

City of Detroit

Human Rights Commission

COMMISSION MEETING MINUTES

August 26, 2021

Mayor's Office, Executive Conference Room, 11th Floor

(via zoom/facebook live)

11th Floor Coleman A. Young Municipal Center

Commissioner Chair: Shannon Smith

Vice-Chair: Daryl Harris

Secretary: Darnell Adams

Civil Rights, Inclusion and Opportunity Director: Kim Rustem

Meeting Start Time: 4:12 PM

Meeting End Time: 5:05 PM

- I. Introduction of Commissioners (P = Present x Zoom) (A = Absent) (PP = Present x Phone)
 - (P) Shannon Smith, At Large, Commission Chair
 - (P) Daryl Harris Commission, Vice-Chair
 - (A) William Ross,, At Large
 - (P) Darnell Adams, Commission Secretary, D4
 - (P) Lavonne Thomas, D2
 - (A) Dr. Erik Carter, D5
 - (P) Bruno Olvera, At Large
 - (P) Charlotte Wright, D1
 - (A) Suniel Singh, D6
 - (A) Patricia Cole
 - (P) Dr. Rhonda Paul, D7

- II. Approval of Agenda
 - Commissioner Adams motioned to accept meeting agenda; approved by common consent

- III. Approval of Minutes
 - Commissioner Paul motioned to accept meeting minutes from the month of June; approved by common consent
 - Commissioner Olvera motioned to accept meeting minutes from the month of July; approved by common consent

- IV. Commission Chair Report
 - Addressed the CRIO strategic plan presentation again and emphasized the commissioners to submit questions to the department if they still had any.

Chair Smith encouraged the Human Rights Commissioners to plug in where they saw fit based on all the work of CRIO

V. Department Report – CRIO

- Director Rustem led the CRIO team through its updates
 - Megan Moslimani, Director of Marijuana Ventures (MV)
 - Discussed the work that her team is doing while they're program is shut down. Director Moslimani discussed upcoming network events around the work that the team doing
 - The MV team doesn't have a timeline for when the program will resume. This has to play out through the courts
 - MV discussed the bootcamp business plan events
 - Deputy Director (DD), Erica Hill
 - Provided a staffing update for DBOP. Paige White is the new coordinator. DD Hill provided updates on future programming.
 - DD Hill spoke the work of the Compliance team. The department released CBO reports. Quarterly coffee and donuts dates coming up around CBO sites
 - DD Hill provided a Civil Rights team update. Hill discussed upcoming programming for the team including Civil Rights Day at Spirit Plaza, staffing updates, and future training sessions held by the department
 - Construction Outreach Manager, Renard
 - Discussed the Management and Union serving program and how it's geared towards getting into union tracks.
 - The team is also working on a back to work strategy.
 - Barton Malow is doing fast track programs have been around for about 3 years
 - Communications and Engagement update from DD Hill
New role for communications team. This new person will do internal and external needs for now
 - Partnering with HRD on the affordable housing monitoring
 - Programming on Fridays at spirit plaza for the next 6 Fridays. Calendar is on the CRIO website, and social media Other events announced as well
 - Christopher Samp, Director of Disability Affairs
 - Spoke to the 3 year strategic plan for his department with a phased approach and objectives
 - Phase 1 - 6 objectives
 - Increase Public Engagement and community partnership
 - Establish a Departmental Disability Affairs Liaison Policy
 - Develop General Operations and Office Procedures
 - Improve Accommodations and Reduce

- ADA-related Complaints
 - Increase Funding for Programs and General Operations
 - Develop an ADA Self-Evaluation & Transition Plan
 - More information can be found at www.detroitmi.gov/disability
 - Dr. DeNicolo, Director of Policy & Performance
 - Updated the commission on CRIO monitoring affordable housing with HRD
 - Team is working to identify equity metrics with new programs that are coming from ARPA dollars
 - Working with Detroit means business to promote micro business to bring more resources to the table for those businesses
 - CRIO ambassadors is a new initiative that CRIO is trying to stand up. More updates to come in September
 - Director, Kim Rustem
 - Spoke about the upcoming Equity council presentation at the Mackinac Policy Conference
- Chair Smith opened the floor for additional questions from the commission.
 - Lesa Kent presented on the process for civil rights both internally and externally for the commissioners
 - CRIO department spoke to the metrics report related to the language service requests and how it ties to the department directory

VI. Public Comment

- No public comment

VII. Adjourn

- Concluded by Chair Smith. Unanimous approval