uniform on,  
12 I know. He was in his own privately owned vehicle.

13 COMMISSIONER DAVIS: Oh, okay. That's what I thought.  
14 I just wanted to make sure.

15 DIRECTOR GRAVELINE: Yes.

16 VICE-CHAIR: I'd like to ask a question to DC Bryant  
17 about access to gun locks. If a community wanted to  
18 provide an opportunity for residents in the neighborhood  
19 to receive gun locks. What's the process?

20 DEPUTY CHIEF BRYANT: Well, they can reach out to  
21 either Commander, Kyra Hope who's actually on this call  
22 or they can reach out to the local Precinct who can  
23 facilitate that, provide that for them.

24 VICE-CHAIR: As in our case, then we would contact  
25 Commander Patterson.

1 DEPUTY CHIEF BRYANT: Yes. You can contact Commander  
2 Patterson, or like I said, Commander Kyra Joy-Hope who's  
3 on the call. She could facilitate that, she is citywide.

4 VICE-CHAIR HOLT: Okay. Thank you for that  
5 information.

6 COMMISSIONER BURCH: Mr. Bell.

7 COMMISSIONER DAVIS: I have a question for the Deputy  
8 Chief also.

9 CHAIRPERSON BELL: Yes, sir.

10 COMMISSIONER DAVIS: Deputy Chief, I was wondering,  
11 in so much we've had a whole lot of police-involved, car  
12 crashes. Are officers required to wear seatbelts because  
13 sometimes it appears as if they're not wearing seatbelts  
14 in some of these injuries?

15 DEPUTY CHIEF BRYANT: Through the Chair. Yes, we do  
16 wear our seatbelts. We are required to wear our  
17 seatbelts. So, the incidents that I'm referring to I'd  
18 say out of the ones that I talked about, there was only  
19 one incident where the officer was actually at fault.

20 COMMISSIONER DAVIS: Thank you.

21 COMMISSIONER BURCH: Chair Bell.

22 CHAIRPERSON BELL: Yes ma'am yes.

23 COMMISSIONER BURCH: This is directed, I think would  
24 be both to DC Bryant and also to Mr. Graveline. Just a  
25 suggestion and then would you explain whether or not you

1 think it may be credible. With all this happening in  
2 Detroit, all over the city, there's violence, do you  
3 think we need to sit back perhaps and have a plan of more  
4 posting of law enforcement on every pole, but let it be a  
5 little bit more colorful to understand. You will not take  
6 advantage of our citizens. What I'm trying to say, sir is  
7 that you have now Sheriff Washington that was on a round  
8 table discussion last week. How are you collaborating  
9 together? Perhaps even change the hours of police  
10 monitoring the streets. Sometimes we see officers from  
11 nine o'clock to maybe four o'clock, then they're gone. So  
12 could you consider perhaps using different shifts that it  
13 would be more of a presence of police that the criminals  
14 are not looking for them at 7 o'clock or 11 o'clock at  
15 night? Have you all ever considered, perhaps changing  
16 hours of using all law enforcement to work together from  
17 the County to the State, to the city? That's the both of  
18 you. Thank you.

19 DEPUTY CHIEF BRYANT: Through the Chair. Yes, ma'am  
20 we actually do. We do rotate our hours and we rotate it  
21 based on the needs of what's going on in the city. So we  
22 have a lot of units that don't have stable hours. They  
23 actually do rotate.

24 COMMISSIONER HOLLEY: Mr. Chairman.

25 CHAIRPERSON BELL: Yes.

1 COMMISSIONER HOLLEY: Thank you, Mr. Chairman. DC  
2 Bryant? Can you tell me what the protest was about?  
3 Secondly, I have a facility that if you wanted to do gun  
4 locks, give away gun locks, we can make some joint  
5 venture between your department and the church, which is  
6 centrally located. If you want to do that in terms of  
7 giving out gun locks I would be happy to work with you.  
8 Thirdly, and then finally and I know the Chief does not  
9 really feel good about the buy-back but if you decide  
10 you want to do it, I told the Chief that I'd raised about  
11 \$40,000 towards that. So again, if we've decided to do  
12 that. We have raised it like \$40,000 committed to buy-  
13 back, but in terms of the other two, can you help me with  
14 that?

15 DEPUTY CHIEF BRYANT: Okay. Through the Chair. Like I  
16 said, Commander Kyra Joy Hope would be the person that  
17 you want to talk to. If you want to facilitate something  
18 in regards to combining and giving away gun locks. She  
19 can assist you with that. She's on the call. So I will  
20 definitely have her reach out to you in regards to that  
21 effort. And the protests that started at Wayne State. I  
22 know it was the black student union. I think that  
23 Commander Hayes has more information in regards to what  
24 they were specifically protesting about. I'm sorry, I  
25 don't have that, but he is on the call so he can speak to



1 that when it's his time to give his presentation.

2 CHAIRPERSON BELL: Thank you.

3 COMMISSIONER JONES: Through the Chair. This is to DC  
4 Elaine Bryant. This is Commissioner Jones. I had been  
5 actively involved with the gun lock program. I had been  
6 working with Commander Hope in an effort to bring  
7 attention to this matter. We just had the press  
8 conference a couple of weeks ago, and I was just sickened  
9 by the extra incidents that happened just a couple of  
10 days ago with regards to the two individuals. And I want  
11 to do more to see what I can do with regard to that  
12 effort. There's a rally and I guess a march that is  
13 supposed to take place this Saturday. I'm looking to get  
14 more information. One of the gun clubs is hosting this  
15 event or whatever, and I want to be directly involved in  
16 that effort and hopefully, we can get some police  
17 presence also to further impact the point that we need to  
18 get people to secure their weapons.

19 DEPUTY CHIEF BRYANT: Through the Chair. Absolutely.  
20 Just let us know. We will absolutely make sure we provide  
21 that presence for you and be involved.

22 COMMISSIONER JONES: Thank you.

23 CHAIRPERSON BELL: Thank you, Commissioner. We have  
24 covered this subject very thoroughly. I know it's going  
25 to be ongoing. So we're going to move on. The budget's

1 going to be held for a few minutes for Mr. George to  
2 appear. But I want to revisit the motion that Vice-Chair  
3 Holt made in terms of the Resolution protesting. I need  
4 to make it official on the record that we are supportive.  
5 Can I get a show of hands for those in favor? Yay.

6 VICE-CHAIR HOLT: Yay.

7 COMMISSIONER JONES: Yes.

8 COMMISSIONER BURCH: Yes.

9 COMMISSIONER CARTER: Yes.

10 CHAIRPERSON BELL: Thank you. Any opposed?

11 COMMISSIONER BERNARD: Oppose in its current form.

12 CHAIRPERSON BELL: I'm sorry.

13 COMMISSIONER BERNARD: I said opposed in its current  
14 form, Mr. Chairman, I just think it

15 CHAIRPERSON BELL: Okay, thank you. Okay, we have it  
16 clear now, Ms. White. Thank you.

17 MS. WHITE: Thank you.

18 CHAIRPERSON BELL: We want to move on to the Board's  
19 process for conducting recruitment selection of Board  
20 personnel. You have that information before you, I think  
21 you had it for a couple of weeks now.

22 VICE-CHAIR HOLT: So moved.

23 COMMISSIONER JONES: Through the Chair.

24 CHAIRPERSON BELL: Yes.

25 COMMISSIONER JONES: I'd like to open up this subject

1 for, make the motion that this subject is opened up for  
2 discussion.

3 CHAIRPERSON BELL: You make a motion that we accept  
4 the item. Is that correct?

5 COMMISSIONER JONES: Yes.

6 CHAIRPERSON BELL: Okay. Vice-Chair Holt.

7 VICE-CHAIR HOLT: Second.

8 CHAIRPERSON BELL: The motion has been probably moved  
9 and supported. Discussion. Those in favor.

10 ALL: Aye.

11 CHAIRPERSON BELL: Those opposed. The motion carries.

12 COMMISSIONER DAVIS: Show me as opposed.

13 CHAIRPERSON BELL: Duly noted. We're going to move on  
14 now to the Chief of Police annual report.

15 MS. WHITE: Yes, sir. Director Branche-Wilson will be  
16 presenting out on this item and we are preparing to  
17 enable his microphone.

18 COMMISSIONER BROWN: Mr. Chairman, you can show me as  
19 opposed to that also. I just couldn't get back on the  
20 line, get my mike unmuted.

21 CHAIRPERSON BELL: Thank you,

22 COMMISSIONER BURTON: Mr. Chairman. I'd like to be  
23 opposed as well, sir.

24 CHAIRPERSON BELL: Thank you.

25 COMMISSIONER HOLLEY: What are you opposing? What are

1 you opposing?

2 MS. WHITE: Through the Chair. Director Branche-  
3 Wilson is available on the line.

4 DIRECTOR BRANCHE-WILSON: Yes. This is Reid Branche-  
5 Wilson from Administrative Operations. I'm here today to  
6 talk a little bit about the annual report if that's okay  
7 for the Board. May I share screen perchance?

8 MS. WHITE: Yes, sir.

9 DIRECTOR BRANCHE-WILSON: Okay. Thank you. Presently  
10 is not letting me.

11 MS. WHITE: Please try again.

12 DIRECTOR BRANCHE-WILSON: Excellent. There we go. All  
13 right. You all can see my screen hopefully.

14 CHAIRPERSON BELL: Yes.

15 VICE-CHAIR HOLT: Yes.

16 DIRECTOR BRANCHE-WILSON: Terrific. Thank you so  
17 much. Sorry about that. So I'm here today to talk about  
18 the 2020 annual report. Just as a reminder, the annual  
19 report is a city charter mandated report that is given to  
20 the BOPC and made available to the public. It serves to  
21 summarize the major DPD operations in the previous year.  
22 Our previous report really highlighted the changes that  
23 we've come from in terms of looking back at where we were  
24 at about a hundred years ago, in some cases, and looking  
25 at today in terms of how we use technology and how

1 certain units have changed from whether it be the mounted  
2 unit communications in the Precincts

3 DIRECTOR BRANCHE-WILSON: You all might've surmised,  
4 but the 2020 annual report will be really about how we  
5 adapted to continue the public safety mission during the  
6 pandemic. And so we'll really highlight the major  
7 obstacles the department overcame and the changes made by  
8 the department during the pandemic. We'll focus on roll  
9 call and patrol social distancing, how DPD worked with  
10 the health department and the Mayor's Office to create  
11 testing protocols and how DPD worked. The Precincts  
12 really did a lot to continue helping the public while  
13 trying to adapt to changing CDC guidelines and acquiring  
14 PPE equipment so that officers had the proper equipment,  
15 as well as cleaning protocols, including the buildings  
16 and the vehicles. And just to highlight, I'm just showing  
17 the impact that COVID had on the department. There were  
18 over 500 members who tested positive for COVID-19 last  
19 year, and that resulted in quarantine or isolation, and  
20 20,000 working days lost as well as, unfortunately, three  
21 members who passed.

22 DIRECTOR BRANCHE-WILSON: So we just wanted to give  
23 you all a quick highlight of the testing, and these are  
24 pictures of a drive-through facility as well as here is  
25 an example of doing the wellness screenings, which

1 started twice per shift, where we would have a wellness  
2 screening in the beginning shift that, not only check the  
3 temperature but also checked the wellness of the member,  
4 whether, you know, if they were having any of the COVID-  
5 19 symptoms. And then also just talking about the  
6 protocols we put into place in terms of quarantining  
7 after exposures, isolating after testing positive, and  
8 other safety protocols. And then looking toward our  
9 covers. This is just kind of showing our various covers  
10 through the years. And of course, we're not quite going  
11 to give you all the cover yet until it's approved and you  
12 see the final form. So we're really excited about it, and  
13 that is the presentation, should the Board have any  
14 questions?

15 COMMISSIONER BERNARD: Does the report reflect the  
16 number of citizen complaints. I guess.

17 DIRECTOR BRANCHE-WILSON: Excuse me. Through the  
18 Chair, that is generally handled through the Board of  
19 Police Commissioners annual report. I will, if you don't  
20 mind, I also did forget to show one important slide that  
21 I would like to show. So I'm going to share my, Oh, I  
22 can't, I'm just going to say out loud because I failed. I  
23 thought it was the end, but I really want to highlight  
24 the team that made this possible. Oh, you just gave it to  
25 me. Thank you, because this is the most important slide.

1 So can you see the PowerPoint again?

2 MS. WHITE: Yes.

3 DIRECTOR BRANCHE-WILSON: Okay. Thank you. So,  
4 Assistant Chief David LeValley, who's leading this work,  
5 Sergeant Lewandowski over at Planning Research and  
6 Deployment, Sergeant Kirkwood, Sergeant Quin, who has  
7 been great in finding photos for us, Administrative  
8 Assistant Reatta Stroud, who has really been the one  
9 putting all the different pieces together and making it  
10 coherent. And then Derek Adams, who is the graphic  
11 designer, who, I don't know if you all have gotten an  
12 opportunity to look at the last annual report, but it is,  
13 I mean, I am biased of course, but it is really  
14 incredible, I think. And his work, it just really put it  
15 all together.

16 MS. WHITE: Mr. Chair. Madam Vice-Chair.

17 VICE-CHAIR HOLT: Oh, I'm sorry.

18 MS. WHITE: I believe the Chair may have stepped away  
19 for a moment, so,

20 VICE-CHAIR HOLT: Okay. So we're at the next item on  
21 the agenda.

22 MS. WHITE: We're still entertaining questions for

23 COMMISSIONER BROWN: Through the Chair.

24 CHAIRPERSON BELL: Yes, sir, I'm back.

25 COMMISSIONER BROWN: Just a question for the

1 gentleman that did the presentation on the annual report.  
2 I have not had a chance to really go through it all to  
3 date, but I mean, what, what was the plan to last year  
4 for expanding the neighborhood policing program that I  
5 don't think I saw anything about that, which I think is a  
6 very useful tool for the department to have to work  
7 directly with the community and these neighborhood  
8 organizations.

9 DIRECTOR BRANCHE-WILSON: Through the Chair. So I'm  
10 guessing this is about the improvement plan and talking  
11 about the Chief's neighborhood liaison. What I'm speaking  
12 toward is more of what our annual report for 2020 will  
13 talk toward, and it's really going to be focused again on  
14 how we adapted in COVID-19. And we absolutely will talk  
15 through the various community events because the Chief's  
16 neighborhood liaison really did a phenomenal job  
17 maintaining those events while even creating additional  
18 protocols to make sure everyone stayed safe. But I don't  
19 know. DC Bryant, or if anybody else is on the call that  
20 can speak better to Commissioner, your question. I can't  
21 get into the specifics on that.

22 DEPUTY CHIEF BRYANT: Through the Chair. No, I would  
23 have to absolutely refer that back. I know that there was  
24 some information in the improvement plan in regards to  
25 doing a number of things. Unfortunately, COVID took us by



1 surprise and a lot of things kind of got delayed. So we  
2 are in the process of trying to do the best we can to  
3 implement all of the programs that we sought out to do.

4 COMMISSIONER JONES: Through the Chair.

5 CHAIRPERSON BELL: Yes.

6 COMMISSIONER JONES: I know there was a question  
7 asked about the CCR or the consumer complaints against  
8 police officers. There's a report that's contained in our  
9 package that we got this week that details all of those  
10 numbers, just for the sake of helping out those who have  
11 questions about it.

12 CHAIRPERSON BELL: Thank you.

13 COMMISSIONER BURCH: Mr. Chair.

14 CHAIRPERSON BELL: Yes, ma'am.

15 COMMISSIONER BURCH: Yes. I just want to commend DC  
16 Bryant and the Mayor's Office for working together with  
17 the COVID. And I guess this goes to you, sir. All I see  
18 is your name is Reid. What we did together was that we  
19 solve problems and what they call essential workers.  
20 That's the grocery store people. So many times we worked  
21 together where they had a need that may be the Mayor and  
22 police missed. So we work together to be able to secure  
23 because everybody needed food, right? So everybody went  
24 to the grocery store, but they had to be safe when they  
25 went to the store. So again, it's when you unite and work

1 together, you better save people's lives. So that's why I  
2 command DC Bryant and Bettison also that we work  
3 together. That's the whole issue when the City of Detroit  
4 is working together. Thank you.

5 CHAIRPERSON BELL: Thank you.

6 COMMISSIONER BERNARD: Mr. Chairman, I'd like to  
7 commend Deputy Chief Bryant on the fact that I noted in  
8 the report that the amount of litigation against the  
9 police department had decreased over this past year. And  
10 that's very important because it saves millions and  
11 millions of dollars, of course, and it's good for the  
12 department overall, but if you could tell us perhaps at a  
13 future date how much litigation is ongoing, currently.  
14 There was a decrease last year or what's going on. I'd  
15 appreciate that. It can just be a written report. It  
16 doesn't have to be anything else. I'm just interested.

17 DEPUTY CHIEF BRYANT: Through the Chair. Yes, ma'am,  
18 I'll get that to you.

19 COMMISSIONER BERNARD: Thank you very much.

20 CHAIRPERSON BELL: Thank you. Thank you, Director  
21 reporting on the Chief's annual report. We're going to  
22 move on at this particular time.

23 VICE-CHAIR HOLT: One last - one other thing. I'm  
24 sorry, Chair Bell. I'd really like to thank DC Bryant  
25 also, for listing all the strategies the DPD is executing

1 to deal with the donut and the drag racing. Because last  
2 week we had citizens coming on public comment and I mean,  
3 you could just feel the sheer terror and disappointment  
4 of how their communities were being torn apart by the  
5 donut and the drag race. And so again, thank you for  
6 listing all those strategies.

7 CHAIRPERSON BELL: Thank you.

8 COMMISSIONER BURCH: Mr. Chair, something just hit  
9 me. Wait, excuse me. The speed cushions are coming back  
10 out. DC Bryant has that been a determinant to the donuts.  
11 Have you seen a decrease with more speed cushions in the  
12 neighborhood? Have you noticed that?

13 DEPUTY CHIEF BRYANT: Through the Chair, they tend to  
14 want to be in areas that are wide open and don't have  
15 anything to prohibit them from being able to speed or  
16 drift, so yes.

17 COMMISSIONER BURCH: Yes, it does work. Okay. Got  
18 you.

19 CHAIRPERSON BELL: Thank you. Now we're going to hear  
20 from Mr. John George with the BOPC budget, 2021 and 2022.  
21 Ms. White

22 MS. WHITE: Through the Chair, Mr. James George,  
23 Agency, CFO on the line at this time and Honorable Board,  
24 you have received all of the pertinent documentation  
25 relating to the upcoming budget hearing before the city

1 council, which was included in your weekly packet  
2 submission as well as sent and distributed over the last  
3 few weeks to a month. So Mr. George.

4 MR. GEORGE: Hello. Good afternoon Chair Bell,  
5 Honorable Commissioners.

6 COMMISSIONER BURCH: Good afternoon.

7 MR. GEORGE: Good afternoon. So it is my pleasure to  
8 talk about the budget briefly. I believe you all received  
9 the package from Ms. White and the hearing is next week  
10 before the Council and the highlights are, you know, the  
11 number of positions is the same as the fiscal year 2021.  
12 And the budget decreased from 2021, approximately \$94,000  
13 from the fiscal year 2021/2022. And all the other line  
14 items are the same. So I don't know if you want me to go  
15 line by line, or if you have any questions that I will be  
16 more than happy to answer. There LPD is asking us BOPC to  
17 respond. I believe eight or nine questions have already  
18 been sent to Ms. White, as well as Chair Bell. I believe  
19 you all have a copy of that. So if I could answer any of  
20 the questions or assist in any of the answers, I will be  
21 more than happy to do it.

22 COMMISSIONER BURCH: I'm sorry, Ms. Commissioner.

23 COMMISSIONER BERNARD: No, go ahead.

24 COMMISSIONER BURCH: If you don't mind. To me, my  
25 opinion, you do such an excellent job of breaking things

1 down of the costs, and I applaud you for what you do and  
2 tell me if this is out of order because I don't know,  
3 they said nothing beats a failure but a trial. So I'm  
4 going to ask you a question. The chaplains of the Detroit  
5 Police department, don't receive anything. They don't get  
6 stipends. I'm just one of them, asking the question. Is  
7 there a way to put them in the budget where they get  
8 something because it's like a hundred of them? And I see  
9 them very valuable that even if they, like the reserves,  
10 should be a part of watching the neighborhood, they could  
11 be an extra watch. All these Chaplains that I didn't say  
12 put them in harm's way, Mr. Bell. I didn't say that. I  
13 said put them in different areas of the city that they  
14 could be like watchers, you know, just see what's going  
15 on. And then they report it to people like DC Bryant and  
16 Hope and Bettison. Do you understand what I'm asking you?

17 CHAIRPERSON BELL: Commissioner Burch, I think I need  
18 to respond to that concern. Chaplains and Detroit police  
19 reserves are all volunteers. There's a long-standing  
20 commitment they make to the community. DPR and Chaplain.  
21 We have over a hundred chaplains now. They are totally  
22 committed and it definitely could not be within our  
23 budget at all. But the point is taken, but that is not  
24 appropriate at this time. The chaplain core and DPR are  
25 volunteers, they do not receive any compensation outside

1 of their uniforms,

2 COMMISSIONER BURCH: You don't believe in change? We  
3 can change.

4 COMMISSIONER DAVIS: We should.

5 MS. WHITE: Through the Chair. Through the Chair.

6 CHAIRPERSON BELL: Yes, ma'am.

7 MS. WHITE: Also, if I may mention to Honorable  
8 Board, this budget is regarding your specific Board  
9 operations. This is not relating to DPD's budget. So the  
10 question that was previously raised by the previous  
11 Commissioner is a question that is better resolved with  
12 the DPD budget, but this is the Board's budget. Thank  
13 you, Honorable Board.

14 COMMISSIONER BURCH: Thank you, Ms. Melanie. So put  
15 it in the right place. Thank you.

16 MS. WHITE: Yes, ma'am.

17 COMMISSIONER BERNARD: I have a question. I  
18 understand that we sent out our proposed budget, then the  
19 Mayor sent in his recommendations. And as a result of  
20 that, there is \$94,362 that has been removed from our  
21 budget. Is that correct, sir? From our budget.

22 MR. GEORGE: Through the Chair, Commissioner, that is  
23 - one part is correct, the reduction. Let me explain to  
24 you why there is a difference. In the fiscal year 2021.  
25 The budgeting methodology was all the positions - you

1 take their maximum. There are a min and max for each  
2 position, take the max and multiply by 85%, and that is  
3 the budget for the salaries and benefits for the  
4 employees. But in this year, this fiscal year, basically  
5 they looked at everyone, what are they making? And then  
6 based on actual salaries plus any increases that is the  
7 basis for fiscal year 2022 budget. So the difference  
8 between last year, 2021 was a little bit over budget in  
9 terms of salaries. And maybe there is nothing to get  
10 paid, but in this fiscal year, we are going with the  
11 actual salary. Did I explain that?

12 COMMISSIONER BERNARD: I understand now. So that's  
13 why in the top line item, \$110,000 is the difference  
14 because you use the actual salary versus the budgeted  
15 salary.

16 MR. GEORGE: Correct.

17 COMMISSIONER BERNARD: I'm fine. I don't have any  
18 other questions.

19 COMMISSIONER BROWN: Through the Chair.

20 CHAIRPERSON BELL: Yes, sir.

21 COMMISSIONER BROWN: Commissioner Zurko (Sic) one of  
22 the things I had concerned about was we did receive some  
23 information in that packet concerning salaries and people  
24 that are working out-of-class. Does the budget depict the  
25 salaries of those individuals working out-of-class at

1 that pay rate or is there going to be money in the budget  
2 left for people that may have to work out of class?

3 MR. GEORGE: Through the Chair, if I may answer that  
4 question. The way the out-of-class work, they have to  
5 have a vacant position, which you have a salary, you know  
6 already they're not paying, so that will cover for the  
7 out-of-class pays.

8 COMMISSIONER BROWN: Okay. So are you saying the  
9 position has to be vacant to put people in out-of-class  
10 situations and then we're just dropping that money from  
11 those positions that are not filled?

12 MR. GEORGE: That is my understanding to the Chair. I  
13 believe you have to have a position or a higher title at  
14 a lower title is working and they both cannot be on the  
15 same title.

16 COMMISSIONER HOLLEY: Mr. Chairman.

17 MR. GEORGE: Thank you.

18 CHAIRPERSON BELL: Yes, sir.

19 COMMISSIONER HOLLEY: Both of them need to ask Mr.  
20 George if we wanted to give the staff a raise. Is that  
21 something that we can do? They've been working so hard  
22 all year. I just feel like it's just some money there, if  
23 it's something we can do to give the staff a raise?

24 MR. GEORGE: Through the Chair. If I may answer  
25 partially, I don't know the full answer to it. If I'm



1 understanding it correctly the Commissioners wanted to  
2 give a pay raise to the employees. And am I correct?

3 COMMISSIONER HOLLEY: Yes, sir.

4 MR. GEORGE: So the way it works, you know, the civil  
5 service employees, they have to go through their  
6 performance evaluation and then take a look at what is in  
7 the budget to be granted to each of these employees. The  
8 point is, I believe the Commissioners have the privilege  
9 or the freedom to do, based on what is in the budget. And  
10 that can be done through HR.

11 COMMISSIONER HOLLEY: My concern is Mr. Chairman, Mr.  
12 George, I just want to make sure we that we use  
13 everything we got, that we are not giving the money back.

14 CHAIRPERSON BELL: That is our primary concern,  
15 Commissioner Holley. It's not our intent to give any  
16 money back. We're trying to work with Mr. George and the  
17 City of Detroit to make sure that doesn't happen. We're  
18 not giving back. They taking 5% automatically, and so  
19 that's why when you have to rely on Mr. George and the  
20 other financial people to really help us in terms of  
21 exploring, we just cannot make a casual decision. But you  
22 are correct, we're definitely on top of that.

23 COMMISSIONER HOLLEY: Let me ask you this, Mr.  
24 Chairman then I'll leave you alone. Whose responsibility  
25 is it to look and see if this can be done? Whose

1 responsibility is that for both classes of the staff?  
2 Whose responsibility is it to make recommendations to us  
3 about trying to do this for our staff.

4 MR. GEORGE: Through the Chair. My understanding the  
5 CFO is the final authorized person to say yes or no.

6 COMMISSIONER BERNARD: In response a little bit, Jim  
7 the collective bargaining agreement, as you know, you  
8 said two classes of workers. The collective bargaining  
9 agreement, of course, governs the workers that are in  
10 that, in the collective bargaining. We don't have  
11 anything to do with that. That's just automatic. But at  
12 least I can only speak from the past. In the past, the  
13 Board could adjust the compensation of people who are not  
14 in the collective bargaining agreement. And as I think  
15 your name is George, and as you said, it has to be based  
16 on an evaluation. et cetera. For example, make up that  
17 difference from 85% to a hundred percent for certain  
18 employees, if you want it to.

19 COMMISSIONER JONES: Through the Chair.

20 CHAIRPERSON BELL: Yes.

21 COMMISSIONER JONES: I wanted to ask one quick  
22 question because I was looking at the net decrease of  
23 \$94,362. I was impressed to know, is there any kind of  
24 compensation for the staffing positions that have not  
25 been filled?

1 MR. GEORGE: Oh, I'm sorry. What was the questioning  
2 again, I didn't quite hear it?

3 COMMISSIONER JONES: I was looking at the net  
4 decrease of \$94,362.

5 MR. GEORGE: Correct.

6 COMMISSIONER JONES: Is there any kind of  
7 compensation or anything? I know we had to give back 5%.  
8 Is there any kind of compensation being considered for  
9 the staffing positions that we have that are not filled?

10 MR. GEORGE: The vacant position, through the Chair.  
11 The vacant position in the current fiscal year is  
12 budgeted at the minimum level. So the vacant positions  
13 are budgeted at the minimum of that position. So there is  
14 money in there.

15 COMMISSIONER JONES: Okay. I was about to say, those  
16 considering those numbers, I've wondered if the six  
17 staffing positions that have not been field how that  
18 number compares as far as their salaries to the \$94,362  
19 reduction?

20 COMMISSIONER DAVIS: Mr. Chair. Mr. Chair.

21 CHAIRPERSON BELL: Yes, sir. Commissioner Davis.

22 COMMISSIONER DAVIS: I have a couple of questions.  
23 One: could the Board vote and decide that we want all of  
24 our staff to come back to full time instead of having  
25 furlough days? Because I think some essential work is not

1 being done in a timely manner. Then I have another  
2 question.

3 MR. GEORGE: Commissioner, through the Chair, that is  
4 a process that we have to start, you know, if you send me  
5 the request, then I will send it to the HR so they can  
6 start the process, yes.

7 COMMISSIONER DAVIS: Also, as it relates to out-of-  
8 class when we have somebody working out-of-class, are we  
9 supposed to comply with the language in that contract,  
10 like UAW local, 212 saying that the most senior person is  
11 supposed to be the one working?

12 MR. GEORGE: Through the Chair. I believe HR already  
13 talked to Ms. White and they send us the process where  
14 all the steps and the standards should be followed, I  
15 believe.

16 COMMISSIONER DAVIS: Okay. Also, as it relates to  
17 out-of-class, is it appropriate to backdate somebody out-  
18 of-class, even if they weren't working out-of-class at  
19 that time?

20 MR. GEORGE: Through the Chair, the recommendation is  
21 effective now. I mean, there was a date that HR put  
22 there. But then, you can backdate. That means that has to  
23 come from the department and justify or they have to make  
24 sure that they were working on those days and things like  
25 that.

1 COMMISSIONER DAVIS: Thank you.

2 CHAIRPERSON BELL: Okay. Thank you, Commissioners.

3 Thank you, Mr. George.

4 MR. GEORGE: Thank you, sir.

5 CHAIRPERSON BELL: The Chair will entertain a motion.

6 VICE-CHAIR HOLT: I move that we accept the Board  
7 budget 2021/2022.

8 COMMISSIONER BURCH: Second.

9 COMMISSIONER HERNANDEZ: Support.

10 CHAIRPERSON BELL: The budget has been properly moved  
11 and supported. Discussion.

12 COMMISSIONER BROWN: Mr. Chairman, just under  
13 discussion with the information that we received as it  
14 relates to some of the out-of-class situations. I do know  
15 that we have an individual who was not paid out-of-class  
16 money. At a meeting that I was at, where you stated that  
17 we would have no more out-of-class positions, but here we  
18 are with this issue again. So if we're going to be paying  
19 out-of-class, has this person been made whole, and I  
20 will, I follow up with an email, but I just want to make  
21 sure that this is what we're doing. And if we're going to  
22 do that, according to what Mr. George is saying this  
23 person is due this money for over a year and still has  
24 not been paid to this date.

25 CHAIRPERSON BELL: If you forward an email, we'll

1 take a look, but I didn't make respond that we are not  
2 working out-of-class but send me an email about the  
3 individual and we would entertain it. Those in favor, the  
4 motion, Aye.

5 COMMISSIONER JONES: Aye.

6 VICE-CHAIR HOLT: Aye.

7 COMMISSIONER BURCH: Aye.

8 COMMISSIONER BERNARD: Aye.

9 CHAIRPERSON BELL: Those oppose.

10 COMMISSIONER DAVIS: Oppose.

11 COMMISSIONER BURTON: Oppose.

12 COMMISSIONER BROWN: Oppose.

13 CHAIRPERSON BELL: Okay. Roll call

14 CHAIRPERSON BELL: Vice-Chair Holt

15 VICE-CHAIR HOLT: Yes.

16 CHAIRPERSON BELL: District 1.

17 COMMISSIONER BROWN: No.

18 CHAIRPERSON BELL: District 3.

19 COMMISSIONER BURCH: Yes. With the stipulation of  
20 what Commissioner Brown just said.

21 CHAIRPERSON BELL: Yes, ma'am. District 4. Yes.

22 District 5.

23 COMMISSIONER BURTON: I'm going to vote no, at this  
24 time, because I haven't had the opportunity to review  
25 everything.

1 CHAIRPERSON BELL: District 6.

2 COMMISSIONER CARTER: Yes.

3 CHAIRPERSON BELL: District 7.

4 COMMISSIONER DAVIS: No. Some things look  
5 questionable.

6 CHAIRPERSON BELL: Commissioner Hernandez.

7 COMMISSIONER HERNANDEZ: Yes.

8 CHAIRPERSON BELL: Commissioner Jones.

9 COMMISSIONER JONES: Yes.

10 CHAIRPERSON BELL: Commissioner Holley.

11 COMMISSIONER HOLLEY: Yes.

12 CHAIRPERSON BELL: Ms. White.

13 MS. WHITE: Commissioner Bernard.

14 CHAIRPERSON BELL: I'm sorry, Commission Bernard.

15 COMMISSIONER BERNARD: Yes.

16 CHAIRPERSON BELL: Okay. Thank you. Sorry about that.

17 MS. WHITE: Mr. Chair, there were 8, yes votes and 3,  
18 no votes.

19 CHAIRPERSON BELL: Thank you, Commissioners. Thank  
20 you, Mr. George. We move on to DPD Downtown Service.

21 MS. WHITE: We are preparing to enable the  
22 Commander's microphone.

23 COMMISSIONER BERNARD: Mr. Chairman, while she's  
24 doing that. Is there a written handout on that item?

25 CHAIRPERSON BELL: What item?

1 COMMISSIONER BERNARD: UPD Downtown Services is just  
2 an oral report?

3 CHAIRPERSON BELL: I can't speak to that. Do we have  
4 a report written report? If not, we get a verbal and we  
5 get a written report later on.

6 MS. WHITE: Yes, sir.

7 CHAIRPERSON BELL: Thank you.

8 MS. WHITE: Commander Franklin Hayes is on the line  
9 at this time.

10 COMMANDER HAYES: Good afternoon, Honorable Board.  
11 Just in my presentation business. Mrs. White, can you add  
12 Captain Gevon Johnson who will be assisting me with  
13 today's presentation and also, no, Captain White is  
14 sufficient.

15 MS. WHITE: Yes, sir. We are enabling his microphone.

16 COMMANDER HAYES: Thank you.

17 MS. WHITE: Captain Johnson?

18 COMMANDER HAYES: Thank you. Certainly good  
19 afternoon, Honorable Board. My name is Franklin Hayes,  
20 Commander with the Detroit Police. Department's 3rd  
21 Precinct, and I am honored to come before you today, as  
22 well as our team to present to you the Detroit Police  
23 Departments Downtown Service entity. It falls primarily  
24 in District 5, under the direct oversight of Commissioner  
25 Burton. And there is a sliver and District 6 that the



1 overseer is Commissioner Carter. In the Downtown  
2 Precinct, I'm sorry, Downtown Services, as well as the  
3 3rd Precinct. We certainly love where we work and also  
4 love where we live.

5 COMMISSIONER BURCH: Thank you. Thank you.

6 COMMANDER HAYES: So downtown services is a unique  
7 entity within DPD. Certainly, in addition to the delivery  
8 of corporal services, we deploy and maintain both the  
9 safety and traffic plans throughout downtown and other  
10 venues within the City of Detroit to share with you the  
11 story of Downtown Services, my squad car partner, Captain  
12 Gevon Johnson will highlight some of these instances and  
13 the great work that's being done.

14 CAPTAIN JOHNSON: Thank you, Commander. I want to  
15 open up with the Downtown Services commitment to serve in  
16 the ever-changing needs of the City of Detroit, in  
17 addition, to maintain the safety and security of the  
18 central business district area, which includes downtown  
19 patrol, homeless initiatives, especially core testing  
20 sites and vaccination sites to name a few. To go over a  
21 few of our part one crimes in the last reporting 28 day  
22 reporting period. We had zero homicides, one sexual  
23 assault, which is the same as the previous period, two  
24 robberies, which is up from zero. 11 aggravated assaults  
25 up from six, seven burglaries up from five, 15 larcenies

1 down from 28, and 7 stolen vehicles, which is down from  
2 11. As to the specifics of the crime, two of the two  
3 sexual assaults in the last two reporting periods were  
4 all reports taken, which were from previous years.  
5 However, for stat purposes, when the report is taken,  
6 this stat is given in the year that the report is taken.  
7 Of the two robberies, one was involved with domestic  
8 partners. The other robbery was someone who had just left  
9 the casino, who couldn't remember exactly where the  
10 robbery happened and isn't exactly cooperative with the  
11 investigators. On addressing our aggravated assaults, 47%  
12 of our aggravated assaults, almost 50% of them, 47% have  
13 a domestic violence nexus, no other patterns were  
14 observed. I'd like to thank our partners, not only the  
15 hardworking men and women of Downtown Services, but also  
16 the 3rd Precinct Task Force Units, 3rd Precinct officers,  
17 Wayne State, but especially CATS who assisted in some  
18 major disruption with the larceny of motor vehicles in a  
19 motor vehicle theft. So I'd like to thank them. I also  
20 like to move on to some of the things that the Commander  
21 stated about some of the initiatives that we have, or  
22 some of the other things that we do.

23 CAPTAIN JOHNSON: One of the things that we're very,  
24 very proud of is our role in the city's homelessness  
25 initiative. We're one of the lead agencies on that being

1 downtown and we take great pride in that. DTS works  
2 closely with the city housing and revitalization  
3 department, the homeless recovery services, and team  
4 wellness. We utilize downtown, we utilize the CIT code  
5 responder model, which we are very proud of. And we are  
6 assisting with the implementation of that throughout the  
7 rest of, as part of the rollout to the rest of the  
8 department. Another thing as far as our homeless  
9 initiative, we're working towards assisting the city with  
10 an immediate response to homelessness through the  
11 homeless outreach team. So we're very, very excited about  
12 that. The next initiative that we're in, which we're also  
13 very, very proud of is working with Judge Shannon Holmes  
14 at the 36th District Court and the Specialty Court.

15 CAPTAIN JOHNSON: We were in on the ground level when  
16 it started the summer, despite COVID and what a Specialty  
17 Court does is it helps people get to where they need to  
18 be. So one of the things that we don't want to do is we  
19 don't want to criminalize people for mental illness,  
20 substance abuse, or even being homeless, but specifically  
21 mental illness and substance abuse. So what Specialty  
22 Court is designed to do is to take people with those  
23 illness issues and to either, instead of sending them to  
24 jail and with the help of Wayne County jail as well  
25 instead of sending them to jail, getting them the

1 service, offering them and directing them more toward the  
2 services that they need in lieu of jail. And upon  
3 completion of that sometimes their - either sentences or  
4 fines can be waived. So I'm super excited about that.

5 CAPTAIN JOHNSON: One of the success stories that we  
6 had already in that there was a young man who had been  
7 downtown for years creating nuisance crimes. And I know a  
8 lot of times we don't think that nuisance crimes may not  
9 be on the level of shootings or robberies, but nuisance  
10 crimes definitely affect your quality of life,  
11 definitely. And this gentleman who was constantly  
12 aggressively pandering urinating deprecating on public  
13 streets as well as we believe other crimes. So through  
14 our diversion into Specialty Court, he went into  
15 treatment programs, he successfully completed, and it's  
16 still going to treatment programs, and now he is  
17 gainfully employed. So those are some of the things that  
18 we're trying to do to work together with the community so  
19 that we can get people where they belong, and possibly  
20 instead of being in the jail

21 COMMISSIONER BURCH: Amen.

22 CAPTAIN JOHNSON: Next I'd like to move on to some of  
23 the other things that we do to help. We assisted in  
24 setting up the traffic pattern and facilitating the State  
25 fairgrounds COVID testing site, as well as three other

1 sites in the City of Detroit. We were able to help 65,000  
2 people received their COVID-19 tests. 65,000 people  
3 working very closely with the Mayor's Office and the  
4 health department. As you are all aware we also helped  
5 coordinate and facilitate the TCF vaccination center,  
6 which today has vaccinated over 100,000 residents and  
7 workers in the City of Detroit. And that looks like, what  
8 does that look like? That's 3,200 to 4,300 people daily.

9 CAPTAIN JOHNSON: Additionally helping out our  
10 partners throughout the city. We help with the senior  
11 Saturday vaccinations, which are currently at five  
12 churches and one recreation center. And those are  
13 approximately 500 vaccinations a day. So those are the  
14 things that we do at Downtown Services. We definitely  
15 have remained relevant and useful, and we look forward to  
16 the return to the new norm and the return of the opening  
17 of Downtown including, not just the bars and restaurants,  
18 but including the stadiums and the parks. Thank you.

19 COMMANDER HAYES: Honorable Board that concludes our  
20 presentation of Downtown Services. And we are available  
21 to answer any questions you may have. Thank you,

22 CHAIRPERSON BELL: Commissioners.

23 COMMISSIONER BURCH: Comment.

24 CHAIRPERSON BELL: Yes.

25 COMMISSIONER BURCH: Thank you, Mr. Bell. To Captain

1 Hayes and Captain Johnson. I just want to commend you,  
2 and I send kudos back to your famous Dr. Griffin, Yvette  
3 Griffin. She speaks highly of you. I speak highly of you.  
4 The only thing is I would want to say that's not  
5 negative. That Downtown is Downtown. Downtown got Dan  
6 Gilbert security and our Police department. I just want  
7 you to spread more of that love in the neighborhood as  
8 you're doing, but we can do more. You hear me Captain  
9 Hayes with that love and see what your co-partner said is  
10 a quality of life. We have to teach people again, how to  
11 really live like a human being. We are not living in  
12 Beirut. Do you see what I'm saying? And I give the  
13 example of Dequindre Street, a beautiful street. So we  
14 want to keep it and maintain it like that. So you said  
15 it, Captain Johnson. Teach people if they don't know how  
16 to have a quality of life. I thank you.

17 COMMISSIONER BROWN: And through the Chair.

18 CHAIRPERSON BELL: I see Commissioner Davis and  
19 Commissioner Holley.

20 COMMISSIONER DAVIS: Question. How many people do you  
21 think are diverting to, like it may have not to challenge  
22 to a Specialty Court.

23 COMMANDER HAYES: We can get that, through the Chair,  
24 Commissioner Davis, we can get that. I'm not sure exactly  
25 what the Honorable Judge Holmes docket is. I know

1 certainly from that Specialty Court, there were those  
2 from the mental health population, substance abuse, human  
3 trafficking, as well as veterans Court. So there are a  
4 plethora of services that this provides. I can get that  
5 information and possibly an informational leaflet and  
6 some short from Judges Holmes staff and get that to this  
7 honorable body.

8 COMMISSIONER DAVIS: That would be great.

9 CHAIRPERSON BELL: Commissioner Holley.

10 COMMISSIONER HOLLEY: Mr. Chairman, thank you so  
11 much. Commander Hayes, you guys are doing a - I live  
12 downtown.

13 COMMISSIONER HOLLEY: You guys are doing a great job.  
14 It's unbelievable how many people (Distorted Audio). I  
15 want to commend you for that? Give us the boundaries of  
16 your command. Give us the boundaries.

17 COMMANDER HAYES: Yes, sir. So Downtown Services and  
18 my omission, my apologies. The Detroit River to the  
19 South, I-75 to the West, I'm sorry to the East. Grand  
20 River to the West and the Highlands, I'm sorry, and  
21 Temple to the Northernmost point.

22 COMMISSIONER HOLLEY: I just want them to know that  
23 this is not a territory, the worst territory. You're  
24 doing a great job.

25 COMMANDER HAYES: Thank you, sir. It's the team

1 CHAIRPERSON BELL: Any other Commissioners?

2 COMMISSIONER BROWN: Yes. Through the Chair. So  
3 Commander Hayes. First of all, I want to give you your  
4 rank back, but thank you. I just want to commend you on a  
5 fine job that I know that you're doing, and I'm just  
6 going to let you know, I'll be back down there ride my  
7 bike with you guys this summer, but also, more  
8 importantly, the initiative you have with the court  
9 issue. Thank you for that. For someone recognizing that  
10 we should not be criminalizing the poor. And I think  
11 that's a really good initiative that we should be looking  
12 at doing all over the city and not just in the downtown  
13 area because there are homeless people and mental people  
14 who suffer from mental illness all over the City of  
15 Detroit. And I really think it's a good initiative to do  
16 that. And I just thank you for just pushing ahead, and  
17 the judge - you all should be commended for that, because  
18 that is a beautiful thing that we have recognized, and  
19 the fact that people are suffering from mental illness  
20 and we're not criminalizing them for that. And thank you,  
21 and I commend your team for the fine work you're doing in  
22 that area.

23 COMMANDER HAYES: Through the Chair. Thank you,  
24 Commissioner Brown. And I will certainly convey your  
25 appreciation as well as the Board's appreciation to the



1 men and women of Downtown Services.

2 CHAIRPERSON BELL: Thank you, Commissioner Hayes.  
3 Thank you, Captain Johnson. We can't take your title away  
4 from it because I know you get that check every two  
5 weeks. So you're in good spirits. And I can't afford to  
6 live downtown, but I'm really pleased with happening with  
7 downtown, especially on the riverfront been number one in  
8 the nation. So it's safe and people are walking and you  
9 name it. So I just really want to highlight that. So I  
10 hope to have the opportunity to visit Reverend Holley at  
11 one time downtown and see what it looked like up close  
12 from a birds-eye view, and I'm going to stop on that  
13 note. Thank you, Commander. Thank you, Captain. We're  
14 going to move on to Ms. White.

15 MS. WHITE: Through the Chair. Honorable Board,  
16 please refer to the agenda for the incoming  
17 correspondence for this week. And they are as follows.  
18 Number one, weekly DPD facial recognition technology  
19 report for the week of March 1, through March 7, 2021.  
20 Number two, the human resources report for the month of  
21 March 2021. Number three, the referral of the matter of  
22 Michigan Auto Recovery and staff is currently reviewing  
23 that information and it will be posted on next week's  
24 agenda. And also the city's law department is reviewing  
25 and researching the information as well. And lastly, the

1 additional staff reports that you have received were of  
2 course included in your weekly packet, including, but not  
3 limited to all of the budget reports and dockets  
4 documents that were discussed earlier, as well as the  
5 requests and any other documentation that was approved by  
6 the city HR department and other entities. Thank you. And  
7 that concludes the incoming correspondence.

8 CHAIRPERSON BELL: Thank you, Mrs. White. Unfinished  
9 business. New business.

10 COMMISSIONER BROWN: Through the Chair.

11 CHAIRPERSON BELL: Yes, sir.

12 COMMISSIONER BROWN: I would like to propose - it's  
13 not a motion, just something that I think the Board needs  
14 to work with the department that we take a deep dive into  
15 the number of missing young ladies that comes up in the  
16 City of Detroit. There's been a number of missing women  
17 that's coming up and I know that some of them are  
18 resolved and we have ideas and things, but I want to know  
19 that we are actively pursuing and looking for the  
20 whereabouts of these people. In the case of one of the  
21 young ladies, we just found out - it turned up that she  
22 was discovered deceased. And so we need to - I'm alluding  
23 to the fact that if we need to make sure that this is not  
24 a human trafficking issue. And I think that a lot of the  
25 times that they're coming up missing that we need to take

1 it like that because we know how they operate and we need  
2 to really be paying attention to that since it is getting  
3 warmer. And over the last two months, we've had a number  
4 of young women coming up missing, and I noticed some of  
5 them are returning, but we still have that number of  
6 those that have not been located.

7 CHAIRPERSON BELL: Thank you, sir. I would take that  
8 up with DC Bryant and I'm pretty sure she can reach out  
9 to the 1st Assistant Chief Stair on this matter and we  
10 can report out in the near future.

11 COMMISSIONER BROWN: Yes, Mr. Chair, I just want to  
12 apologize real quickly and I meant to bring it up under  
13 the DC Branche report, but it's just something that  
14 escaped me at that time. Thank you.

15 CHAIRPERSON BELL: No problem.

16 COMMISSIONER DAVIS: New business through the Chair.

17 CHAIRPERSON BELL: Commissioner Davis.

18 COMMISSIONER DAVIS: Mr. Chair, this is not a motion  
19 neither, but I was hoping that perhaps we can move to be  
20 like the reports the Chief gives on our staff that we  
21 should be able to get a regular report on who's off on  
22 FMLA or injury or what have you. The more updated reports  
23 so we can know the status of all of our staff.

24 CHAIRPERSON BELL: We can prepare a report. We are  
25 already working that up. We can send that out probably by

1 next week. In terms of reporting out on.

2 COMMISSIONER BURTON: Through the Chair.

3 CHAIRPERSON BELL: Commissioner Burton.

4 VICE-CHAIR HOLT: Commissioner Burton, I think was up  
5 next, Chair.

6 COMMISSIONER BURTON: I have a few items real quick.  
7 Under new business. I have a constituent that said that  
8 they are not able to weigh in on public comments. Also  
9 elected officials reached out to me and said that they  
10 were also weren't able to speak when the elected  
11 officials raised their hand to speak. I believe the  
12 person is on the community advisory council currently  
13 serving. But more importantly, I'm really concerned about  
14 my constituents in the 5th District who duly elected me  
15 to be their voice and when they are being pushed and  
16 forced out of this meeting, it's wrong. And so I just  
17 hope that this doesn't happen again going forward. In  
18 addition, when it comes to how Board members vote on  
19 issues, it would be nice if we can see the voter record  
20 on the city's website or the Board of Police  
21 Commissioners page. This is something that's also has  
22 been introduced to me by one of my constituents and the  
23 last and final concern that I have is that I like to put  
24 a motion on the floor today to give our Detroit residents  
25 more opportunity to speak during public comments. So I

1 moved today that we raise public comments from two  
2 minutes to three minutes

3 COMMISSIONER DAVIS: Support.

4 COMMISSIONER BERNARD: I second it too. I agree.

5 CHAIRPERSON BELL: It has been properly moved, and  
6 supported. Discussion

7 COMMISSIONER BURTON: Under discussion, there is an  
8 authentic Bill, Mr. Chairman that's working its way  
9 through the Senate. It was by Senator Alexander that will  
10 also give to raise public comments from two minutes to  
11 three minutes,

12 COMMISSIONER HOLLEY: Mr. Chairman.

13 CHAIRPERSON BELL: Commissioner Holley.

14 COMMISSIONER HOLLEY: The only reason why I feel  
15 against the motion and I'm trying to say something about  
16 it is, I don't see anybody - and I've been doing this for  
17 three years, (Distorted Audio) fewer than five years in  
18 public and I don't see where it really need any more time  
19 than two minutes. If you do a good job of really putting  
20 their words together. I don't know why we need to go to  
21 three, especially when we've got 20 something people on  
22 and nobody wants to speak to them. But other than that, I  
23 don't see the need to raise it, unless people are, they  
24 feel like (Distorted Audio) or something. That's my  
25 objection.

1 CHAIRPERSON BELL: Thank you, Commissioner Holley. I  
2 want to say, Commissioner Burton, there's no foundation  
3 about the allegation you made. We keep tedious records in  
4 terms of people in public comments. So if you get  
5 something specific, but you make this allegation over and  
6 over again, but we keep records of all of that. And we  
7 have shared it with the Board. Also, the two minutes are  
8 pretty much standard throughout. I don't know about  
9 whatever Bill, but pretty much people just express their  
10 opinion. If there's any substance to what they want, we  
11 normally don't get that. We just get the opinion and that  
12 timeframe is appropriate, but any other discussion.

13 COMMISSIONER BROWN: Through the Chair. Just two  
14 things. I speak in favor of the motion and it's nothing  
15 wrong with allowing the people the three minutes because  
16 you, as the Chairman, if we get a number of people on the  
17 call, you can always make the distinction to adjust the  
18 time that people can be allowed to speak. That is one of  
19 the privileges of being a Chair. So I just think that we  
20 need to point that out. And there's been several times  
21 that people were trying to make a point and right in the  
22 middle of that, they make it a point they're being cut  
23 off. And I have received calls that people, myself that  
24 have tried to log in, and they're not being allowed to  
25 speak. And one of them is an elected official, and it's

1 embarrassing that's how we treating the colleagues of  
2 people in other elected offices. So I will forward you  
3 the information that I have about it, and we can go from  
4 there.

5 CHAIRPERSON BELL: Thank you. Commissioner Burch.

6 COMMISSIONER BURCH: I just wanted to weigh my  
7 opinion in that many of the public comments that come on,  
8 I've noticed that many times the citizen will say I waive  
9 my time. So for me, I don't see a need to extend it to  
10 the three - Commissioner Burton, if you think about it,  
11 that's what they say. I waive my time. That's all I want  
12 to say.

13 CHAIRPERSON BELL: Thank you. Are we ready for the  
14 vote?

15 COMMISSIONER BERNARD: Only one comment, Mr.  
16 Chairman.

17 CHAIRPERSON BELL: Yes, ma'am.

18 COMMISSIONER BERNARD: I agree with Jim Holley. If in  
19 fact, the person is making a point or in the middle of a  
20 sentence, then I could give them the extra minute. But I  
21 also agree that generally, they'll say they waive their  
22 time in one minute, then fine. But if they are making  
23 their point, I think that we could give them that extra  
24 sentence.

25 COMMISSIONER BURTON: Mr. Chairman.

1 CHAIRPERSON BELL: Closing remarks or comments,  
2 Commissioner Burton.

3 COMMISSIONER BURTON: I just want to make a point  
4 that the Police department is involved in the community,  
5 you know 24/7. And so when members of the community want  
6 to come before the Commission to express their concerns  
7 or feelings you know, they may feel nervous when they  
8 come into our meetings. They may have, some challenges  
9 when it comes to the internet, Wi-Fi, or whatever going  
10 in and out or something. Two minutes is not enough time  
11 for many of the constituents that come before us. Three  
12 minutes is definitely appropriate due to the fact that we  
13 are on Zoom and so there could be some internet failures,  
14 but more importantly, the police are involved in their  
15 lives 24/7, and so they may be nervous when they come  
16 before this Honorable body.

17 CHAIRPERSON BELL: Thank you, Commissioner Burton.  
18 These are regular people, they are not so nervous.  
19 Starting a roll call vote Vice-Chair Holt.

20 VICE-CHAIR HOLT: No.

21 COMMISSIONER HERNANDEZ: I have a comment to make  
22 prior.

23 CHAIRPERSON BELL: Yes, Commissioner Hernandez. I'm  
24 sorry,

25 COMMISSIONER HERNANDEZ: Just very briefly. For me,



1 it's a no-vote until we can get documented feedback from  
2 the community. I'd like to see it in writing personally.  
3 But until then, it's a no-vote with the caveat at your  
4 discretion in support of Commissioner Holley at your  
5 discretion, we allow a case by case individuals to have  
6 an extra, maybe 20, 30 seconds to finish up.

7 CHAIRPERSON BELL: Thank you. We are ready for the  
8 vote Vice-Chair Holt.

9 VICE-CHAIR HOLT: No.

10 CHAIRPERSON BELL: District 1.

11 COMMISSIONER BROWN: Yes.

12 CHAIRPERSON BELL: District 2.

13 MS. WHITE: Commissioner Bernard.

14 COMMISSIONER BERNARD: Yes.

15 CHAIRPERSON BELL: District 3.

16 COMMISSIONER BURCH: No.

17 CHAIRPERSON BELL: District 4. No.

18 CHAIRPERSON BELL: District 5.

19 COMMISSIONER BURTON: Yes.

20 CHAIRPERSON BELL: District 6.

21 COMMISSIONER CARTER: No.

22 CHAIRPERSON BELL: District 7.

23 COMMISSIONER DAVIS: Definitely yes.

24 CHAIRPERSON BELL: Commissioner Holley,

25 COMMISSIONER HOLLEY: No.

1 CHAIRPERSON BELL: Commission Jones.

2 COMMISSIONER JONES: No.

3 CHAIRPERSON BELL: Commission Hernandez.

4 COMMISSIONER HERNANDEZ: No.

5 CHAIRPERSON BELL: Ms. White.

6 MS. WHITE: There were 4 yes votes and 7 no votes.

7 CHAIRPERSON BELL: Thank you. All community, I'm  
8 sorry. The announcements, Mr. Brown.

9 COMMISSIONER BURCH: Yes, please.

10 COMMISSIONER BURCH: To my dear colleague, Reverend  
11 Holley first, you're supposed to just tell the people  
12 about the vaccine at Claremont and Woodward on Monday,  
13 but you didn't give us a time.

14 COMMISSIONER HOLLEY: That's a good question.

15 COMMISSIONER BURCH: Okay.

16 COMMISSIONER HOLLEY: I'm sorry, it's from 9 to 3.

17 COMMISSIONER BURCH: You can get there from 9 to 3,  
18 you can get vaccine shots at Claremont and Woodward. Is  
19 that correct? Very good.

20 COMMISSIONER HOLLEY: Yes. Thank you so much.

21 COMMISSIONER BURCH: No problem. May I give mine?

22 CHAIRPERSON BELL: Yes, ma'am

23 COMMISSIONER BURCH: I'm so happy to announce that  
24 the Belmont shopping center at eight miles and Dequindre  
25 and the Imperial Market have agreed to renovate the

1 entire exterior and interior of the market. That is going  
2 to promote the whole outlook of the 3rd District. As you  
3 know, I love the 3rd District. So that's going to be a  
4 promotion that's coming this summer. One more Mr. Bell.  
5 Also that we wanted to just be happy. Wait, wait. Yes.  
6 Thanking all of the Police departments, the NPOs that  
7 worked out on Lomax Temple. We've been giving food  
8 baskets and love from chaplains to go to people's homes.  
9 Everybody wants you all Commissioners to hear. These  
10 people are 101 years old, and 99. So our police are  
11 making a visit to give them love. There's no problem, but  
12 guess what? The real purpose behind an officer going in a  
13 neighborhood is that they perhaps may not go down that  
14 street. They can look at the Ordinance DC Bryant and be  
15 able to come back and address those issues. So we are  
16 happy about the program with Commander, McGinnis, and  
17 Slappy. Just want you all to know that you can copy me if  
18 you like, God bless you, and thank you.

19 CHAIRPERSON BELL: Thank you. Thank you.

20 COMMISSIONER BROWN: Through the Chair.

21 CHAIRPERSON BELL: Yes, sir.

22 COMMISSIONER BROWN: Just one announcement. Just want  
23 to make a note of that the public should be aware of in  
24 District 1. Every second and fourth, Tuesday, the Isaiah  
25 project at St. Timothy Church located in Archdale, and

1 Puritan they have a food drive over there that's open  
2 from one to four and you can come there and we'll load  
3 your car up for you. Just remember the second and fourth  
4 Tuesday, the Isaiah project at Saint Timothy Church on  
5 Puritan and Archdale.

6 CHAIRPERSON BELL: Thank you. Mr. Brown.

7 MR. ROB BROWN: Yes. Good afternoon. Mr. Chair and  
8 this Honorable Board. These are the announcements for the  
9 Board's upcoming virtual meetings. Thursday, March 18 at  
10 3:00 pm and Thursday, March 25 at 3:00 pm. And I go right  
11 into public comments, Commissioner. Mr. Chair, I  
12 currently have 13 speakers and your first speaker would  
13 be, let me get my board back here, Ms. Bernice Smith.  
14 Okay, let me go there. Ms. Parnell. I don't seem to have  
15 her there either. So I'll call you your next three  
16 speakers. I don't see Lieutenant Mark Young, Minister  
17 Eric Blunt. Can one of my co-hosts unmute, Mr. Blunt?

18 MINISTER BLUNT: Hello, can you hear me?

19 COMMISSIONER HOLLEY: Yes, sir.

20 MINISTER BLUNT: Yes. This is Minister Mr. Eric Blunt  
21 and I am a dedicated member of this public audience. I  
22 speak regularly and without fail. I do not include all of  
23 the significant points I want to make because I'm limited  
24 in my time. So through obedience to the rules, I yield my  
25 time. It is not because I have nothing else to say. So on

1 to what I have to say today. Again, this week, a  
2 resolution by this Board and a lengthy discussion  
3 detailing citizens, criminal activity, both having  
4 nothing to do with police misconduct, which is the sole  
5 reason for this Board's creation. Where is the resolution  
6 condemning the city's law department for squandering  
7 hundreds of thousands of precious dollars on a  
8 countersuit against Detroit will Breath, overwhelmingly  
9 peaceful protesters who are risking their lives to demand  
10 an end to police brutality? And again, this week, another  
11 Judge has thrown out charges by DPD and the city's  
12 lawsuit against Detroit will Breath protestors due to a  
13 lack of material evidence. Where is the resolution  
14 condemning officer Dwayne Jones's vicious beating of a  
15 naked woman in the hospital who happened to be a black  
16 woman? And this significance is related to the fact that  
17 he had a black female officer by his side as his partner.  
18 If even functioning properly, this Board will be a  
19 significant influence and citizens' views and attitudes  
20 toward police officers by demanding quick public  
21 transparency by DPD and swift and meaningful discipline  
22 of officers' misconduct.

23 MR. ROB BROWN: Mr. Chair, your next three speakers  
24 will be Mr. Joe Maguire followed by Ms. Taura Brown  
25 followed by Ms. Lory Parks. Co-host I need some help in

1 unmuting Mr. McGuire. Mr. McGuire?

2 MR. McGUIRE: Hi, can you hear me?

3 MR. ROB BROWN: Yes.

4 MR. McGUIRE: Thank you. I'm a member of a group  
5 called Detroit Eviction Defense. Over the past three  
6 months, we have been contacted by three different women  
7 who were illegally evicted with the help of Detroit  
8 police officers. One, a woman named Whitney Burney was  
9 illegally evicted by Detroit officers from her home,  
10 where she lived with her four children only six days  
11 before Christmas. I worked in housing services in the  
12 city for over six years, and I have seen and heard about  
13 several other instances of illegal police-assisted  
14 evictions. The department has long said that it has had a  
15 policy against officers getting involved in evictions,  
16 and yet it keeps happening. Families are made homeless  
17 and lose all of their belongings. A policy is worthless  
18 if it only exists on paper without consequences for  
19 officers who violate it and without prioritizing the  
20 steps necessary to put that policy into action. We demand  
21 action from the department. Fire the officers who  
22 improperly assisted evictions, show city-wide changes to  
23 how the department trains and supervises officers to  
24 ensure that this will not happen again, compensate the  
25 victims of police assisted evictions for the damages they

1 have suffered, and investigate how officers have been  
2 involved in evictions in the past and make the results of  
3 that investigation public. Thank you.

4 MR. ROB BROWN: Mr. Chair, we're going to go back to  
5 Ms. Bernice Smith. Ms. Smith.

6 MS. SMITH: Okay. Bernice. Good afternoon  
7 Commissioners. I just want to say that I'm so delighted  
8 by the presentation that the 3rd Precinct made to you  
9 because I live in the 3rd Precinct, 26 years. So  
10 congratulations again. And I'm just proud to be a citizen  
11 that lives in the 3rd Precinct. Also, something serious  
12 that I'm concerned about, those kids that were killed  
13 recently, I believe that we should make a law for the  
14 City of Detroit. All gun holders should be fined if any  
15 more of these kids get killed. It's unnecessary and it's  
16 totally terrible for these kids that have the use of guns  
17 and knowing where guns are. Find these parents and let  
18 them know a thousand dollars will be fine to them. If any  
19 of these kids get a hold of a gun. And I think that it's  
20 horrible. And also I want to know what is going on with  
21 these cars zooming up and down the Boulevard.

22 MS. SMITH: The accident happened this past Monday,  
23 and it was near my daughter's house there at the  
24 Boulevard and Hancock, where I raised them and they still  
25 reside there. They had zooming going up and down the -

1 what is it? Donuts going up and down the Boulevard at two  
2 o'clock in the morning and it's terrible. And the girl  
3 got killed two doors from my daughter's house, this is  
4 horrible. What can be done in regards to stopping these  
5 people that were zooming up and down the Boulevard or any  
6 other street? I know the police can't stop them all the  
7 time, but can't we have something that can be done in  
8 regards to stopping them, especially two and three  
9 o'clock in the morning. This is horrible. Again, take  
10 care. And Ms. White, I'm going to give you a call because  
11 we've got to talk. Take care. Bye

12 MR. ROB BROWN: Ms. Taura Brown.

13 MS. BROWN: Thank you, Commissioner. Can you hear me  
14 okay?

15 MR. ROB BROWN: Yes.

16 MS. BROWN: Six days before Christmas on December 19,  
17 2020, single mom, Whitney Burney and her four children  
18 were illegally evicted by her landlord, a convicted and  
19 registered sex offender named

20 Santia Bryant with the assistance of four of Detroit  
21 police officers. After repeatedly rebuffing the sexual  
22 advances of her landlord, Santia Bryant, he called 911,  
23 refusing to give any information other than his address,  
24 and reported Ms. Burney and her children as squatters.  
25 When the police arrived, Ms. Burney was not allowed to



1 give her side of the story or gather any of her  
2 children's belongings, including their Christmas presents  
3 and shoes to put on their feet. After Ms. Burney and her  
4 children were removed from the property, Santia Bryant  
5 loaded up all their belongings that he wanted onto a  
6 truck, including the children's school laptops, then went  
7 out onto the front lawn and use a sledgehammer to smash  
8 the belongings that he didn't want.

9 MS. BROWN: All of this was captured by neighbors on  
10 video and posted on Facebook. A month prior to Ms. Burney  
11 being stalked and harassed for sex on one location by  
12 Santia Bryant, another single mother at another property  
13 he owned and operated was also being harassed and  
14 intimidated by him so much so that she called DPD and  
15 made a report that appears nobody followed upon. Had the  
16 DPD acted with the same urgency in that situation that  
17 they do coming to the aid of slumlords, performing  
18 illegal evictions, Ms. Burney and her children may not  
19 have been subjected to the various trauma, including  
20 homelessness. Although the public is repeatedly told that  
21 Detroit police do not assist with evictions, uniformed  
22 and on-duty police officers continue to assist with  
23 illegally evictions in the city of Detroit. This has to  
24 stop. In the words of James Baldwin. I can't believe what  
25 you say because I see what you do. Police serve as a line

1 of protection against criminals. However, nobody served  
2 as a line of protection for Ms. Burney and her children.  
3 In addition, on December 21, 2020, I submitted several  
4 items for FOIA and the DPD has gone above and beyond in  
5 an effort not to be transparent with the information.  
6 This incident occurred in the 10th Precinct and I fully  
7 support Tristin Taylor.

8 COMMISSIONER HOLLEY: Mr. Chairman, Mr. Chairman, Mr.  
9 Chairman.

10 CHAIRPERSON BELL: Yes, sir.

11 COMMISSIONER HOLLEY: Please, the point of seizures -  
12 can these two evictions about police officers, can we  
13 look into that.

14 CHAIRPERSON BELL: You didn't come in clearly. What's  
15 the point?

16 COMMISSIONER HOLLEY: Can we look into police  
17 officers evicting people. Can we look into that?

18 CHAIRPERSON BELL: I think we have already looked  
19 into that, but we report out once again on that  
20 particular matter,

21 COMMISSIONER HOLLEY: With these same people.

22 CHAIRPERSON BELL: Yes, sir. DC Bryant is taking  
23 note.

24 COMMISSIONER BROWN: Through the Chair. I just want  
25 to make a note of that. I was aware of the situation that

1 happened.

2 CHAIRPERSON BELL: Excuse me, are we disrupting  
3 public comments?

4 COMMISSIONER HOLLEY: You can do that brother.

5 COMMISSIONER BROWN: We are asking.

6 CHAIRPERSON BELL: No, we are not going to disrupt  
7 public comment. This is their time.

8 COMMISSIONER HOLLEY: But we need to respond to it,  
9 Mr. Chairman.

10 CHAIRPERSON BELL: Well, in some instances, yes, but  
11 in some instances, we can't. Hear we make notes then we  
12 get back to them, but I want to continue to give them the  
13 opportunity. They've been waiting a long period of time.

14 COMMISSIONER BROWN: I just want to let them know  
15 that we are responding to it.

16 CHAIRPERSON BELL: Yes, sir. No problem. We know  
17 that. The staff does a good job and I do a good job.  
18 Thank you, Mr. Brown, go ahead.

19 MR. ROB BROWN: Okay, Mr. Chair, your next speaker  
20 would be Ms. Lory Park.

21 MS. PARK: Good afternoon. Can you guys hear me?

22 COMMISSIONER BURCH: Yes, ma'am.

23 MS. PARK: Okay. Listen. I do truly agree with the  
24 Reverend who spoke about the Police Commission. What I  
25 need to know is if next time when you got next week, when

1 you have a meeting, I need to know if each and every one  
2 of you guys on the Police Commission know what your  
3 duties are. The duties are to oversee the police  
4 department, all this talk about cars racing up and down  
5 the street and different things like that has nothing to  
6 do with you oversight the police unless some of them have  
7 them reprimanded. I need to see what you got. Do you guys  
8 really know why Coleman Alexander Young created the  
9 Police Board of Commissioners? Number one, I just looked  
10 back on all of the Police Commissioners that have served  
11 in the past and I don't see any police that I think was  
12 on the public Board of Commissioners. That was a no-no  
13 right there because the police are policing the police.  
14 That's not what the Board of Police Commissioners was set  
15 up to be. Also, the public comment, as you guys know, you  
16 were elected by the people. So you're supposed to do what  
17 the people want. And if we want to speak for three  
18 minutes, it shouldn't be all right to say, we want to  
19 speak for three minutes. Not up to you guys to say, no,  
20 you cannot speak for that many minutes. Yes. It takes  
21 time for us to gravitate to everything that you guys are  
22 saying, which has nothing to do with policing. Thank you,  
23 and have a good evening.

24 MR. ROB BROWN: Mr. Chair, your next three speakers  
25 would be CAC Chairman Scotty. Bowman followed by Stevetta

1 Johnson followed by Ms. Susan Steigerwalt. Mr. Bowman.

2 CAC CHAIR BOWMAN: Okay. First of all, I was the guy  
3 who was there at the beginning of the meeting. I was at  
4 the beginning of the meeting, with my hand up. I am an  
5 elected official. Commissioner Bell knows I'm an elected  
6 official. If I'm having a community advisory council  
7 meeting and we have that on our agenda to add  
8 Commissioner Bell is present out of respect for the 6,041  
9 people who voted for him. I would acknowledge him.  
10 Likewise, I expect to have respect for the 20,357 people  
11 who voted for me by acknowledging myself. Now enough  
12 about that. What Eric Blunt said, ditto. What those  
13 unfortunate people being kicked out of their homes  
14 because they can't end up paying the overtaxed bills and  
15 am being forced out, ditto. Good work protestors from  
16 Wayne State. I applaud you.

17 CAC CHAIR BOWMAN: I want to see raises for police. I  
18 want to see us make whole the retirees, but I also want  
19 to defund the surveillance state, defund chemical and  
20 exotic weapons being used on crowds like Elrode and Sonic  
21 weapons and chemical weapons. Stop that, defund it. No  
22 more military tools being used against the people of  
23 Detroit. No more racist facial recognition technology.  
24 Let's pay our cops well, let's make whole the retirees.  
25 And let's look after public safety and respond to citizen

1 concerns and complaints. That is what this is for. Thank  
2 you to some of the Commissioners who voted to give us  
3 more time to speak, especially Commissioner Burton, who  
4 made the motion? Have a nice day.

5 MR. ROB BROWN: Mr. Chair. I don't see Stevetta  
6 Johnson, I don't see Susan Steigerwalt. So the next three  
7 speakers would be OW, followed by Ms. Tawana Petty,  
8 followed by [01:56:37 inaudible] White. OW.

9 OW: Yes. Can you hear me?

10 COMMISSIONER HOLLEY: Yes.

11 OW: How do you keep turning my mike off? Like that?  
12 Throwing my hand on the other phone. Can you hear me?  
13 Hello?

14 COMMISSIONER DAVIS: Yes, we can hear me?

15 COMMISSIONER JONES: Through the Chair.

16 CHAIRMAN BELL: Let him speak, let him speak.

17 OW: I am asking you, can you hear me?

18 CHAIR: Yes. Go ahead and speak.

19 OW: Okay. Yes. Hey, how do you keep ruining my hand  
20 down on my other two phones? They keep going up and down  
21 like I was playing a game for about 10 minutes. Hey let  
22 me get this off my chest. Hey, brother Bell, you do know  
23 where I am a fellow, right? Hey man, I ain't no joke. I'm  
24 the real deal man, the real thing, man. I shake rattle  
25 and roll for real jack. I am the dude. 15 years we used

1 to be up in the

2 OW: The 19 holes, man. That's me. My real name is  
3 Reubin Carter. Y'all ain't used to calling me that or  
4 know me like that. Then I had a different name back then.  
5 I got another name too, hey Willie, remember to Astonia  
6 Hotel, man, you know what I'm talking about? Remember the  
7 temple? You know what I'm talking about Willy, right? Hey  
8 man, I ain't no joke. Real Jack. I'm a real man. I was 15  
9 years. That was me, man. Hey man. I used to call me,  
10 Distorted Audio) back then, man. But my real name is  
11 Reubin Carter. (Distorted Audio) Ella Bully Cummings knew  
12 about me. She was a chief. Last time. It was another  
13 Deputy Chief but this time it's Todd Bettison.

14 OW: Hey, Mr. Hayes, Franklin Hayes. I know you on  
15 the last deal. That's me for real. I get down for real  
16 like this man. Hey, man, I've been calling you, man. You  
17 ain't answering the phone. You know what? They won't tell  
18 me who is investigated that case, man. I have been trying  
19 to have that 1839 number, man. You know that's an  
20 answering service (Distorted Audio)64 calls to that  
21 number. And Willie, next time I called you, you hang up  
22 the phone Willie. I ain't calling you no more. You know  
23 why I want to call you. I ain't gonna do it. Right now  
24 (Distorted Audio) and for real.

25 MR. ROB BROWN: Mr. Chair, your next speaker will be

1 Miss Petty.

2 MS. PETTY: Thank you. Can you hear me?

3 VICE-CHAIR HOLT: Yes.

4 MS. PETTY: I'm always grateful to witness  
5 restorative justice efforts among law enforcement and  
6 alternatives to criminalization. I'm also happy to lift  
7 up individual officers who are doing good work. Those  
8 examples are important. However, for the health and  
9 safety of the community and law enforcement, it is  
10 imperative that this Board create a greater culture of  
11 neutrality. The Board continues to operate as an  
12 extension of law enforcement, making it very difficult  
13 for this to become a space where community members can  
14 come to air their grievances and concerns regarding law  
15 enforcement. This meeting has become a space where  
16 community members who file verbal police reports against  
17 other community members are seen and heard. But community  
18 members who have grievances regarding law enforcement are  
19 silenced and marginalized. It makes me uneasy that Chair  
20 Bell consistently speaks as if he is still employed with  
21 DPD, often saying us and we when referencing DPD. It is a  
22 conflict of interest.

23 MS. PETTY: It is my hope that for the safety,  
24 dignity, and humanity of all residents, as well as  
25 officers that this body will take seriously, the concerns



1 expressed in numerous public comments by community  
2 members for years now. With regards to public comment,  
3 no, we won't always need three minutes, but it should be  
4 an option. There are times when we have been limited to  
5 30 seconds on tremendously important issues, or if we're  
6 saying something the Board doesn't like other attendees  
7 are un-muted while we're speaking and our voices are  
8 drowned out. We also sit here sometimes for hours waiting  
9 for two minutes or less. It should concern this Body that  
10 many residents no longer bother to engage the BOPC as a  
11 serious Body for these reasons and many others. Please  
12 consider amending public comment time. Please consider my  
13 overall message regarding

14 MR. ROB BROWN: Mr. Chair, I don't see Mr. White so  
15 your next speaker would be Ms. Michelle George, and Mr.  
16 Chair, that would be your last speaker. Ms. George.

17 MS. GEORGE: Yes, Mr. Brown. I just wanted to  
18 continue hearing Ms. Petty. So I hope you all can work on  
19 that, with cutting people off. But let me start to talk  
20 before you cut me off. Thank you, Mr. Brown, and to  
21 Chairman, Bell, and the Honorable Board. I want to thank  
22 Commissioner Burch, thank you so much. The chaplain corps  
23 is critical, and we'll work on that when the budget  
24 hearing is Monday with the police department because  
25 chaplains go out there to minister, to families as law

1 enforcement officers get injured. There was a situation  
2 where a chaplain almost got injured. So we're working on  
3 making sure they have their weapons, but they get a  
4 stipend and you are right Commissioner Burch. And I do  
5 want to thank the Commander. I think that was the police  
6 department I spoke to last year for reaching out to that  
7 citizen.

8 MS. GEORGE: But we also want the partnerships that  
9 Dan Gilbert has with - you have Wayne State University  
10 police downtown. He has his security, but I'll be  
11 reaching out to Mr. Gilbert. Also, Commissioner Brown,  
12 thank you so much for recognizing the missing girls. This  
13 is about to make national news. There was another young  
14 lady missing up two hours ago. So we do need to deal with  
15 this. I'm glad the judge dismissed the lawsuit against  
16 Detroit will Breath. The money that the city council  
17 spent went into the pockets of law enforcement officers.  
18 No one should throw rocks at the police, just deal with  
19 the individual, not at the organization and also with the  
20 driving. I know the Mayor gave kudos to this marijuana  
21 dispensary, but the National Institute of Drug Abuse, a  
22 lot of them are driving has a lot to do with them - when  
23 you're high on marijuana it slows your reaction time,  
24 where all of the speeding are coming from over there, but  
25 Councilman Tate are putting the dispensary in our city.

1 And I understand the legacy with African-Americans. We  
2 working on that to try and get African-Americans staying  
3 in our jail for a long time. So I just want this Board to  
4 be cognizant.

5 MR. ROB BROWN: Mr. Chair that was your last speaker.

6 COMMISSIONER JONES: Mr. Chair, I'd like to make a  
7 motion to adjourn the meeting.

8 VICE-CHAIR HOLT: So moved.

9 COMMISSIONER BURCH: Before you do that I would like  
10 to say, let us all pray for those two children who were  
11 shot by the guns. Let's all lift them in prayer. Thank  
12 you, Mr. Hernandez, I mean, Mr. Martin said that.

13 VICE-CHAIR HOLT: Thank you, Commissioner Burch.

14 COMMISSIONER JONES: Thank you. Commissioner Burch.

15 COMMISSIONER CARTER: I second.

16 MS. WHITE: Chair, you're muted. Mr. Chair, your  
17 microphone is muted.

18 VICE-CHAIR HOLT: Chair Bell. No, you're muted Chair  
19 Bell.

20 COMMISSIONER HERNANDEZ: Vice-Chair Holt, can you  
21 take us home?

22 COMMISSIONER BURCH: Yes, that's right.

23 CHAIRPERSON BELL: We are out of here. Thank you.

24 (Meeting Adjourned at 5:04 P.m.)

25

1 STATE OF MICHIGAN )  
 )  
2 COUNTY OF WAYNE )

3 RECORDER'S CERTIFICATE AND NOTARIZATION

4 I, Donald Handyside, Court Recorder, do  
5 hereby certify that on March 11, 2021, at 2:55 p.m.,  
6 I did record the Detroit BOPC meeting, the same  
7 being later reduced to typewriting and that the  
8 foregoing is a true and accurate transcription of  
9 said electronic recording taken at such time and  
10 place.

11 I further certify that I am not related to  
12 or employed by any party of this cause or their  
13 respective counsel.



14 DONALD HANDYSIDE (CER 1464)

15 Notary Public

16 My Commission Expires: 5/6/2020

17  
18  
19  
20  
21  
22  
23  
24  
25

---

**\$**  


---

**\$110,000** 47:13  
**\$40,000** 32:11,12  
**\$94,000** 44:12  
**\$94,362** 46:20 50:23 51:4,18  


---

**(**  


---

**(313)** 3:2  


---

**\***  


---

**\*9** 4:1,10  


---

**0**  


---

**01:56:37** 86:8  


---

**1**  


---

**1** 6:15,18 54:16 65:19 73:10  
75:24  
**1,262** 20:25  
**10** 86:21  
**10-year-old** 23:2  
**100,000** 61:6  
**101** 75:10  
**10th** 82:6  
**11** 8:6 31:14 57:24 58:2  
**11%** 19:14  
**110** 19:25  
**11th** 22:22,25 24:3  
**12** 16:17  
**125** 28:7,8,9  
**13** 21:2 23:6 76:12  
**13%** 19:15,20  
**13-** 23:7

**13-year-old** 23:1,5,18  
**15** 25:25 57:25 86:25 87:8  
**150** 21:7  
**16%** 19:16,17  
**17** 24:3  
**18** 21:3 76:9  
**1839** 87:19  
**185** 20:2  
**19** 17:11 38:5 80:16 87:2  
**1971** 13:14  
**1974** 17:12  
**1st** 19:25 67:9  


---

**2**  


---

**2** 6:19 73:12  
**20** 20:1,18 69:21 73:6  
**20%** 19:24  
**20,000** 37:20  
**20,357** 85:10  
**2000** 13:25  
**2020** 20:8 36:18 37:4 40:12  
80:17 82:3  
**2021** 8:6,18,20 16:12,18  
20:11,14,19,22 43:20 44:11,  
12 46:24 47:8 65:19,21  
**2021/2022** 44:13 53:7  
**2022** 43:20 47:7  
**21** 82:3  
**212** 52:10  
**24%** 19:23  
**24-hour** 3:1  
**24/7** 72:5,15  
**25** 20:14 76:10  
**257** 20:25  
**26** 79:9

**28** 57:21 58:1  
**28%** 19:18  


---

**3**  


---

**3** 6:24 7:4 54:18 55:17 73:15  
74:16,17  
**3,200** 61:8  
**3-years** 12:10  
**30** 73:6 89:5  
**31** 20:8  
**313 596-1830** 2:22 3:9  
**313 596-2499** 3:2  
**33%** 19:21  
**35%** 19:23  
**360** 3:11  
**36th** 59:14  
**38%** 19:19  
**3:00** 3:21 76:10  
**3rd** 11:3 56:20 57:3 58:16  
75:2,3 79:8,9,11  


---

**4**  


---

**4** 5:8 73:17 74:6  
**4,300** 61:8  
**4.yes** 54:21  
**40%** 19:22  
**43%** 20:24  
**47%** 58:11,12  
**4:00** 3:21 4:11  
**4th** 8:17,20  


---

**5**  


---

**5** 7:5,7 54:22 56:24 73:18  
**5%** 49:18 51:7  
**5,800** 3:12

50% 58:12

500 37:18 61:13

58 19:18

596-2482 3:3

5:04 91:24

5th 20:12 68:14

---

6

---

6 7:8 20:11 55:1 56:25 73:20

6,041 85:8

65,000 61:1,2

65- 23:18

68% 19:18

---

7

---

7 7:11,13 29:9 31:14 55:3 58:1  
65:19 73:22 74:6

7- 25:20

70-degree 6:22

7th 19:25 20:7,16

---

8

---

8 20:22 55:17

85% 47:2 50:17

8th 16:11 20:19

---

9

---

9 23:14 26:18 74:16,17

9-year 28:25

911 80:22

99 75:10

---

A

---

ability 10:21

abnormal 17:4

absolutely 10:23 33:19,20  
40:14,23

abuse 23:8,10,22 59:20,21  
63:2 90:21

accept 35:3 53:6

access 4:19 29:17

Accessing 2:19

accident 20:11,14,18,21 79:22

accidental 22:22

accidentally 23:1,5

account 2:9

accountability 13:3

acknowledge 4:15 10:15  
12:18 19:11 85:9

acknowledged 4:11

acknowledging 85:11

acquiring 37:13

acted 81:16

action 78:20,21

actively 33:5 66:19

activity 77:3

actual 47:6,11,14

Adams 39:10

adapt 37:13

adapted 37:5 40:14

add 56:11 85:7

addition 21:14,16 57:7,17  
68:18 82:3

additional 8:24 25:14 26:20  
40:17 66:1

additionally 2:12 5:1 61:9

address 2:12,13 3:10,20 22:19  
75:15 80:23

addresses 28:22

addressing 58:11

adhere 2:16,17

adherence 2:19

adjourn 91:7

Adjourned 91:24

adjust 15:6 50:13 70:17

administration 2:22 20:9

Administrative 9:23,25 36:5  
39:7

adults 23:3,24

advances 80:22

advantage 31:6

advisory 68:12 85:6

affect 60:10

affirms 17:21

afford 65:5

African-americans 91:1,2

afternoon 2:2 6:11,16,17,20,  
25 7:12,17,19,25 10:17 19:8  
24:18 44:4,6,7 56:10,19 76:7  
79:6 83:21

agencies 22:15 58:25

Agency 43:23

agenda 3:10,23 8:6 9:1,4  
39:21 65:16,24 85:7

agendas 3:8,13

aggravated 19:16 57:24  
58:11,12

Aggregated 19:17

aggressively 60:12

agitators 21:7

agree 69:4 71:18,21 83:23

agreed 74:25

agreement 50:7,9,14

ahead 12:23 44:23 64:16  
83:18 86:18

ahold 23:20

aid 26:12 81:17  
 air 88:14  
 Akbar 10:3  
 alarmed 14:8  
 alarming 14:8  
 alerts 3:13  
 Alexander 69:9 84:8  
 allegation 70:3,5  
 allowed 70:18,24 80:25  
 allowing 70:15  
 alluding 66:22  
 alternatives 88:6  
 Amen 6:5,6 60:21  
 amending 89:12  
 amount 42:8  
 Anderson 19:2  
 Angelica 20:15  
 Annie 6:13  
 announce 16:12 74:23  
 announcement 75:22  
 announcements 74:8 76:8  
 announcing 24:4  
 annual 35:14 36:6,18 37:4  
 38:19 39:12 40:1,12 42:21  
 Ansley 10:4  
 answering 87:17,20  
 answers 44:20  
 Anthony 20:19  
 anti-police 16:14  
 anticipating 23:23  
 apologies 63:18  
 apologize 15:10,12 26:11  
 67:12  
 appears 30:13 81:15  
 applaud 45:1 85:16

appointed 10:9 11:24  
 appreciates 16:8  
 appreciation 17:9 64:25  
 apprehended 25:22  
 approached 25:14  
 appropriately 2:17  
 approval 8:6,17  
 approved 38:11 66:5  
 approximately 26:18 44:12  
 61:13  
 AR 25:25  
 Archdale 75:25 76:5  
 archives 18:7  
 area 57:18 64:13,22  
 areas 43:14 45:13  
 armed 17:7  
 arrest 27:25  
 arrested 28:7  
 arrests 20:2  
 arrive 10:14  
 arrived 11:16 80:25  
 assault 20:3,4 25:25 57:23  
 assaults 19:15,16,17 57:24  
 58:3,11,12  
 assist 14:1 32:19 44:20 81:21,  
 22  
 assistance 27:4 80:20  
 Assistant 9:25 10:5 39:4,8  
 67:9  
 assisted 58:17 60:23 78:22,25  
 assisting 56:12 59:6,9  
 assume 10:10  
 Astonia 87:5  
 At-large 6:14 8:1  
 attacked 16:22

attacks 16:15 17:4,18  
 attempting 10:12  
 attendance 9:22 19:6  
 attended 14:5  
 attendees 2:5,6,8,10 89:6  
 attention 33:7 67:2  
 attitudes 77:19  
 audience 76:21  
 Audio 63:14 69:17,24 87:10,  
 11,24  
 authentic 69:8  
 authorized 50:5  
 auto 21:17 22:3 65:22  
 automatic 50:11  
 automatically 49:18  
 Avenue 25:6  
 aware 21:24 24:25 27:6 61:4  
 75:23 82:25  
 Aye 8:12 9:8,9 35:10 54:4,5,6,  
 7,8

---

**B**


---

back 7:1,2 11:12 21:9 25:11  
 26:5,6 31:3 32:13 35:19 36:23  
 39:24 40:23 43:9 49:13,16,18  
 51:7,24 62:2 64:4,6 75:15  
 76:13 79:4 83:12 84:10 87:4,  
 10  
 backdate 52:17,22  
 background 4:21 11:20  
 backing 14:19  
 Bailey 20:6  
 Baldwin 81:24  
 bargaining 50:7,8,10,14  
 bars 61:17  
 based 31:21 47:6 49:9 50:15

**baseless** 27:12**basically** 47:4**basis** 47:7**baskets** 75:8**beating** 77:14**beats** 45:3**beautiful** 62:13 64:18**began** 25:9 26:5,7,12**beginning** 38:2 85:3,4**Beirut** 62:12**believed** 25:13

**Bell** 5:4,5,8 6:8,15,19,24 7:1,5,8,11,15,18,24 8:2,5,10,13,16,23 9:8,10,14,17 10:8,14,20 11:6,11 12:6,14,16 13:5,20 14:14 15:15 16:3 18:3,5,13 19:5 22:20 24:15 28:14 29:1,4,7 30:6,9,21,22 31:25 33:2,23 34:10,12,15,18,24 35:3,6,8,11,13,21,24 36:14 39:24 41:5,12,14 42:5,20,24 43:7,19 44:4,18 45:12,17 46:6 47:20 48:18 49:14 50:20 51:21 53:2,5,10,25 54:9,13,14,16,18,21 55:1,3,6,8,10,12,14,16,19,25 56:3,7 61:22,24,25 62:18 63:9 64:1 65:2 66:8,11 67:7,15,17,24 68:3 69:5,13 70:1 71:5,13,17 72:1,17,23 73:7,10,12,15,17,18,20,22,24 74:1,3,5,7,22 75:4,19,21 76:6 82:10,14,18,22 83:2,6,10,16 85:5,8 86:16,22 88:20 89:21 91:18,19,23

**Belmont** 74:24**belong** 60:19**belongings** 78:17 81:2,5,8**benefits** 47:3

**Bernard** 6:20 9:12,15 15:24 16:4 17:3 18:3,8,11,14 26:22 27:5,10,22 28:14,17 29:1 34:11 38:15 42:6,19 44:23 46:17 47:12,17 50:6 54:8 55:13,14,15,23 56:1 69:4

71:15,18 73:13,14

**BERNARD:I** 34:13**Bernice** 76:13 79:5,6**Bettison** 42:2 45:16 87:13**biased** 39:13**big** 21:13,22**bike** 64:7**Bill** 69:8 70:9**bills** 85:14**birds-eye** 65:12**bit** 31:5 36:6 47:8 50:6**black** 21:5 32:22 77:15,17**bless** 6:1,4 75:18**blessed** 5:23 6:3**block** 26:2**blocked** 15:6,9,11 16:2**Blossom** 9:23**blue** 6:13**Blunt** 76:17,18,20 85:12

**board** 2:1,23 3:20 4:22 5:14,25 6:2,11,16 9:18,21 11:14 14:17 16:7 17:11,15,20,22 24:18,25 27:15 34:19 36:7 38:13,18 43:23 46:8,13 50:13 51:23 53:6 56:10,19 61:19 65:15 66:13 68:18,20 70:7 76:8,13 77:2,18 84:9,12,14 88:10,11 89:6,21 91:3

**board's** 2:16 3:17 4:17 9:21 34:18 46:12 64:25 76:9 77:5

**board's** 3:16

**body** 16:6 63:7 72:16 88:25 89:9,11

**BOPC** 2:21 3:4,13,15 4:14 36:20 43:20 44:16 89:10

**BOPC@DETROITMI.GOV** 3:9**bopc@detroitmi.gov.** 2:24**bother** 89:10**Boulevard** 79:21,24 80:1,5**boundaries** 63:15,16**bowed** 5:11**Bowman** 84:25 85:1,2,17**Branche** 19:1 67:13**Branche-** 36:2,4

**Branche-wilson** 35:15 36:4,9,12,16 37:3,22 38:17 39:3 40:9

**brave** 17:10**breaking** 44:25**Breath** 77:8,12 90:16**briefly** 12:16 44:8 72:25**bring** 12:2 33:6 67:12**bringing** 12:23**brother** 83:4 86:22**brought** 27:2,7

**Brown** 6:16,18 9:22 15:16,19,21 35:18 39:23,25 47:19,21 48:8 53:12 54:12,17,20 62:17 64:2,24 66:10,12 67:11 70:13 73:11 74:8 75:20,22 76:6,7 77:23,24 78:3 79:4 80:12,13,15,16 81:9 82:24 83:5,14,18,19 84:24 86:5 87:25 89:14,17,20 90:11 91:5

**brutality** 17:17 77:10

**Bryant** 10:16,18,23,25 19:12,13 20:23 21:11 22:1,14,25 24:1 29:16,20 30:1,15,24 31:19 32:2,15 33:4,19 40:19,22 41:16 42:2,7,17,24 43:10,13 45:15 67:8 75:14 80:20,22 81:4,12 82:22

**budget** 43:20,25 44:8,12 45:7,23 46:8,9,12,18,21 47:3,7,8,24 48:1 49:7,9 53:7,10 66:3 89:23

**budget's** 33:25**budgeted** 47:14 51:12,13



**budgeting** 46:25  
**build** 17:13  
**buildings** 37:15  
**Bully** 87:11  
**Burch** 6:25 7:3 8:7 12:12  
 22:23,24 28:16 29:4 30:6,21,  
 23 34:8 41:13,15 43:8,17  
 44:6,22,24 45:17 46:2,14 53:8  
 54:7,19 57:5 60:21 61:23,25  
 71:5,6 73:16 74:9,10,15,17,  
 21,23 83:22 89:22 90:4 91:9,  
 13,14,22  
**Bureau** 10:25  
**burglaries** 19:22 57:25  
**Burney** 78:8 80:17,24,25 81:3,  
 10,18 82:2  
**Burton** 7:6 8:15 9:6 35:22  
 54:11,23 56:25 68:2,3,4,6  
 69:7 70:2 71:10,25 72:2,3,17  
 73:19 86:3  
**business** 6:9 8:6 56:11 57:18  
 66:9 67:16 68:7  
**buttocks** 26:10,23  
**buy-** 32:12  
**buy-back** 32:9  
**buyback** 27:16 28:11  
**Bye** 80:11  
**bylaws** 2:16 4:17 9:3,5

---

**C**


---

**CAC** 84:25 85:2,17  
**calendar** 3:6  
**call** 3:9 5:7,19 11:2,5 14:16  
 18:16 29:21 30:3 32:19,25  
 37:9 40:19 41:19 54:13 70:17  
 72:19 76:15 80:10 87:9,23  
**called** 14:16 78:5 80:22 81:14  
 87:21  
**calling** 87:3,16,22

**calls** 21:21 70:23 87:20  
**can't** 83:11  
**Captain** 11:4 18:19,20 19:3  
 56:12,13,17 57:11,14 58:23  
 59:15 60:5,22 61:9,25 62:1,8,  
 15 65:3,13  
**captured** 81:9  
**car** 30:11 57:11 76:3  
**care** 7:22 80:10,11  
**career** 12:8  
**careful** 7:23  
**carjackings** 19:20  
**carried** 9:10  
**carries** 8:16 35:11  
**carrying** 20:4  
**cars** 79:21 84:4  
**Carter** 7:10 34:9 55:2 57:1  
 73:21 87:3,11 91:15  
**Carter's** 11:10  
**case** 23:8,10,23 28:2 29:9,24  
 66:20 73:5 87:18  
**cases** 16:12 28:8 36:24  
**casino** 58:9  
**casual** 49:21  
**CATS** 58:17  
**caveat** 73:3  
**CCR** 41:7  
**CDC** 37:13  
**cell** 25:4  
**center** 61:5,12 74:24  
**central** 57:18  
**centrally** 32:6  
**cetera** 27:12 28:25 50:16  
**CFO** 43:23 50:5  
**Chair** 4:6 5:8 7:1,9 8:4 9:19  
 14:25 15:15 18:4,18 19:13

24:19 30:15,21 31:19 32:15  
 33:3,19 34:23 36:2 38:18  
 39:16,18,23 40:9,22 41:4,13  
 42:17,24 43:8,13,22 44:4,18  
 46:5,22 47:19 48:3,12,24  
 50:4,19 51:10,20 52:3,12,20  
 53:5 55:17 62:17,23 64:2,23  
 65:15 66:10 67:11,16,18 68:2,  
 5 70:13,19 75:20 76:7,11  
 77:23 79:4 82:24 83:19 84:24  
 85:2,17 86:5,15,18 87:25  
 88:19 89:14,16 91:5,6,16,18  
**Chairman** 6:23 9:7,12 11:23  
 18:11 28:18 31:24 32:1 34:14  
 35:18,22 42:6 48:16 49:11,24  
 53:12 55:23 63:10 69:8,12  
 70:16 71:16,25 82:8,9 83:9  
 84:25 86:16 89:21  
**chairperson** 5:4,5 6:8,15,19,  
 24 7:5,8,11,15,18,24 8:2,5,10,  
 13,16,23 9:8,10,14,17 10:8,  
 14,20 11:6,11 12:6,14,16  
 13:5,20 14:14 16:3 18:3,5,13  
 19:5 24:15 28:14 29:1,7 30:9,  
 22 31:25 33:2,23 34:10,12,15,  
 18,24 35:3,6,8,11,13,21,24  
 36:14 39:24 41:5,12,14 42:5,  
 20 43:7,19 45:17 46:6 47:20  
 48:18 49:14 50:20 51:21 53:2,  
 5,10,25 54:9,13,14,16,18,21  
 55:1,3,6,8,10,12,14,16,19,25  
 56:3,7 61:22,24 62:18 63:9  
 64:1 65:2 66:8,11 67:7,15,17,  
 24 68:3 69:5,13 70:1 71:5,13,  
 17 72:1,17,23 73:7,10,12,15,  
 17,18,20,22,24 74:1,3,5,7,22  
 75:19,21 76:6 82:10,14,18,22  
 83:2,6,10,16 91:23  
**challenge** 62:21  
**challenges** 11:19 72:8  
**challenging** 11:19  
**chance** 12:17 40:2  
**change** 31:9 46:2,3  
**changed** 37:1  
**changing** 31:15 37:13

**chaplain** 5:10,11 6:7,8 45:20, 24 89:22 90:2

**chaplains** 45:4,11,18,21 75:8 89:25

**charge** 24:20

**charged** 23:11

**charges** 22:11 23:12,24 77:11

**charter** 17:12 36:19

**charters** 16:19

**check** 38:2 65:4

**checked** 38:3

**chemical** 85:19,21

**chest** 86:22

**chief** 2:25 10:2,16,18,23,24 11:2 14:5 16:10,14 18:24 19:12,13 20:23 21:11 22:1,14, 25 24:1 29:20 30:1,8,10,15 31:19 32:8,10,15 33:19 35:14 39:4 40:22 42:7,17 43:13 67:9,20 87:12,13

**Chief's** 40:11,15 42:21

**child** 23:8,10,21,22

**children** 22:21 23:19 78:10 80:17,24 81:4,18 82:2 91:10

**children's** 81:2,6

**Chris** 11:1

**Christmas** 78:11 80:16 81:2

**Christopher** 18:23 24:19

**Chrysler** 14:10

**church** 32:5 75:25 76:4

**churches** 61:12

**Cincinnati** 25:2,3

**CIT** 59:4

**cited** 16:14

**cities** 17:19

**citizen** 38:16 71:8 79:10 85:25 90:7

**citizens** 6:12,17 31:6 43:2 77:3

**citizens'** 77:19

**city** 2:11 5:14,25 6:2,4,17 14:1,4,13 17:8 27:7,15 31:2, 17,21 36:19 42:3 43:25 45:13 49:17 57:10,16 59:2,9 61:1,7, 10 64:12,14 66:6,16 78:12 79:14 81:23 90:16,25

**city's** 58:24 65:24 68:20 77:6, 11

**city-wide** 78:22

**citywide** 24:5 30:3

**city's** 3:5 4:24

**civil** 49:4

**Claremont** 74:12,18

**Clark** 5:10,11 6:7,8

**class** 48:2 52:8

**classes** 50:1,8

**cleaning** 37:15

**clear** 34:16

**close** 65:11

**closely** 59:2 61:3

**Closing** 72:1

**clubs** 33:14

**Co-host** 77:25

**co-hosts** 76:17

**co-partner** 62:9

**code** 59:4

**cognizant** 91:4

**coherent** 39:10

**Coleman** 84:8

**Coles** 10:1

**collaborating** 31:8

**colleague** 74:10

**colleagues** 27:15 71:1

**collective** 50:7,8,10,14

**colorful** 31:5

**combining** 32:18

**command** 42:2 63:16

**Commander** 11:3 18:21,22 29:21,25 30:1,2 32:16,23 33:6 56:8,10,16,18,20 57:6,14 58:20 61:19 62:23 63:11,17, 25 64:3,23 65:13 75:16 90:5

**Commander's** 55:22

**commend** 41:15 42:7 62:1 63:15 64:4,21

**commended** 64:17

**comment** 2:6 4:13 43:2 61:23 71:15 72:21 83:7 84:15 89:2, 12

**comments** 3:18,19,23 4:2,12 15:25 68:8,25 69:1,10 70:4 71:7 72:1 76:11 83:3 89:1

**commercial** 21:17 22:3

**Commission** 55:14 72:6 74:1, 3 83:24 84:2

**Commissioner** 5:8 6:13,16, 17,20,25 7:3,6,10,12,13,16, 17,18,19,20,24,25 8:7,8,14, 15,21,22 9:1,6,12,15 12:12,22 14:23,25 15:5,9,16,17,18,19, 20,21,22,24 16:2,4 17:3 18:3, 8,9,10,11,14 22:20,23,24 26:22 27:5,10,22 28:4,14,16, 17 29:1,4,5,8,13 30:6,7,10,20, 21,23 31:24 32:1 33:3,4,22,23 34:7,8,9,11,13,23,25 35:5,12, 18,22,25 38:15 39:23,25 40:20 41:4,6,13,15 42:6,19 43:8,17 44:6,22,23,24 45:17 46:2,4,11,14,17,22 47:12,17, 19,21 48:8,16,19 49:3,11,15, 23 50:6,19,21 51:3,6,15,20, 21,22 52:3,7,16 53:1,8,9,12 54:5,7,8,10,11,12,17,19,20,23 55:2,4,6,7,8,9,10,11,13,15,23 56:1,24 57:1,5 60:21 61:23,25 62:17,18,19,20,24 63:8,9,10, 13,22 64:2,24 65:2 66:10,12

67:11,16,17,18 68:2,3,4,6 69:3,4,7,12,13,14 70:1,2,13 71:5,6,10,15,18,25 72:2,3,17, 21,23,25 73:4,11,13,14,16,19, 21,23,24,25 74:2,4,9,10,14, 15,16,17,20,21,23 75:20,22 76:11,19 80:13 82:8,11,16,21, 24 83:4,5,8,14,22 85:5,8 86:3, 10,14,15 89:22 90:4,11 91:6, 9,13,14,15,20,22	<b>component</b> 22:6	89:18
<b>Commissioner-at-large</b> 7:15	<b>components</b> 21:22	<b>continues</b> 88:11
<b>commissioners</b> 2:2,23 3:21 5:6,14,25 6:2,10,12 7:21 8:3 14:22 16:7 17:11,21 38:19 44:5 49:1,8 53:2 55:19 61:22 64:1 68:21 75:9 79:7 84:9,10, 12,14 86:2	<b>computer</b> 2:8 4:9 15:7	<b>contract</b> 52:9
<b>commit</b> 20:3	<b>concealed</b> 20:5	<b>controls</b> 4:9
<b>commitment</b> 12:22 45:20 57:15	<b>concern</b> 16:12 17:4 21:13 45:18 49:11,14 68:23 89:9	<b>convey</b> 64:24
<b>committed</b> 32:12 45:22	<b>concerned</b> 27:13 28:11,12,23 47:22 68:13 79:12	<b>convicted</b> 80:18
<b>communications</b> 3:23 37:2	<b>concerns</b> 28:22 72:6 86:1 88:14,25	<b>conviction</b> 27:25
<b>communities</b> 43:4	<b>concludes</b> 18:2 61:19 66:7	<b>cooperate</b> 26:17
<b>community</b> 9:23 13:4 16:10 17:2,23 21:13 28:5,21,24 29:17 40:7,15 45:20 60:18 68:12 72:4,5 73:2 74:7 85:6 88:9,13,16,17 89:1	<b>condemn</b> 17:18	<b>cooperative</b> 58:10
<b>community's</b> 17:14	<b>condemning</b> 77:6,14	<b>coordinate</b> 61:5
<b>compares</b> 51:18	<b>condition</b> 23:6	<b>Coordinator</b> 9:24
<b>compensate</b> 78:24	<b>conduct</b> 20:4	<b>cops</b> 85:24
<b>compensation</b> 45:25 50:13,24 51:7,8	<b>conducting</b> 34:19	<b>copy</b> 15:24 44:19 75:17
<b>complainants</b> 26:17	<b>conference</b> 14:5 16:11 24:3 33:8	<b>core</b> 45:24 57:19
<b>complaint</b> 2:24 3:1	<b>confirmed</b> 9:3	<b>corner</b> 25:24
<b>complaints</b> 38:16 41:7 86:1	<b>conflict</b> 9:4 88:22	<b>corporal</b> 57:8
<b>complete</b> 4:8	<b>congratulations</b> 79:10	<b>Corporation</b> 10:6
<b>completed</b> 60:15	<b>conscious</b> 13:15,21	<b>corps</b> 89:22
<b>completion</b> 60:3	<b>consequences</b> 78:18	<b>correct</b> 19:17 27:9 35:4 46:21, 23 47:16 49:2,22 51:5 74:19
<b>comply</b> 52:9	<b>considered</b> 31:15 51:8	<b>corrections</b> 8:24 9:13,16
	<b>consistently</b> 88:20	<b>correctly</b> 49:1
	<b>constantly</b> 14:21 60:11	<b>correspondence</b> 65:17 66:7
	<b>constituent</b> 68:7	<b>correspondences</b> 4:23
	<b>constituents</b> 68:14,22 72:11	<b>cost</b> 13:18,19 28:9
	<b>constitutional</b> 17:16	<b>costs</b> 45:1
	<b>consumer</b> 41:7	<b>council</b> 44:1,10 68:12 85:6 90:16
	<b>contact</b> 2:21,25 3:8 10:12 29:24 30:1	<b>Councilman</b> 90:25
	<b>contacted</b> 78:6	<b>Counsel</b> 10:6
	<b>contained</b> 41:8	<b>counter</b> 23:4
	<b>continue</b> 6:4 13:23 22:18 23:7 24:8 37:5,12 81:22 83:12	<b>countersuit</b> 77:8
		<b>countless</b> 16:9
		<b>country</b> 12:1,8
		<b>County</b> 31:17 59:24

**couple** 33:8,9 34:21 51:22  
**court** 10:7 27:3,6 59:14,17,22  
 60:14 62:22 63:1,3 64:8  
**cover** 38:11 48:6  
**covered** 33:24  
**covers** 38:9  
**COVID** 20:23 37:17 40:25  
 41:17 59:16 60:25  
**COVID-** 38:4  
**COVID-19** 37:18 40:14 61:2  
**Craig** 10:24 14:5 16:11,14  
**crashes** 30:12  
**create** 37:10 88:10  
**created** 21:17 84:8  
**creating** 17:11 40:17 60:7  
**creation** 77:5  
**credible** 31:1  
**crime** 19:14,24 22:4 58:2  
**crimes** 19:14,21 57:21 60:7,8,  
 10,13  
**criminal** 17:18,23 20:4 77:3  
**criminalization** 88:6  
**criminalize** 59:19  
**criminalizing** 64:10,20  
**criminally** 16:21  
**criminals** 16:5,24 31:13 82:1  
**critical** 23:6 89:23  
**Cromwell** 10:4  
**crowds** 85:20  
**crucial** 14:18  
**culture** 88:10  
**Cummings** 87:11  
**current** 34:11,13 51:11  
**cushions** 43:9,11  
**cut** 70:22 89:20

**cutting** 89:19

---

**D**


---

**daily** 61:8  
**damages** 78:25  
**Dan** 62:5 90:9  
**Darryl** 6:18  
**date** 40:3 42:13 52:21 53:24  
**daughter's** 79:23 80:3  
**David** 39:4  
**Davis** 7:12,13 8:14,22 9:1  
 29:5,8,13 30:7,10,20 35:12  
 46:4 51:20,21,22 52:7,16 53:1  
 54:10 55:4 62:18,20,24 63:8  
 67:16,17,18 69:3 73:23 86:14  
**day** 6:21,22 14:9,11 23:14  
 57:21 61:13 86:4  
**days** 33:10 37:20 51:25 52:24  
 78:10 80:16  
**DC** 29:16 30:24 32:1 33:3  
 40:19 41:15 42:2,24 43:10  
 45:15 67:8,13 75:14 82:22  
**de-escalation** 16:25  
**deal** 21:22 43:1 86:24 87:15  
 90:14,18  
**dealing** 14:3 22:16 24:23  
**dear** 74:10  
**Debarker** 20:12  
**deceased** 66:22  
**December** 80:16 82:3  
**decide** 32:9 51:23  
**decided** 32:11  
**decision** 49:21  
**decisions** 6:1  
**Decker** 18:21  
**decrease** 19:22,23 42:14  
 43:11 50:22 51:4

**decreased** 42:9 44:12  
**dedicated** 76:21  
**deemed** 4:6  
**deep** 66:14  
**deeply** 16:20  
**defender** 25:11  
**Defense** 78:5  
**defund** 85:19,21  
**delayed** 41:1  
**deliberately** 17:6  
**delighted** 79:7  
**deliver** 24:6  
**delivery** 57:7  
**demand** 77:9 78:20  
**demanding** 77:20  
**demonstrating** 21:6  
**department** 4:24 7:22 9:19  
 16:7 17:13,22 20:24 21:19  
 24:20 25:4 32:5 37:7,8,10,17  
 40:6 42:9,12 45:5 52:23 59:3,  
 8 61:4 62:6 65:24 66:6,14  
 72:4 77:6 78:14,21,23 84:4  
 89:24 90:6  
**Department's** 56:20  
**departments** 56:23 75:6  
**depict** 47:24  
**deploy** 57:8  
**Deployment** 39:6  
**deprecating** 60:12  
**Deputy** 10:15,18,23,24 11:2  
 18:24 19:12,13 20:23 21:11  
 22:1,14,25 24:1 29:20 30:1,7,  
 10,15 31:19 32:15 33:19  
 40:22 42:7,17 43:13 87:13  
**Dequindre** 62:13 74:24  
**Derek** 39:10  
**designed** 59:22

**designer** 39:11  
**destination** 21:9  
**detailing** 77:3  
**details** 41:9  
**determinant** 43:10  
**Detroit** 2:1,11 5:14,25 6:2,4,12,17 7:21 11:12,19 14:1,4,13 16:7,17 17:7,15,19,20,22,25 25:1,5 26:9 27:6 31:2 42:3 45:4,18 49:17 56:20,22 57:10,16 61:1,7 63:18 64:15 66:16 68:24 77:8,12 78:5,7,9 79:14 80:20 81:21,23 85:23 90:16  
**Detroiters** 6:21 13:2 17:3  
**Detroitmi.gov** 3:14  
**detroitmi.gov/bopc** 3:5  
**detroitmi.gov/bopc.** 3:3  
**device** 4:10 15:2  
**dial** 2:22 4:10  
**difference** 46:24 47:7,13 50:17  
**difficult** 88:12  
**dignity** 88:24  
**direct** 5:15 56:24  
**directed** 30:23  
**directing** 60:1  
**directives** 3:7  
**directly** 33:15 40:7  
**director** 10:1,9,13 11:1,13,18,23,24 12:13 18:23 19:1 24:13,18,19 25:10 26:3 27:2,9 29:2,6,8,11,15 35:15 36:2,4,9,12,16 37:3,22 38:17 39:3 40:9 42:20  
**disappointment** 43:3  
**disarm** 14:2  
**discipline** 77:21  
**discovered** 66:22

**discretion** 73:4,5  
**discuss** 22:10  
**discussed** 66:4  
**discussion** 8:11,22 28:18 31:8 35:2,9 53:11,13 69:6,7 70:12 77:2  
**dismiss** 27:7  
**dismissal** 2:18 4:7  
**dismissed** 90:15  
**dispensary** 90:21,25  
**disregard** 17:5  
**disrespect** 17:5  
**disrupt** 83:6  
**disrupting** 83:2  
**disruption** 58:18  
**distancing** 37:9  
**distinction** 70:17  
**distinguished** 12:8  
**distorted** 63:14 69:17,24 87:10,11,20,24  
**distributed** 3:11 44:2  
**district** 5:8 6:15,18,19,24 7:3,5,7,8,11,13 54:16,18,21,22 55:1,3 56:24,25 57:18 59:14 68:14 73:10,12,15,17,18,20,22 75:2,3,24  
**ditto** 85:12,15  
**dive** 66:14  
**diversion** 60:14  
**diverting** 62:21  
**divine** 5:18  
**Division** 10:2  
**docket** 62:25  
**dockets** 66:3  
**documentation** 43:24 66:5  
**documented** 73:1

**documents** 66:4  
**dollars** 42:11 77:7 79:18  
**domestic** 58:7,13  
**Don** 10:7  
**donut** 43:1,5  
**donuts** 43:10 80:1  
**doors** 80:3  
**dose** 21:1  
**doubt** 11:20  
**downtown** 11:4 55:20 56:1,23 57:1,2,6,9,11,15,18 58:15 59:1,4 60:7 61:14,17,20 62:5 63:12,17 64:12 65:1,6,7,11 90:10  
**DPD** 18:15 19:10 36:21 37:9,11 42:25 46:12 55:20 57:7 65:18 77:11,21 81:14,16 82:4 88:21  
**DPD's** 46:9  
**DPOA** 18:21  
**DPR** 45:20,24  
**draft** 3:6,10,13 16:4  
**drag** 21:11 43:1,5  
**drift** 43:16  
**drifting** 21:11,24  
**drive** 25:20 76:1  
**drive-through** 37:24  
**driving** 90:20,22  
**dropping** 48:10  
**drowned** 89:8  
**Drug** 90:21  
**DTS** 59:1  
**dude** 86:25  
**due** 53:23 72:12 77:12  
**duly** 35:13 68:14  
**duties** 16:22 84:3

**duty** 20:11,14,18**Dwayne** 77:14

---

**E**

---

**earlier** 66:4**East** 10:25 25:23,24 26:6,8  
63:19**edge** 15:14**effective** 52:21**effort** 5:22 22:2 32:21 33:6,12,  
16 82:5**efforts** 5:16 88:5**Elaine** 10:16,24 19:12 33:4**elected** 11:6,7,24 68:9,10,14  
70:25 71:2 84:16 85:5**Ella** 87:11**Elrode** 85:20**email** 2:9,10,12,13,23 3:8,10,  
20 4:23 53:20,25 54:2**emails** 5:3**embarrassing** 71:1**emboldening** 16:15**employed** 60:17 88:20**employees** 47:4 49:2,5,7  
50:18**enable** 24:17 35:17 55:21**enabling** 56:15**encountered** 21:7**end** 14:9,10 16:20 17:25 38:23  
77:10 85:14**ended** 21:9 25:16**enforcement** 16:9 21:15 22:2  
31:4,16 88:5,9,12,15,18 90:1,  
17**engage** 89:10**engaged** 25:8**engagement** 11:14**ensure** 78:24**entertain** 10:20 53:5 54:3**entertaining** 39:22**entire** 75:1**entities** 66:6**entity** 56:23 57:7**equally** 28:12**equipment** 14:20 37:14**Eric** 18:19,21 76:17,20 85:12**Ericka** 10:6**escaped** 67:14**essential** 20:24 41:19 51:25**essentially** 25:11**evaluation** 49:6 50:16**evening** 84:23**event** 33:15**events** 40:15,17**ever-changing** 57:16**evicted** 78:7,9 80:18**evicting** 82:17**Eviction** 78:5**evictions** 78:14,15,22,25 79:2  
81:18,21,23 82:12**evidence** 77:13**examples** 88:8**excellent** 12:19 36:12 44:25**excited** 38:12 59:11 60:4**excuse** 13:16 26:10 38:17  
43:9 83:2**executing** 42:25**exists** 78:18**exotic** 85:20**expanding** 40:4**expect** 85:10**experience** 12:3**explain** 30:25 46:23 47:11**exploring** 49:21**exposures** 38:7**express** 16:12 70:9 72:6**expressed** 89:1**extend** 5:5 10:9 71:9**extension** 88:12**extensive** 27:12**exterior** 75:1**extra** 33:9 45:11 71:20,23 73:6**extremely** 12:24 19:10

---

**F**

---

**fabulous** 6:22**Facebook** 3:17 81:10**facial** 65:18 85:23**facilitate** 29:23 30:3 32:17  
61:5**facilitating** 60:24**facility** 32:3 37:24**fact** 27:6 42:7 64:19 66:23  
71:19 72:12 77:16**fail** 76:22**failed** 38:22**failure** 2:17 13:7 45:3**failures** 72:13**fairgrounds** 60:25**falls** 56:23**families** 13:4 78:16 89:25**family** 7:17 14:11**famous** 7:3 62:2**father** 5:15,18**fault** 30:19**favor** 8:11 9:8,12,15 34:5 35:9



54:3 70:14  
**fax** 3:2  
**February** 20:18 24:3  
**federal** 27:6,12  
**feedback** 12:19,25 73:1  
**feel** 32:9 43:3 48:22 69:14,24  
 72:7  
**feelings** 72:7  
**feet** 81:3  
**Felicia** 18:23 20:16  
**fellow** 7:21 86:23  
**felonious** 20:4  
**felony** 20:2 28:8  
**female** 77:17  
**fewer** 69:17  
**field** 51:17  
**file** 3:1 88:16  
**fill** 5:21  
**filled** 48:11 50:25 51:9  
**final** 38:12 50:5 68:23  
**finally** 32:8  
**financial** 49:20  
**find** 3:5 15:3 22:16 79:17  
**finding** 39:7  
**fine** 2:14 47:17 64:5,21 71:22  
 79:18  
**fined** 79:14  
**fines** 60:4  
**finish** 73:6  
**fire** 25:9,13 78:21  
**firearm** 13:17 16:5  
**fired** 16:13,18 25:14  
**firing** 18:2  
**fiscal** 44:11,13 46:24 47:4,7,  
 10 51:11

**flee** 22:9  
**floor** 11:22 68:24  
**FMLA** 67:22  
**focus** 37:8  
**focused** 27:25 40:13  
**FOIA** 82:4  
**follow** 53:20  
**food** 41:23 75:7 76:1  
**force** 20:9 21:17 58:16  
**forced** 68:16 85:15  
**forearm** 23:15,22  
**forfeitures** 22:12  
**forget** 38:20  
**form** 4:8 34:11,14 38:12  
**forthcoming** 23:24  
**Fortunately** 23:20  
**forum** 2:15,17 3:19  
**forums** 4:19  
**forward** 11:17 12:20 53:25  
 61:15 68:17 71:2  
**found** 23:3 25:4,21 66:21  
**foundation** 70:2  
**four-year-** 23:15  
**four-year-old** 23:17  
**fourth** 75:24 76:3  
**Franklin** 11:3 18:22 56:8,19  
 87:14  
**freedom** 49:9  
**front** 19:4 24:3 27:2 81:7  
**fugitive** 25:1  
**full** 48:25 51:24  
**fully** 82:6  
**functioning** 77:18  
**furlough** 51:25  
**future** 11:15 42:13 67:10

---

**G**


---

**gainfully** 60:17  
**game** 86:21  
**gas** 25:24 26:1  
**gather** 22:4 81:1  
**gave** 38:24 90:20  
**general** 4:25 14:9 16:16  
**generally** 38:18 71:21  
**generations** 17:12  
**gentleman** 26:23 40:1 60:11  
**George** 34:1 43:20,22 44:3,4,7  
 46:22 47:16 48:3,12,17,20,24  
 49:4,12,16,19 50:4,15 51:1,5,  
 10 52:3,12,20 53:3,4,22 55:20  
 89:15,16,17 90:8  
**Gerald** 18:24  
**Gevon** 11:4 56:12 57:12  
**Gilbert** 19:3 62:6 90:9,11  
**girl** 80:2  
**girls** 90:12  
**give** 11:22 14:20 24:13,21  
 32:4 33:1 37:22 38:11 48:20,  
 23 49:2,15 51:7 62:12 63:15,  
 16 64:3 68:24 69:10 71:20,23  
 74:13,21 75:11 80:10,23 81:1  
 83:12 86:2  
**giving** 32:7,18 49:13,18 75:7  
**glad** 11:15,25 90:15  
**Glenn** 19:2  
**goals** 17:14  
**God** 5:19 75:18  
**God's** 5:11  
**godfather** 12:21  
**good** 2:2 6:11,16,20,25 7:12,  
 17,19,25 10:16,18 18:13 32:9  
 42:11 44:4,6,7 56:10,18  
 64:11,15 65:5 69:19 74:14,19

76:7 79:6 83:17,21 84:23  
85:15 88:7

**Govdelivery** 3:12

**governs** 50:9

**Grand** 63:19

**grandkids** 13:15

**Grant** 11:2 18:24

**granted** 49:7

**graphic** 39:10

**grateful** 88:4

**Graveline** 11:1 18:23 24:13,  
18,19 25:10 26:3 27:2,9  
29:11,15 30:24

**gravitate** 84:21

**great** 5:20 6:21 11:17 13:1  
39:7 57:13 59:1 63:8,13,24

**greater** 17:1 88:10

**Greg** 10:16

**grievances** 88:14,18

**Griffin** 62:2,3

**grocery** 41:20,24

**ground** 25:15 59:15

**groundless** 27:11

**group** 78:4

**guess** 33:12 38:16 41:17  
75:12

**guessing** 40:10

**guidance** 5:24

**guidelines** 37:13

**gun** 13:6,9,13,15,18,24 23:3,  
16,17,20 24:4,6,11 27:16,22  
28:7,11 29:10,17,19 32:3,4,7,  
18 33:5,14 79:14,19

**gunfire** 17:6 22:21,22

**guns** 16:13,18 18:1 20:1 28:25  
79:16,17 91:11

**guy** 29:9 85:2

**guys** 63:11,13 64:7 83:21  
84:2,7,15,19,21

---

**H**

---

**Ha** 11:3 18:24

**half** 26:2

**half-block** 26:6

**Hancock** 79:24

**hand** 3:25 4:9 68:11 85:4  
86:12,19

**handgun** 25:19

**handguns** 20:1

**handled** 38:18

**handling** 23:8,23

**handout** 55:24

**hands** 24:12 34:5

**Handyside** 10:7

**hang** 87:21

**happen** 13:17 21:25 49:17  
68:17 78:24

**happened** 33:9 58:10 77:15  
79:22 83:1

**happening** 27:14 31:1 65:6  
78:16

**happy** 32:7 44:16,21 74:23  
75:5,16 88:6

**harassed** 81:11,13

**hard** 12:24 48:21

**hardworking** 58:15

**harm** 26:4

**harm's** 14:12 45:12

**Harris** 20:19

**Hayes** 11:3 18:22 32:23 56:8,  
10,16,18,19 57:6 61:19 62:1,  
9,23 63:11,17,25 64:3,23 65:2  
87:14

**heads** 5:11

**health** 26:24 27:4 37:10 61:4  
63:2 88:8

**hear** 19:12 43:19 51:2 62:8  
75:9 76:18 78:2 80:13 83:11,  
21 86:9,12,14,17 88:2

**heard** 6:3 78:12 88:17

**hearing** 43:25 44:9 89:18,24

**hearts** 5:12

**held** 16:11 23:10 24:2 34:1

**helicopters** 22:7

**helped** 61:4

**helpful** 13:24

**helping** 37:12 41:10 61:9

**helps** 59:17

**Hernandez** 7:24,25 8:1,8  
18:10 53:9 55:6,7 72:21,23,25  
74:3,4 91:12,20

**Hewitt** 18:24

**hey** 86:19,21,22,23 87:5,7,9,  
14,16

**high** 90:23

**higher** 48:13

**Highlands** 63:20

**highlight** 37:6,16,23 38:23  
57:12 65:9

**highlighted** 36:22

**highlights** 44:10

**highly** 62:3

**hit** 43:8

**hold** 79:19

**holders** 79:14

**holding** 28:25

**holes** 87:2

**Holley** 7:16,17 12:21,22 31:24  
32:1 35:25 48:16,19 49:3,11,  
15,23 55:10,11 62:19 63:9,10,  
13,22 65:10 69:12,13,14 70:1  
71:18 73:4,24,25 74:11,14,16,



20 76:19 82:8,11,16,21 83:4,8  
86:10

**Holmes** 59:13 62:25 63:6

**Holt** 6:11,14 18:4 30:4 34:3,6,  
22 35:6,7 36:15 39:17,20  
42:23 53:6 54:6,14,15 68:4  
72:19,20 73:8,9 88:3 91:8,13,  
18,20

**home** 12:1 14:11 20:7,10,13,  
17,20 23:2 78:9 91:21

**homeless** 57:19 59:3,8,11,20  
64:13 78:16

**homelessness** 58:24 59:10  
81:20

**homepage** 3:14

**homes** 75:8 85:13

**homicide** 20:3 25:1

**homicides** 19:15 25:3 57:22

**honorable** 4:22 6:11 43:23  
44:5 46:7,13 56:10,19 61:19  
62:25 63:7 65:15 72:16 76:8  
89:21

**honored** 56:21

**hope** 6:21 12:2 13:11 14:17  
18:21 29:21 32:16 33:6 45:16  
65:10 68:17 88:23 89:18

**hoping** 67:19

**horrible** 79:20 80:4,9

**hospital** 77:15

**host** 4:5

**hosting** 33:14

**hotel** 25:5 87:6

**hotspots** 21:16

**hour** 3:21

**hours** 31:9,16,20,22 89:8  
90:14

**house** 23:18 26:2 79:23 80:3

**household** 13:8,14

**housing** 59:2 78:11

**HR** 10:2 49:10 52:5,12,21 66:6

**huge** 21:20

**human** 11:24 17:5 62:11 63:2  
65:20 66:24

**humanity** 88:24

**humans** 5:16

**hundred** 36:24 45:8,21 50:17

**hundreds** 77:7

**hurt** 26:25

---

**I**

---

**I-75** 25:20 29:9 63:19

**icon** 3:25

**ideas** 66:18

**identify** 2:5 28:6

**illegal** 78:13 81:18

**illegally** 78:7,9 80:18 81:23

**illness** 59:19,21,23 64:14,19

**images** 4:5

**immediately** 26:12

**impact** 33:17 37:17

**imperative** 88:10

**Imperial** 74:25

**implement** 41:3

**implementation** 59:6

**implies** 17:1

**important** 4:2 38:20,25 42:10  
88:8 89:5

**importantly** 64:8 68:13 72:14

**impressed** 50:23

**imprisonment** 27:25

**imprisonments** 28:9

**improperly** 78:22

**improvement** 40:10,24

**inappropriate** 4:6

**inaudible** 86:8

**incident** 13:12 21:10 23:9  
25:18,20 30:19 82:6

**incidents** 16:17,19 18:1 24:2  
30:17 33:9

**include** 20:3 21:18 76:22

**included** 44:1 66:2

**includes** 19:3 57:18

**including** 16:25 37:15 61:17,  
18 66:2 81:2,6,19

**incoming** 65:16 66:7

**increases** 47:6

**incredible** 39:14

**individual** 53:15 54:3 88:7  
90:19

**individuals** 12:7 22:5,8 33:10  
47:25 73:5

**influence** 77:19

**info** 22:5

**information** 2:21 3:4,15,16 5:3  
22:9 30:5 32:23 33:14 34:20  
40:24 47:23 53:13 63:5 65:23,  
25 71:3 80:23 82:5

**informational** 63:5

**inherent** 17:5

**initially** 27:3

**initiating** 12:21

**initiative** 21:21 27:16 58:25  
59:9,12 64:8,11,15

**initiatives** 21:12 57:19 58:21

**injured** 22:21 90:1,2

**injuries** 20:8 25:17 26:13  
30:14

**injury** 26:11 67:22

**Innovation** 9:20

**inspector** 4:24

**instances** 57:12 78:13 83:10, 11  
**Institute** 90:21  
**instruction** 5:24  
**instructions** 3:18  
**intelligence** 21:23  
**intent** 20:3 49:15  
**interact** 12:17  
**interest** 17:24 88:22  
**interested** 42:16  
**Interim** 10:2  
**interior** 75:1  
**internet** 72:9,13  
**interrupting** 4:21  
**intimidated** 81:14  
**introduce** 7:2 11:13  
**introduced** 68:22  
**introduction** 6:9 9:18 10:20  
**investigate** 79:1  
**investigated** 87:18  
**investigation** 25:22 79:3  
**investigations** 2:24 24:22,23 26:14,15,17,18,21  
**investigative** 22:18  
**investigator** 2:25 10:1,3,4,5  
**investigators** 58:11  
**invited** 4:4  
**invocation** 5:10  
**involved** 19:7 20:10,13,17,21 22:5,6,13 33:5,15,21 58:7 72:4,14 78:15 79:2  
**Isaiah** 75:24 76:4  
**isolating** 38:7  
**isolation** 37:19  
**issue** 21:12 22:19 42:3 53:18 64:9 66:24

**issues** 28:6,19 59:23 68:19 75:15 89:5  
**item** 6:9 8:5,17 35:4,16 39:20 47:13 55:24,25  
**items** 12:20 44:14 68:6 82:4  
**it's** 6:22  
**I'm** 69:15

---

**J**


---

**jack** 86:25 87:8  
**jail** 59:24,25 60:2,20 91:3  
**James** 10:1,24 16:11 43:22 81:24  
**January** 20:11,14  
**Jefferson** 25:6  
**Jesus** 8:1  
**Jewel** 18:23  
**Jim** 5:10 50:6 71:18  
**job** 11:19 40:16 44:25 63:13, 24 64:5 69:19 83:17  
**Joe** 77:24  
**jog** 26:7  
**John** 43:20  
**Johnson** 11:4 56:12,17 57:12, 14 58:23 59:15 60:5,22 61:9 62:1,15 65:3 85:1 86:6  
**join** 2:8 3:7 4:3  
**joining** 4:3  
**joint** 32:4  
**joke** 86:23 87:8  
**Jones** 7:18,19,20 8:21 14:23, 25 15:5,9,17,18,20,22 16:2 18:9 33:3,4,22 34:7,23,25 35:5 41:4,6 50:19,21 51:3,6, 15 54:5 55:8,9 74:1,2 86:15 91:6,14  
**Jones's** 77:14

**Jonya** 9:24  
**Joy** 18:21 32:16  
**Joy-hope** 30:2  
**judge** 27:12 59:13 62:25 64:17 77:11 90:15  
**Judges** 63:6  
**justice** 88:5  
**justify** 52:23

---

**K**


---

**Katrina** 10:2  
**kicked** 85:13  
**kids** 13:14 79:12,15,16,19  
**kill** 26:3,25  
**killed** 79:12,15 80:3  
**kind** 38:9 41:1 50:23 51:6,8  
**kingdom** 5:22  
**Kirkwood** 19:2 39:6  
**knew** 87:11  
**knowing** 79:17  
**knowledge** 5:13 12:7  
**kudos** 62:2 90:20  
**Kyra** 18:21 29:21 30:2 32:16

---

**L**


---

**lack** 77:13  
**ladies** 66:15,21  
**lady** 11:12 28:2 90:14  
**landlord** 80:18,22  
**language** 52:9  
**laptops** 81:6  
**larcenies** 19:22 57:25  
**larceny** 58:18  
**lastly** 4:13 65:25

**law** 4:24 16:9 17:9 31:4,16  
 65:24 77:6 79:13 88:5,9,12,  
 14,18 89:25 90:17  
**lawn** 81:7  
**Lawrence** 10:3  
**laws** 4:18  
**lawsuit** 27:7 77:12 90:15  
**laying** 23:4  
**lead** 58:25  
**leaders** 17:23  
**leadership** 11:21 12:2 19:8  
**leading** 39:4  
**leaflet** 63:5  
**lean** 5:12  
**leave** 49:24  
**led** 5:23  
**left** 26:1,10 48:2 58:8  
**legacy** 91:1  
**Lena** 18:20  
**lengthy** 77:2  
**Leonard** 19:3  
**letting** 36:10  
**Levalley** 39:4  
**level** 51:12 59:15 60:9  
**Lewandowski** 39:5  
**Lewis** 18:25  
**liaison** 40:11,16  
**Liddell** 18:20  
**lieu** 60:2  
**Lieutenant** 10:1 18:24,25  
 76:16  
**life** 17:5 60:10 62:10,16  
**lift** 88:6 91:11  
**Likewise** 85:10  
**limited** 66:3 76:23 89:4

**link** 3:15  
**links** 3:7  
**Lisa** 7:10  
**Lisonya** 10:4  
**list** 3:8 18:19 19:3  
**Listen** 83:23  
**listing** 42:25 43:6  
**litigation** 42:8,13  
**live** 57:4 62:11 63:11 65:6  
 79:9  
**lived** 78:10  
**lives** 25:12 42:1 72:15 77:9  
 79:11  
**living** 62:11  
**Llaseo** 18:25  
**load** 76:2  
**loaded** 81:5  
**local** 29:22 52:10  
**located** 32:6 67:6 75:25  
**locating** 24:16  
**location** 81:11  
**lock** 13:18 33:5  
**locks** 13:9 24:4,6,11 29:17,19  
 32:4,7,18  
**log** 70:24  
**logging** 2:14  
**Lomax** 75:7  
**long** 13:1 20:1 28:10 78:14  
 83:13 91:3  
**long-standing** 45:19  
**longer** 89:10  
**looked** 47:5 65:11 82:18 84:9  
**Lord** 6:4  
**Lory** 77:25 83:20  
**lose** 78:17

**lost** 13:6 37:20  
**lot** 25:6,8 28:10 30:11 31:22  
 37:12 41:1 60:8 66:24 90:22  
**loud** 38:22  
**love** 5:11 7:4,14,22 57:3,4  
 62:7,9 75:3,8,11  
**lower** 48:14  
**LPD** 44:16  
**LSA** 18:25 19:1  
**lying** 23:4

---

**M**


---

**Madam** 39:16  
**made** 29:3 34:3 36:20 37:7  
 38:24 53:19 70:3 78:16 79:8  
 81:15 86:4  
**Madrigal** 10:5  
**Maguire** 77:24  
**maintain** 13:3 17:13 57:8,17  
 62:14  
**maintaining** 40:17  
**major** 36:21 37:6 58:18  
**make** 2:6 3:23 5:17,25 10:12  
 16:9 24:8,11 29:14 32:4 33:20  
 34:4 35:1,3 40:18 45:20  
 49:12,17,21 50:2,16 52:23  
 53:20 54:1 66:23 70:5,17,21,  
 22 72:3,21 75:23 76:23 79:2,  
 13 82:25 83:11 85:18,24  
 90:13 91:6  
**makes** 88:19  
**making** 13:7,21 39:9 47:5  
 71:19,22 75:11 88:12 90:3  
**male** 23:1,2  
**man** 25:23 26:10 60:6 86:23,  
 24 87:2,6,8,9,10,16,18,19  
**Mana** 20:9  
**mandated** 36:19

**manner** 52:1  
**march** 6:22 8:6,17,20 16:11  
 19:25 20:21 21:8 23:14 33:12  
 65:19,21 76:9,10  
**marginalized** 88:19  
**Marie** 11:9  
**marijuana** 90:20,23  
**Mark** 18:25 76:16  
**market** 74:25 75:1  
**marketing** 13:9  
**Martin** 7:20 91:12  
**masked** 2:7  
**material** 77:13  
**matter** 12:19 33:7 65:21 67:9  
 82:20  
**max** 47:1,2  
**maximum** 47:1  
**Mayor** 41:21 46:19 90:20  
**Mayor's** 37:10 41:16 61:3  
**Mcclure** 18:25  
**Mcginnis** 75:16  
**Mcguire** 78:1,2,4  
**meaningful** 77:21  
**means** 52:22  
**meant** 67:12  
**measures** 21:14  
**meet** 22:10  
**meeting** 2:2,4,7,15,18 3:6,19,  
 24 4:3,7,19,21 5:7,9,14,18,21,  
 23 9:21 53:16 68:16 84:1  
 85:3,4,7 88:15 91:7,24  
**meetings** 72:8 76:9  
**Melanie** 46:14  
**member** 38:3 76:21 78:4  
**members** 9:22 20:25 21:1,2,3  
 37:18,21 68:18 72:5 88:13,16,  
 17,18 89:2

**membership** 19:10  
**men** 6:13 16:8 17:10,21 58:15  
 65:1  
**mental** 26:24 27:4 59:19,21  
 63:2 64:13,14,19  
**mention** 46:7  
**message** 2:4 13:11 24:8 89:13  
**met** 11:19  
**methodology** 46:25  
**Michael** 18:20 20:6  
**Michelle** 89:15  
**Michigan** 21:18 65:22  
**microphone** 24:17 35:17  
 55:22 56:15 91:17  
**middle** 70:22 71:19  
**Midtown** 21:8  
**might've** 37:3  
**mighty** 5:20 7:13  
**mike** 5:9 35:20 86:11  
**mile** 25:21 29:9  
**miles** 74:24  
**military** 85:22  
**millions** 42:10,11  
**min** 47:1  
**mind** 13:21 38:20 44:24  
**mine** 74:21  
**minimize** 15:16,19  
**minimum** 51:12,13  
**minister** 76:16,18,20 89:25  
**ministers** 16:21  
**minute** 71:20,22  
**minutes** 3:6 4:14 8:17,19,23,  
 25 34:1 69:2,10,11,19 70:7,15  
 72:10,12 84:18,19,20 86:21  
 89:3,9  
**misconduct** 77:4,22

**missed** 41:22  
**missing** 66:15,16,25 67:4  
 90:12,14  
**mission** 37:5  
**mistakes** 5:17  
**mobile** 4:10  
**model** 59:5  
**modest** 12:10  
**mom** 80:17  
**moment** 39:19  
**Monday** 16:11 24:25 74:12  
 79:22 89:24  
**money** 27:19,23 28:10 48:1,  
 10,22 49:13,16 51:14 53:16,  
 23 90:16  
**monitoring** 9:20 31:10  
**month** 44:3 65:20 81:10  
**months** 28:3 67:3 78:6  
**morning** 25:1 80:2,9  
**mother** 23:9 81:12  
**mothers** 27:20  
**motion** 8:16 9:10 34:2 35:1,3,  
 8,11 53:5 54:4 66:13 67:18  
 68:24 69:15 70:14 86:4 91:7  
**motivated** 5:22  
**motor** 19:23 20:11,14,18,21  
 58:18,19  
**Motors** 14:9  
**mounted** 37:1  
**move** 8:19 10:14 33:25 34:18  
 35:13 42:22 53:6 55:20 58:20  
 60:22 65:14 67:19  
**moved** 8:7,10,24 18:6 34:22  
 35:8 53:10 69:1,5 91:8  
**moving** 12:19  
**multiply** 47:2  
**murder** 20:3

**muted** 4:4 91:16,17,18

---

**N**

---

**naked** 77:15

**named** 78:8 80:19

**names** 18:16

**nation** 65:8

**national** 90:13,21

**nature** 13:13

**needed** 41:23

**negative** 62:5

**neglect** 23:13

**neighborhood** 10:25 29:18  
40:4,7,11,16 43:12 45:10 62:7  
75:13

**neighborhoods** 13:4

**neighbors** 81:9

**nervous** 72:7,15,18

**net** 50:22 51:3

**neutrality** 88:11

**newly** 10:9 11:24

**news** 3:13 16:11 90:13

**nexus** 58:13

**nice** 68:19 86:4

**Nicole** 19:2

**night** 31:15

**no-no** 84:12

**no-vote** 73:1,3

**non-criminal** 3:1

**non-fatal** 19:18

**none@none.com** 2:13

**nonfatal** 26:11

**norm** 61:16

**Northernmost** 63:21

**note** 2:3 3:15 5:3 65:13 75:23

82:23,25

**noted** 35:13 42:7

**notes** 83:11

**noticed** 43:12 67:4 71:8

**notification** 10:13

**notifications** 4:23,25

**NPOS** 24:6 75:6

**nuisance** 60:7,8,9

**number** 3:2 14:6 26:16 38:16  
40:25 44:11 51:18 65:7,18,20,  
21 66:15,16 67:3,5 70:16 84:9  
87:19,21

**numbers** 2:7 41:10 51:16

**numerous** 4:22 89:1

---

**O**

---

**obedience** 76:24

**objection** 69:25

**observed** 58:14

**obstacles** 37:7

**obvious** 13:10

**occur** 21:24 24:2

**occurred** 20:18 21:4 24:24,25  
25:17,18,22 82:6

**of-class** 52:18

**off-duty** 25:19

**offender** 80:19

**offer** 24:9,10

**offering** 60:1

**office** 2:25 11:10 37:10 41:16  
61:3

**officer** 13:14 20:9,12,15,19  
29:9 30:19 75:12 77:14,17

**officer-involved** 24:23 26:14

**officers** 7:14 13:25 14:6,7,18  
16:14,18,21,24 17:1,10,19,24  
18:2 20:6 22:7 25:8,9,11,12,

13,15,19 26:4,7,9,11 27:14  
28:24 30:12 31:10 37:14 41:8  
58:16 77:20 78:8,9,15,19,21,  
23 79:1 80:21 81:22 82:12,17  
88:7,25 90:1,17

**officers'** 77:22

**offices** 71:2

**official** 34:4 70:25 85:5,6

**officials** 11:7 68:9,11

**olds** 28:25

**omission** 63:18

**on-** 20:13,17

**on-duty** 11:15 20:21 81:22

**One-shot** 26:8

**ongoing** 24:22 33:25 42:13

**open** 26:18 34:25 43:14 57:15  
76:1

**opened** 35:1

**opening** 61:16

**operate** 67:1 88:11

**operated** 81:13

**operations** 36:5,21 46:9

**opinion** 27:13 44:25 70:10,11  
71:7

**opportunity** 29:18 39:12  
54:24 65:10 68:25 83:13

**oppose** 34:11 54:9,10,11,12

**opposed** 8:13,14,15 9:10  
28:13 34:10,13 35:11,12,19,  
23

**opposing** 35:25 36:1

**option** 89:4

**options** 4:11 22:10

**oral** 3:23 56:2

**order** 5:7 45:2

**ordered** 27:3

**Ordinance** 75:14

ordinances 4:18 22:11  
 organization 90:19  
 organizations 40:8  
 organized 22:4  
 originated 21:5  
 out- 52:17  
 out-of- 52:7  
 out-of-class 47:24,25 48:4,7,9  
 52:8,17,18 53:14,15,17,19  
 54:2  
 outlook 75:2  
 outreach 59:11  
 outstanding 12:2,9  
 overcame 37:7  
 oversee 84:3  
 overseer 57:1  
 oversight 16:6 56:24 84:6  
 overtaxed 85:14  
 overwhelmingly 77:8  
 OW 86:7,8,9,11,17,19 87:2,14  
 owned 29:12 81:13  
 owner 13:13

---

**P**

---

P.m. 91:24  
 package 41:9 44:9  
 packet 44:1 47:23 66:2  
 paid 47:10 53:15,24  
 pandemic 16:15 37:6,8  
 pandering 60:12  
 panel 12:18,25  
 panelists 2:10  
 paper 78:18  
 parents 13:7 79:17  
 Park 83:20,21,23

parked 26:7  
 parking 25:6,8  
 parks 61:18 77:25  
 Parnell 76:14  
 parole 20:5  
 Parrish 18:20  
 part 11:16 12:18 15:6,9,13  
 19:14,20,24 45:10 46:23  
 57:21 59:7  
 partially 48:25  
 participants 3:24 4:3  
 participants' 18:19  
 partner 57:11 77:17  
 partners 21:18 58:8,14 61:10  
 partnerships 90:8  
 passed 37:21  
 passing 25:17  
 past 7:9 24:24 25:18 42:9  
 50:12 78:5 79:2,22 84:11  
 path 5:15  
 patient 28:15  
 Patillo 10:2,13 11:23 12:13  
 patrol 21:15 37:9 57:19  
 patrolling 21:16  
 pattern 60:24  
 patterns 58:13  
 Patterson 29:25 30:2  
 pay 48:1 49:2 85:24  
 paying 48:6 53:18 67:2 85:14  
 pays 48:7  
 peace 16:23  
 peaceful 17:16 77:9  
 pending 23:13  
 Pennsylvania 25:23 26:2  
 people 3:11,13 6:5,20 13:6,10,

11 16:13,17 17:15 18:1 24:12  
 25:25 27:19 28:7 33:18 41:20  
 45:15 47:23 48:2,9 49:20  
 50:13 59:17,19,22 60:19 61:2,  
 8 62:10,15,20 63:14 64:13,19  
 65:8 66:20 69:21,23 70:4,9,  
 15,16,18,21,23 71:2 72:18  
 74:11 75:10 80:5 82:17,21  
 84:16,17 85:9,10,13,22 89:19  
 people's 42:1 75:8  
 percent 50:17  
 perchance 36:7  
 performance 16:22 49:6  
 performing 81:17  
 period 57:22,23 83:13  
 periods 58:3  
 perpetrator 25:21  
 perpetrators 16:25  
 person 11:20 25:21 32:16  
 50:5 52:10 53:19,23 68:12  
 71:19  
 personally 73:2  
 personnel 10:10 11:13,18,25  
 18:16 34:20  
 pertinent 43:24  
 Petty 86:7 88:1,2,4,23 89:18  
 phenomenal 40:16  
 phone 2:6,7 25:5 86:12 87:17,  
 22  
 phones 4:20 86:20  
 photos 39:7  
 pictures 15:11,19 37:24  
 piece 21:23 22:6,9  
 pieces 39:9  
 place 13:5 18:6 22:12 33:13  
 38:6 46:15  
 plainclothes 14:7  
 plan 31:3 40:3,10,24

**Planning** 39:5  
**plans** 57:9  
**plant** 14:10  
**platforms** 2:19  
**playing** 23:16,17 86:21  
**pleaded** 26:4  
**pleased** 65:6  
**pleasure** 44:7  
**plethora** 63:4  
**pm** 3:22 4:11 76:10  
**pockets** 90:17  
**point** 10:10 27:1 29:3 33:17  
 45:23 49:8 63:21 70:20,21,22  
 71:19,23 72:3 82:11,15  
**pointed** 16:13,18 25:25  
**pointing** 18:1  
**points** 76:23  
**pole** 31:4  
**police** 2:2,23 3:21 5:14 6:2,12  
 7:3,12,19,21 10:2 13:14 14:6,  
 15 16:6,7,14,16,18,21,23  
 17:7,10,11,13,17,19,20,22,24,  
 25 18:2 20:8,12,15,19 21:19  
 25:3 26:9 28:21,22,24 31:9,13  
 33:16 35:14 38:19 41:8,22  
 42:9 45:5,18 56:20,22 62:6  
 68:20 72:4,14 75:6,10 77:4,  
 10,20 78:8,25 80:6,21,25  
 81:21,22,25 82:12,16 83:24  
 84:2,3,6,9,10,11,13,14 85:17  
 88:16 89:24 90:5,10,18  
**police-assisted** 78:13  
**police-community** 17:8  
**police-involved** 30:11  
**policies** 2:4,16,18,20  
**policing** 10:25 40:4 84:13,22  
**policy** 3:7 78:15,17,20  
**poor** 64:10

**population** 63:2  
**position** 47:2 48:5,9,13 51:10,  
 11,13  
**positions** 44:11 46:25 48:11  
 50:24 51:9,12,17 53:17  
**positive** 13:1 21:2 37:18 38:7  
**possibly** 60:19 63:5  
**posted** 4:18 65:23 81:10  
**posting** 31:4  
**Powerpoint** 39:1  
**PPE** 37:14  
**practices** 22:14  
**pray** 13:12 14:21 23:7 91:10  
**prayer** 91:11  
**preach** 24:9  
**Precinct** 11:3 20:7,12,16,20  
 22:22,25 24:2,3 29:22 56:21  
 57:2,3 58:16 79:8,9,11 82:6  
**Precincts** 37:2,11  
**precious** 77:7  
**pregnant** 28:3  
**prejudice** 27:10  
**preparation** 5:2  
**prepare** 67:24  
**prepared** 10:11  
**preparing** 24:16 35:16 55:21  
**presence** 31:13 33:17,21  
**present** 7:7 11:10 22:7 23:3  
 56:22 85:8  
**presentation** 33:1 38:13 40:1  
 56:11,13 61:20 79:8  
**presentations** 3:6 24:10  
**presenting** 35:16  
**Presently** 36:9  
**presents** 81:2  
**President** 18:22 19:1

**press** 3:25 14:5 24:2,8 33:7  
**pretty** 13:25 23:12 67:8 70:8,9  
**prevent** 4:21  
**preventable** 13:13  
**previous** 9:4 36:21,22 46:10  
 57:23 58:4  
**previously** 46:10  
**pride** 59:1  
**primarily** 56:23  
**primary** 49:14  
**prior** 72:22 81:10  
**priorities** 17:14  
**prioritizing** 78:19  
**privately** 29:12  
**privilege** 49:8  
**privileges** 70:19  
**pro-active** 28:5  
**proactive** 21:14 27:17  
**problem** 15:22 27:18 67:15  
 74:21 75:11 83:16  
**problems** 41:19  
**proceeded** 21:8  
**process** 29:19 34:19 41:2  
 52:4,6,13  
**professional** 4:16 11:1 24:14,  
 20  
**program** 27:17 28:11 33:5  
 40:4 75:16  
**programs** 41:3 60:15,16  
**prohibit** 43:15  
**project** 75:25 76:4  
**promote** 13:23 75:2  
**promoting** 13:23  
**promotion** 75:4  
**prompt** 2:11  
**prompted** 2:9



**proper** 9:16 37:14  
**properly** 8:10,23 11:14 53:10  
 69:5 77:18  
**property** 19:21 81:4,12  
**propose** 66:12  
**proposed** 46:18  
**prosecution** 22:9  
**prosecutors** 22:10  
**protect** 16:10,23 28:20  
**protection** 16:24 82:1,2  
**protest** 21:3,4,9 26:15 32:2  
**protesters** 21:8 27:8 77:9  
**protesting** 32:24 34:3  
**protestors** 77:12 85:15  
**protests** 17:17 32:21  
**protocols** 37:11,15 38:6,8  
 40:18  
**proud** 58:24 59:5,13 79:10  
**provide** 3:10 29:18,23 33:20  
**public** 3:18,19,22 4:2,12,13  
 16:23 17:14,25 36:20 37:5,12  
 43:2 60:12 68:8,25 69:1,10,18  
 70:4 71:7 75:23 76:11,21  
 77:20 79:3 81:20 83:3,7  
 84:12,15 85:25 89:1,2,12  
**pull** 12:24  
**pulled** 25:8,19 29:10  
**pulse** 19:9  
**Puritan** 76:1,5  
**purpose** 75:12  
**purposes** 26:24 58:5  
**pursuing** 66:19  
**pushed** 68:15  
**pushing** 64:16  
**put** 14:12,22 15:1 22:12 26:5  
 38:6 39:14 45:7,12,13 46:14  
 48:9 52:21 68:23 78:20 81:3

**putting** 39:9 69:19 90:25

---

**Q**


---

**quality** 60:10 62:10,16  
**quarantine** 37:19  
**quarantined** 21:3  
**quarantining** 38:6  
**question** 26:22 29:2,5,16 30:7  
 39:25 40:20 41:6 45:4,6  
 46:10,11,17 48:4 50:22 52:2  
 62:20 74:14  
**questionable** 55:5  
**questioning** 51:1  
**questions** 26:20 38:14 39:22  
 41:11 44:15,17,20 47:18  
 51:22 61:21  
**quick** 37:23 50:21 68:6 77:20  
**quickly** 67:12  
**Quin** 39:6  
**quorum** 8:4

---

**R**


---

**race** 43:5  
**racing** 21:11 43:1 84:4  
**racist** 85:23  
**raddle** 86:24  
**rage** 25:20  
**raise** 3:25 4:9 48:20,23 49:2  
 69:1,10,23  
**raised** 28:2 32:10,12 46:10  
 68:11 79:24  
**raises** 85:17  
**rally** 33:12  
**rank** 64:4  
**rate** 48:1  
**re-raised** 27:11  
**reach** 13:22 29:20,22 32:20  
 67:8  
**reached** 25:4 68:9  
**reaching** 22:15 90:6,11  
**reaction** 90:23  
**reactive** 27:17,24  
**read** 15:13,24 16:1 28:12  
**ready** 71:13 73:7  
**real** 67:12 68:6 75:12 86:24,25  
 87:2,8,10,15,24  
**real-time** 22:2  
**reason** 9:2 15:3 23:19 69:14  
 77:5  
**reasons** 89:11  
**reassure** 14:19  
**Reatta** 39:8  
**rebuffing** 80:21  
**receive** 3:13 29:19 45:5,25  
 47:22  
**received** 4:22 5:1 43:24 44:8  
 53:13 61:2 66:1 70:23  
**recently** 79:13  
**recognition** 65:18 85:23  
**recognized** 64:18  
**recognizing** 64:9 90:12  
**recommendation** 52:20  
**recommendations** 46:19 50:2  
**record** 34:4 68:19  
**recording** 9:20  
**records** 70:3,6  
**recover** 26:13  
**recovering** 20:7,10,13,17,20  
**recovery** 23:7 59:3 65:22  
**recreation** 61:12  
**recruitment** 34:19  
**reduction** 46:23 51:19



**refer** 40:23 65:16  
**reference** 11:18  
**referencing** 88:21  
**referral** 65:21  
**referring** 30:17  
**reflect** 9:16 38:15  
**reflects** 17:13  
**refrain** 4:16  
**refusing** 80:23  
**regard** 33:11  
**registered** 80:19  
**regular** 21:14 67:21 72:18  
**regularly** 76:22  
**Reid** 19:1 36:4 41:18  
**related** 77:16  
**relates** 19:14,20 24:14 52:7,16  
 53:14  
**relating** 43:25 46:9  
**relations** 9:24 17:8  
**relative** 23:19  
**relevant** 4:18 61:15  
**rely** 5:15 49:19  
**remain** 4:15  
**remained** 61:15  
**remarks** 11:21 72:1  
**remember** 4:7 58:9 76:3 87:5,  
 6  
**reminder** 2:15 36:18  
**reminders** 2:3 4:2  
**removed** 46:20 81:4  
**render** 26:12  
**renovate** 74:25  
**repeatedly** 80:21 81:20  
**report** 12:14 35:14 36:6,18,19,  
 22 37:4 38:15,19 39:12 40:1,

12 41:8 42:8,15,21 45:15  
 56:2,4,5 58:5,6 65:19,20  
 67:10,13,21,24 81:15 82:19  
**reported** 80:24  
**reporter** 10:7  
**reporting** 42:21 57:21,22 58:3  
 68:1  
**reports** 3:6 58:4 66:1,3 67:20,  
 22 88:16  
**represent** 19:10  
**Representative** 11:9  
**representatives** 11:7  
**reprimanded** 84:7  
**request** 3:22,24 52:5  
**requests** 66:5  
**required** 30:12,16  
**requires** 2:19  
**Research** 39:5  
**researching** 65:25  
**reserves** 45:9,19  
**reside** 79:25  
**residents** 17:12,23 29:18 61:6  
 68:24 88:24 89:10  
**resolution** 14:23,24 16:4 18:2,  
 6 28:12,18,20,21 34:3 77:2,5,  
 13  
**resolved** 17:20 46:11 66:18  
**resource** 11:24  
**resources** 3:4 65:20  
**respect** 7:4 16:8 17:9 27:18  
 28:19 85:8,10  
**respectful** 4:16  
**respond** 4:25 14:14 44:17  
 45:18 54:1 83:8 85:25  
**responder** 59:5  
**responding** 83:15  
**response** 50:6 59:10

**responsibility** 49:24 50:1,2  
**rest** 59:7  
**restaurants** 61:17  
**restorative** 88:5  
**result** 2:18 4:6 46:19  
**resulted** 37:19  
**results** 5:16 79:2  
**retirees** 85:18,24  
**return** 61:16  
**returned** 25:13  
**returning** 67:5  
**Reubin** 87:3,11  
**Reverend** 12:21 65:10 74:10  
 83:24  
**review** 54:24  
**reviewing** 18:19 65:22,24  
**revisit** 34:2  
**revitalization** 59:2  
**rhetoric** 16:14  
**ride** 64:6  
**rifle** 25:25  
**Righteous** 5:19  
**rightfully** 28:23  
**risk** 17:1  
**risking** 77:9  
**River** 63:18,20  
**riverfront** 65:7  
**road** 25:20  
**ROB** 76:7 77:23 78:3 79:4  
 80:12,15 83:19 84:24 86:5  
 87:25 89:14 91:5  
**robberies** 19:19 57:24 58:7  
 60:9  
**robbery** 58:8,10  
**Robert** 9:22

**Robinson** 20:15  
**rocks** 90:18  
**role** 5:21 14:22 58:24  
**roll** 37:8 54:13 72:19 86:25  
**rollout** 59:7  
**Ron** 18:22  
**Rosalia** 10:5  
**rotate** 31:20,23  
**round** 31:7  
**ruining** 86:19  
**rules** 76:24  
**run** 26:7 28:10  
**runs** 14:14

---

**S**

---

**sacrifices** 16:9  
**safe** 26:12 40:18 41:24 65:8  
**safely** 14:11  
**safety** 13:9,16,24 14:21 17:14  
 24:9 37:5 38:8 57:9,17 85:25  
 88:9,23  
**Saint** 76:4  
**sake** 41:10  
**salaries** 47:3,6,9,23,25 51:18  
**salary** 47:11,14,15 48:5  
**salute** 12:11  
**Santia** 80:20,22 81:4,12  
**sat** 27:22  
**Saturday** 33:13 61:11  
**Savage-whitley** 10:6  
**save** 42:1  
**saves** 42:10  
**schedule** 19:7  
**school** 81:6  
**Scotty** 84:25

**screen** 4:9 15:2,7 36:7,13  
**screening** 38:2  
**screenings** 37:25  
**seatbelts** 30:12,13,16,17  
**seconds** 73:6 89:5  
**secure** 13:8 23:4 33:18 41:22  
**secured** 23:20  
**security** 57:17 62:6 90:10  
**seek** 5:24  
**seizures** 82:11  
**selection** 34:19  
**Senate** 69:9  
**Senator** 69:9  
**send** 10:13 52:4,5,13 54:2  
 62:2 67:25  
**sending** 59:23,25  
**senior** 10:5 52:10 61:10  
**sensitive** 5:1  
**sentence** 71:20,24  
**sentences** 60:3  
**Sergeant** 18:23,24 19:2 20:6  
 39:5,6  
**serve** 12:9 14:12 16:8,10,24  
 17:10 57:15 81:25  
**served** 12:7 82:1 84:10  
**serves** 36:20  
**service** 25:20 49:5 55:20  
 56:23 60:1 87:20  
**services** 4:17 11:4 56:1 57:2,  
 6,8,11,15 58:15 59:3 60:2  
 61:14,20 63:4,17 65:1 78:11  
**serving** 12:1 68:13  
**set** 84:14  
**setting** 60:24  
**sex** 80:19 81:11  
**sexual** 19:15,16 20:4 57:22

58:3 80:21  
**shake** 86:24  
**Shannon** 59:13  
**share** 14:23 18:17 36:7 38:21  
 57:10  
**shared** 70:7  
**sheer** 43:3  
**Sheriff** 31:7  
**Sheriff's** 21:19  
**shift** 38:1,2  
**shifts** 31:12  
**ship** 14:10  
**Shirley** 7:3  
**shoes** 81:3  
**shoot** 25:11  
**shootings** 14:6 16:5 19:18  
 24:24 26:14 60:9  
**shopping** 74:24  
**short** 63:6  
**shot** 23:1,5,14,15,21 25:16  
 26:23 91:11  
**shots** 25:12,15 74:18  
**show** 5:20 34:5 35:12,18  
 38:20,21 78:22  
**showing** 37:16 38:9  
**shows** 17:4  
**Sic** 47:21  
**sick** 20:6  
**sickened** 33:8  
**side** 15:11 77:17 81:1  
**sight** 13:21  
**sign** 3:14,20  
**significance** 77:16  
**significant** 21:10 76:23 77:19  
**silence** 4:20

**silenced** 88:19**similar** 2:14**single** 80:17 81:12**sir** 7:2 10:13,18 11:10 12:13,  
15 15:4 18:18 19:4 30:9 31:6  
35:15,23 36:8 39:24 41:17  
46:21 47:20 48:18 49:3 51:21  
53:4 56:6,15 63:17,25 66:11  
67:7 75:21 76:19 82:10,22  
83:16**sit** 31:3 89:8**site** 60:25**sites** 57:20 61:1**sitting** 10:16,24**situation** 23:25 81:16 82:25  
90:1**situations** 48:10 53:14**Slappy** 75:17**sledgehammer** 81:7**slide** 38:20,25**sliver** 56:25**Sloan** 10:4**slows** 90:23**slumlords** 81:17**Smartsheet** 3:20,24 4:8**smash** 81:7**Smith** 76:13 79:5,6,22**social** 37:9**sole** 77:4**soliciting** 29:2**solutions** 28:5**solve** 41:19**son's** 27:22**Sonic** 85:20**sought** 41:3**sounds** 4:21**South** 63:19**space** 88:13,15**speak** 3:22 4:14 14:18 15:4  
32:25 40:20 50:12 56:3 62:3  
68:10,11,25 69:22 70:14,18,  
25 76:22 84:17,19,20 86:3,16,  
18**speaker** 4:13,15 76:12 83:19  
87:25 89:15,16 91:5**speakers** 76:12,16 77:23  
84:24 86:7**speaking** 40:11 89:7**speaks** 62:3 88:20**Specialist** 9:23**Specialty** 59:14,16,21 60:14  
62:22 63:1**specific** 46:8 70:5**specifically** 32:24 59:20**specifics** 40:21 58:2**speech** 4:5**speed** 43:9,11,15**speeding** 90:24**spent** 90:17**spirit** 5:23**spirits** 65:5**spoke** 83:24 90:6**spread** 62:7**squad** 57:11**squandering** 77:6**squatters** 80:24**St** 75:25**stable** 31:22**stadiums** 61:18**staff** 4:14 9:18,21 48:20,23  
50:1,3 51:24 63:6 65:22 66:1  
67:20,23 83:17**staffing** 50:24 51:9,17**Stair** 67:9**stalked** 81:11**stand** 13:3 17:23**standard** 70:8**standards** 11:2 24:14,20  
52:14**star** 4:1,10**start** 4:4 52:4,6 89:19**started** 32:21 38:1 59:16**starting** 6:10 72:19**stat** 58:5,6**state** 21:5,18 31:17 32:21  
58:17 60:24 85:16,19 90:9**stated** 14:8 22:20 53:16 58:21**statement** 29:3**station** 25:24 26:1**stats** 19:25**status** 67:23**stayed** 40:18**staying** 91:2**steadfast** 17:9**Steigerwalt** 85:1 86:6**stepped** 39:18**stepping** 18:14,15**steps** 52:14 78:20**Stevetta** 84:25 86:5**Stewart** 9:25**stipend** 90:4**stipends** 45:6**stipulation** 54:19**stolen** 58:1**stop** 65:12 80:6 81:24 85:21**stopping** 80:4,8**store** 41:20,24,25**stories** 60:5

**story** 57:11 81:1  
**strategies** 42:25 43:6  
**street** 62:13 75:14 80:6 84:5  
**streets** 20:1,2 31:10 60:13  
**strong** 17:8  
**strongly** 17:18  
**Stroud** 39:8  
**struck** 26:10  
**student** 21:6 32:22  
**subject** 26:19 33:24 34:25  
 35:1  
**subjected** 81:19  
**submission** 44:2  
**submitted** 82:3  
**subscribe** 3:12  
**substance** 59:20,21 63:2  
 70:10  
**success** 60:5  
**successful** 22:15  
**successfully** 60:15  
**suffer** 64:14  
**suffered** 79:1  
**suffering** 64:19  
**sufficient** 56:14  
**suggestion** 30:25  
**summarize** 36:21  
**summer** 59:16 64:7 75:4  
**super** 60:4  
**supervises** 78:23  
**Supervising** 10:3,4  
**supervisory** 16:6  
**support** 7:23 8:8,19 17:21  
 18:9,10 27:16 53:9 69:3 73:4  
 82:7  
**supported** 8:11 17:16 18:8  
 35:9 53:11 69:6

**supporting** 14:19  
**supportive** 14:16,17 34:4  
**supposed** 33:13 52:9,11  
 74:11 84:16  
**surge** 16:16 17:3  
**surgeon** 18:1  
**surmised** 37:3  
**surprise** 41:1  
**surveillance** 22:4 25:7 85:19  
**survive** 13:11  
**Susan** 85:1 86:6  
**suspect** 25:2  
**sustained** 20:8  
**swift** 77:21  
**symptoms** 38:5  
**system** 28:9

---

**T**


---

**table** 31:8  
**tackle** 21:20  
**tactics** 22:17  
**takes** 84:20  
**taking** 19:7 49:18 82:22  
**talk** 32:17 36:6,17 40:13,14  
 44:8 80:11 84:4 89:19  
**talked** 30:18 52:13  
**talking** 38:5 40:10 87:6,7  
**Tanya** 19:3  
**targeted** 16:22  
**task** 20:9 21:17 58:16  
**Tate** 90:25  
**Taura** 77:24 80:12  
**Tawana** 86:7  
**Taylor** 82:7  
**TCF** 61:5

**teach** 62:10,15  
**team** 11:17 12:24 38:24 56:22  
 59:3,11 63:25 64:21  
**technology** 9:20 14:21 36:25  
 65:18 85:23  
**tedious** 70:3  
**telephone** 4:1  
**temperature** 38:3  
**temple** 63:21 75:7 87:7  
**ten-year-old** 23:5  
**tend** 43:13  
**terms** 4:17 11:12 14:3 19:10  
 26:15 32:6,13 34:3 36:23,25  
 38:6 47:9 49:20 68:1 70:4  
**terrible** 79:16 80:2  
**Terrific** 36:16  
**territory** 63:23  
**terror** 43:3  
**tested** 21:2 37:18  
**testing** 37:11,23 38:7 57:19  
 60:25  
**tests** 61:2  
**thankfully** 26:12  
**Thanking** 75:6  
**theft** 19:23 21:17 22:3 58:19  
**There'll** 22:4  
**Theresa** 9:23  
**thing** 42:23 59:8 62:4 64:18  
 86:24  
**things** 5:17,20 11:17 40:25  
 41:1 44:25 47:22 52:24 55:4  
 58:20,22,23 59:18 60:17,23  
 61:14 66:18 70:14 84:5  
**Thirdly** 32:8  
**Thomas** 18:22  
**thought** 29:13 38:23  
**thousand** 79:18

**thousands** 77:7  
**threatened** 16:21 26:3,4  
**threatens** 17:6  
**threats** 16:5 17:18,24  
**three-** 23:13,16  
**three-year-old** 23:15  
**throw** 90:18  
**Throwing** 86:12  
**thrown** 77:11  
**Thursday** 25:23 76:9,10  
**Tiffany** 9:25  
**time** 4:20 5:1 10:11 13:2,9  
 14:15,24 19:7 23:3,8,18 24:13  
 26:19 27:4 33:1 42:22 43:23  
 45:24 51:24 52:19 54:24 56:9  
 65:11 67:14 69:18 70:18 71:9,  
 11,22 72:10 74:13 76:24,25  
 80:7 83:7,13,25 84:21 86:3  
 87:12,13,21 89:12 90:23 91:3  
**timeframe** 70:12  
**timely** 52:1  
**times** 25:16 41:20 60:8 66:25  
 70:20 71:8 89:4  
**Timothy** 75:25 76:4  
**tips** 24:9  
**title** 48:13,14,15 65:3  
**today** 5:18 6:1,2 9:21,22 10:7  
 11:10 20:23 21:2 36:5,17,25  
 56:21 61:6 68:24 69:1 77:1  
**today's** 56:13  
**Todd** 87:13  
**told** 32:10 81:20  
**tool** 40:6  
**tools** 13:18 22:18 85:22  
**top** 47:13 49:22  
**torn** 43:4  
**Tosqui** 18:20

**total** 20:2  
**totally** 27:24 45:21 79:16  
**track** 22:8  
**traffic** 21:15 57:9 60:24  
**trafficking** 63:3 66:24  
**trained** 17:7  
**trainings** 5:2  
**trains** 78:23  
**transparency** 77:21  
**transparent** 82:5  
**trauma** 81:19  
**traveled** 25:1 26:1  
**treating** 71:1  
**treatment** 60:15,16  
**tremendously** 89:5  
**trend** 16:15  
**trial** 45:3  
**Tristin** 82:7  
**troubled** 16:20  
**truck** 81:6  
**true** 2:13  
**trust** 5:12 21:21  
**Tuesday** 3:11 75:24 76:4  
**turn** 5:9 27:19  
**turned** 66:21  
**turning** 27:23 86:11  
**Twenty-four** 12:1  
**Tyler** 20:12  
**type** 11:21

---

**U**

---

**UAW** 52:10  
**un-muted** 89:7  
**unbelievable** 63:14

**understand** 10:22 31:5 45:16  
 46:18 47:12 91:1  
**understanding** 5:13 48:12  
 49:1 50:4  
**Underwood** 9:24  
**uneasy** 88:19  
**Unfinished** 66:8  
**unfortunate** 85:13  
**uniform** 14:6 22:6,7 29:10,11  
**uniformed** 81:21  
**uniforms** 46:1  
**union** 19:8 21:6 32:22  
**unique** 57:6  
**unit** 21:15 37:2  
**unite** 41:25  
**units** 25:7 31:22 37:1 58:16  
**University** 21:5 90:9  
**unmute** 76:17  
**unmuted** 35:20  
**unmuting** 78:1  
**unnecessary** 79:15  
**unprotected** 4:5  
**upcoming** 43:25 76:9  
**UPD** 56:1  
**update** 24:14,21  
**updated** 67:22  
**updates** 5:2,3 20:23  
**uphold** 16:23  
**uploading** 15:4  
**urgency** 81:16  
**urges** 17:22  
**urinating** 60:12  
**utilize** 22:17 59:4  
**utilized** 25:5  
**utilizing** 22:3

---

**V**


---

**vacant** 48:5,9 51:10,11,12  
**vaccinated** 20:24,25 61:6  
**vaccination** 57:20 61:5  
**vaccinations** 61:11,13  
**vaccine** 74:12,18  
**valuable** 45:9  
**vehicle** 19:23 20:11,14,18,21  
 29:12 58:19  
**vehicles** 22:5,13 37:16 58:1,  
 18  
**venture** 32:5  
**venues** 57:10  
**verbal** 56:4 88:16  
**versus** 47:14  
**veteran** 12:10  
**veterans** 63:3  
**Vice** 18:22  
**Vice-chair** 6:10,11 8:9,12,19  
 15:15,21 18:4,6 29:16,24 30:4  
 34:2,6,22 35:6,7 36:15 39:16,  
 17,20 42:23 53:6 54:6,14,15  
 68:4 72:19,20 73:8,9 88:3  
 91:8,13,18,20  
**vicious** 77:14  
**victims** 78:25  
**video** 3:7 4:4,5 28:24 81:10  
**view** 65:12  
**views** 77:19  
**violate** 78:19  
**violating** 4:16  
**violations** 20:5  
**violence** 13:6 16:20 17:1 31:2  
 58:13  
**violent** 16:25 19:14

**virtual** 2:3 3:18 76:9  
**visible** 2:10  
**visit** 3:4 65:10 75:11  
**voice** 6:3 12:22 68:15  
**voices** 89:7  
**volunteers** 45:19,25  
**vote** 9:3 51:23 54:23 68:18  
 71:14 72:19 73:8  
**voted** 9:1,2 18:12 85:9,11 86:2  
**voter** 68:19  
**votes** 9:16 55:17,18 74:6

---

**W**


---

**wait** 43:9 75:5  
**waiting** 21:1 83:13 89:8  
**waive** 71:8,11,21  
**waived** 60:4  
**walk** 26:5  
**walked** 25:6,24  
**walking** 65:8  
**wanted** 10:8 11:25 12:17  
 29:14,17 32:3 37:22 48:20  
 49:1 50:21 71:6 75:5 81:5  
 89:17  
**warm** 10:9 12:3  
**warmer** 67:3  
**Warren** 25:23,24 26:6,8  
**Washington** 20:16 31:7  
**watch** 45:11  
**watchers** 45:14  
**watching** 45:10  
**Wayne** 21:5 32:21 58:17 59:24  
 85:16 90:9  
**ways** 5:13  
**weapon** 14:2 20:5 26:5  
**weapons** 13:8 27:19 33:18

85:20,21 90:3  
**wear** 30:12,16  
**wearing** 30:13  
**website** 3:3,5,16,25 68:20  
**week** 7:1 12:17 13:6 16:13  
 22:21 24:24 28:2 31:8 41:9  
 43:2 44:9 65:17,19 68:1 77:1,  
 10 83:25  
**week's** 65:23  
**weekend** 25:18  
**weekly** 3:8 19:24 44:1 65:18  
 66:2  
**weeks** 33:8 34:21 44:3 65:5  
**week's** 5:2  
**weigh** 68:8 71:6  
**wellness** 37:25 38:1,3 59:4  
**West** 63:19,20  
**whereabouts** 66:20  
**White** 2:1 5:5 8:3,4 9:17,19  
 10:8,11,12 11:8,9 12:14,15,23  
 15:1,4,8 18:15,18 19:5 24:16  
 34:16,17 35:15 36:2,8,11  
 39:2,16,18,22 43:21,22 44:9,  
 18 46:5,7,16 52:13 55:12,13,  
 17,21 56:6,8,11,13,15,17  
 65:14,15 66:8 73:13 74:5,6  
 80:10 86:8 89:14 91:16  
**Whitney** 78:8 80:17  
**Wi-fi** 72:9  
**wide** 43:14  
**William** 7:13  
**Willie** 5:8 7:6 87:5,21,22  
**willingly** 16:9  
**Willy** 87:7  
**Wilson** 19:1 36:3,5  
**wisdom** 5:25  
**wives** 27:21  
**woman** 77:15,16 78:8

**women** 6:13 16:8 17:10,21  
27:20 58:15 65:1 66:16 67:4  
78:6

**wondered** 51:16

**wondering** 29:8 30:10

**Woodward** 74:12,18

**words** 69:20 81:24

**work** 7:14 11:12 17:25 23:9  
28:3 31:16 32:7 39:4,14 40:6  
41:22,25 42:2 43:17 48:2,4  
49:16 51:25 57:3,13 60:18  
64:21 66:14 85:15 88:7 89:18,  
23

**worked** 12:24 14:9 17:12 37:9,  
11 41:20 75:7 78:11

**workers** 41:19 50:8,9 61:7

**working** 33:6 37:20 41:16 42:4  
47:24,25 48:14,21 52:8,11,18,  
24 54:2 59:9,13 61:3 67:25  
69:8 90:2 91:2

**works** 49:4 59:1

**worst** 63:23

**worthless** 78:17

**wrapping** 26:16

**writing** 73:2

**written** 42:15 55:24 56:4,5

**wrong** 68:16 70:15

**wrote** 27:12

---

**Y**

---

**Y'ALL** 87:3

**Yay** 34:5,6

**year** 16:17 19:19 36:21 37:19  
40:3 42:9,14 44:11,13 46:24  
47:4,7,8,10 48:22 51:11 53:23  
58:6 90:6

**year-old** 23:8,14,17,19

**years** 12:1 23:6 36:24 38:10  
58:4 60:7 69:17 75:10 78:12

79:9 86:25 87:9 89:2

**Yesterday** 21:4

**yield** 76:24

**Yosef** 20:9

**young** 11:11 13:6,11 14:18  
19:1 25:23 26:10 60:6 66:15,  
21 67:4 76:16 84:8 90:13

**Yvette** 62:2

---

**Z**

---

**zoom** 2:4,7,8,11,19 3:15 4:8  
72:13

**zoom's** 2:16 4:17

**Zoom.us.** 2:4

**zooming** 79:21,25 80:5

**Zurko** 47:21