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CITY OF DETROIT

10 BOARD OF POLICE COMMISSIONERS MEETING

11 March 20, 2025 at 3:00 P.M.

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3 VICE CHAIRPERSON SMITH: The time is now 3:00 PM,
4 March 20th. I would like to call the Board of Police
5 Commissioners meeting to order. We have an invocation by
6 Deputy Chief James Powell, Madam Chair.

7 DR. JACKSON: Madam Chair, please announce that there
8 is no quorum. Thank you.

9 VICE CHAIRPERSON SMITH: There is no quorum. I would
10 like to call on Deputy Chief James Powell via Zoom. Are
11 you present?

12 DC POWELL: Yes, I am. I'm present. Can you hear me?

13 VICE CHAIRPERSON SMITH: Yes. You can go ahead.

14 DC POWELL: Okay, Lord God of grace in the name of
15 Jesus, I asked you just to look down upon this great
16 commission. I asked you, Lord God, just to bless the
17 chair, the assistant and the Board. I asked you just to,
18 Lord, let your blessings be upon them and draw them, Lord
19 God, and bring them with one mind. Look down upon our
20 chief. Look down upon our honorable Mayor. I ask you just
21 to bless, touch and anoint, bless the citizens of this
22 city. I ask you, Lord, just to show your mighty power. I
23 ask you just to give us, Lord God your blessings. And
24 Lord God, continue to help this city to be great. And
25 Lord God, continue to serve the people of this Lord God,

1 great city. Bless the commissions Lord God, strengthen
2 them. Give them Lord God's soundness of mind, and let
3 your love and peace be upon them. We thank you Lord God.
4 We magnify your wonderful name and we give you the
5 praise, honor and glory in your wonderful mighty name.
6 Oh, God. Amen.

7 VICE CHAIRPERSON SMITH: Thank you. Thank you so
8 much.

9 DC POWELL: Thank you.

10 VICE CHAIRPERSON SMITH: We will move forward to oral
11 communications. We do not have a quorum. Please remember
12 to keep your comments limited to two minutes, and please
13 refrain from any inappropriate language or comments that
14 may delay our TV broadcast or video post.

15 MS. UNDERWOOD: Thank you, Madam Chair. We'll start
16 off with, I'm sorry. We'll start off with Lieutenant Mark
17 Young, then we'll go to Minister Eric Blount, then we'll
18 go with Ms. Brittany Smith.

19 LT. YOUNG: Good evening. A couple weeks ago, I
20 haven't been here for a couple weeks because I had to
21 have some business, so I missed the meetings. But a
22 couple weeks ago, before the Board of Police
23 Commissioners, there was a comment about the contracts
24 that protect the men and women that serve this great
25 city. Those contracts are protective measures, and they

1 have been righteous to a great degree. The men and women
2 of this department face uncertainty every day. 15 seconds
3 don't make them, and 15 seconds don't break them. These
4 individuals are often judged harshly, based on
5 allegations or insinuations to deprive them of due
6 process, fairness, and understanding would be
7 unconscionable. I have so much respect for my colleagues
8 for what they face every day that you would never see. If
9 you sat in their shoes, you would have a different
10 understanding of what they go through; it's cumulative.
11 And they manage it well. I'm not here to say that we're
12 perfect. I'm here to say, you need us; we want to be
13 here. It's very difficult. And if there's no
14 understanding of who we are and what we do, then you
15 don't deserve us.

16 VICE CHAIRPERSON SMITH: Thank you.

17 MINISTER BLOUNT: Good afternoon, board. I'm Minister
18 Eric Bond from Sacred Heart Catholic Church here in
19 Detroit. President Mark Young had a lot of good points,
20 but I disagree on various things with him. One is that we
21 don't need bad cops. We do need good ones. Yeah. That we
22 do need, but the bad ones have to be gotten rid of, and
23 how can you do it? It is almost impossible. Yes. With the
24 latest union contract of 2022, an officer's disciplinary
25 history cannot be used in determining whether or not they

1 get promoted. You tell me what other profession in this
2 country has that type of leniency and availability to do
3 something like that. It just doesn't happen. So, these
4 decisions you make are suspended with and without pay.
5 Three weeks ago, Mark Young said it again when I brought
6 up the point that so many of these suspensions never
7 really take effect because there's a back door with the
8 arbitrators that normally get them off. So, whatever we
9 do, it seems to not matter unless an officer is convicted
10 of a felony. That seems to be the only way we can get rid
11 of a bad cop. But there are a lot more things that are
12 bad about some police officers that we never address. OCI
13 Chief Reverend Warfield brought up, I want to say a year,
14 if not two ago, the growing trend about officers
15 handcuffing citizens, but never arresting them. To me,
16 that's a form of terrorism, intimidation. Those are the
17 type of things we should be looking for before a lawsuit
18 comes or a death comes. Thank you.

19 VICE CHAIRPERSON SMITH: Thank you. Mother Smith, you
20 will be our last oral comment. Oh, you can go ahead since
21 you're at the podium. Thank you.

22 MS. SMITH: Thank you. Can I start?

23 VICE CHAIRPERSON SMITH: Yes, you can, ma'am.

24 MS. SMITH: Okay. Good afternoon to my commissioners
25 and above all to my police. I love you dearly. Last week,

1 no, it was the week before last, one of your
2 commissioners made a statement that I was no police
3 commissioner. Well, I had to go through my history and
4 let you all know in 1970, I got my notes here in 1973,
5 when Coleman Young was elected mayor, there was a
6 committee that listed that we needed a commission, a
7 crime commission, at that time, they called it, and who
8 happened to be on it was Charlie Williams, Larry Simmons.
9 Conrad Mallett, Sr. Forrest Sheffield and Nelson J.
10 Edwards, who appointed me to Coleman Young.

11 So, therefore, I do say I may not be a commissioner
12 to some people here, and that's not the name that they
13 used at that time. It was a crime committee. And our
14 first police officer that we had investigated was
15 Sergeant Butler, I think his name was. But anyway, I just
16 want to let you know, and who was on it with me was Joe
17 Madison, Albert Donmar, who was editor of the Chronicle
18 at that time. And then we had the president of the Arabs
19 Association, Grocers Association. Then we had a woman
20 that was from Southwest Detroit. And she was the
21 president of the Veterans Association. And then came poor
22 little me who was nominated by the mayor at that
23 particular time, he had a reference from Jack Nelson
24 Edwards, who was president of the UAW at that time. So,
25 I'm taking you back to the 70s, guys. So, I want to let

1 you know I am for real. I'm not a phony. I did my job and
2 I loved it at that time. And as far as the police are
3 concerned, there are bad ones and they're good ones. But
4 I want you to know one thing. When they put that uniform
5 on, they're not thinking about themselves. I have said
6 this over and over again, and I'm serious about it. They
7 are looking out for every one of you that's out here in
8 the City of Detroit.

9 VICE CHAIRPERSON SMITH: Oh, thank you for saying.
10 That is your time. Thank you so much.

11 MS. SMITH: Already.

12 VICE CHAIRPERSON SMITH: It is. I appreciate you.
13 Thank you.

14 MS. UNDERWOOD: We have more, Madam Chair, or ---

15 VICE CHAIRPERSON SMITH: We're going to --- we now
16 have a quorum.

17 MS. UNDERWOOD: Yes.

18 VICE CHAIRPERSON SMITH: Thank you. Can I please have
19 the introduction of the commissioners?

20 DR. JACKSON: You need to have the adoption of the
21 agenda and approval of the minutes.

22 COMMISSIONER PRESSLEY: Well, that's going to come
23 after the introduction.

24 VICE CHAIRPERSON SMITH: We haven't even started

25 DR. JACKSON: I thought you said the introduction of

1 commissioners. My apologies.

2 COMMISSIONER PRESSLEY: That's what she said. Go
3 right ahead.

4 COMMISSIONER BELL: Roll call.

5 COMMISSIONER PRESSLEY: Go right ahead.

6 MS. GARNIER: Commissioner Smith - Present.

7 MS. GARNIER: Commissioner Bernard - Present,
8 District 2.

9 MS. GARNIER: Commissioner Banks - Present. District
10 3.

11 MS. GARNIER: Commissioner Bell - Present, District
12 4.

13 MS. GARNIER: Commissioner Burton - Present, District
14 5.

15 MS. GARNIER: Commissioner Moore - Present.

16 MS. GARNIER: Commissioner Hernandez - Present.

17 MS. GARNIER: Commissioner Pressley - Here.

18 MS. GARNIER: Commissioner Dewaelsche - Present.

19 MS. GARNIER: Nine present, Madam.

20 VICE CHAIRPERSON SMITH: Thank you.

21 COMMISSIONER PRESSLEY: We have a quorum.

22 VICE CHAIRPERSON SMITH: We now have a quorum. I
23 would like to entertain a motion for the approval of the
24 March 20th, 2025 agenda.

25 COMMISSIONER BANKS: Support.

1 COMMISSIONER PRESSLEY: Discussion?

2 VICE CHAIRPERSON SMITH: Any discussion?

3 COMMISSIONER MOORE: Yes. Madam Chair, I'd like to
4 move to postpone item 8(c) until next week.

5 VICE CHAIRPERSON SMITH: 8(c). Approval to the
6 minutes of item 8(c).

7 COMMISSIONER HERNANDEZ: I made a motion.

8 DR. JACKSON: We asked for the approval of the agenda
9 and the commissioner moved to postpone item 8(c). That
10 motion to postpone is of the higher rank and should be
11 handled first.

12 COMMISSIONER BERNARD: Second to the motion.

13 VICE CHAIRPERSON SMITH: Second. So, I was reading
14 it.

15 DR. JACKSON: No, the motion is to postpone item
16 8(c).

17 VICE CHAIRPERSON SMITH: Right.

18 DR. JACKSON: So, you need to state that motion.

19 VICE CHAIRPERSON SMITH: Well, yeah. I was reading:
20 that's what I was saying. I guess I wasn't saying it
21 correctly.

22 DR. JACKSON: No, no, no, no. I was responding to
23 Commissioner Hernandez.

24 VICE CHAIRPERSON SMITH: Okay. Commissioner
25 Hernandez, I'm sorry.

1 COMMISSIONER PRESSLEY: So, you're not reading the
2 motion ---

3 VICE CHAIRPERSON SMITH: We're postponing 8(c).

4 DR. JACKSON: No, the motion has been made to
5 postpone. It needs to be voted on. Hold on.

6 VICE CHAIRPERSON SMITH: We need to vote on it. I'm
7 reading it.

8 COMMISSIONER PRESSLEY: Any discussion?

9 VICE CHAIRPERSON SMITH: All those in favor?

10 DR. JACKSON: No. You have to ask for discussion
11 first.

12 VICE CHAIRPERSON SMITH: Is there any discussion?

13 CHAIRPERSON WOODS: All right. So, there's a motion
14 on the floor?

15 VICE CHAIRPERSON SMITH: Yes.

16 CHAIRPERSON WOODS: And was it second?

17 VICE CHAIRPERSON SMITH: Yes.

18 CHAIRPERSON WOODS: Okay. Any discussion? Yes, sir.

19 COMMISSIONER HERNANDEZ: I can't ask why, but I'm
20 interested in knowing why.

21 COMMISSIONER MOORE: I understand that there was some
22 additional information, without going into details, that
23 would warrant that. Unless you just want to go through
24 the whole process.

25 CHAIRPERSON WOODS: If we go through the process it

1 will ferret itself out.

2 COMMISSIONER MOORE: I'm just trying to save some
3 time, but ---

4 CHAIRPERSON WOODS: Okay. Well, we know we can't
5 discuss anything out here, so we need to go through the
6 process. So, all in favor say aye.

7 COMMISSIONERS: Aye.

8 CHAIRPERSON WOODS: Any opposed. Any opposition? No
9 opposition? All right. Well, the motion is carried.

10 DR. JACKSON: The motion to postpone is carried..

11 CHAIRPERSON WOODS: The motion to postpone is
12 carried. Right? Okay. Yes.

13 DR. JACKSON: But you have to adopt the agenda. Now
14 you need to go back to adopt the agenda. Have it amended.

15 CHAIRPERSON WOODS: With the amended item. All in
16 favor, say, aye.

17 COMMISSIONERS: Aye.

18 CHAIRPERSON WOODS: Let me say, any discussion? All
19 in favor, say, aye. You say it one more time for me.

20 COMMISSIONERS: Aye.

21 CHAIRPERSON WOODS: Anyone opposed? The motion is
22 carried. Alright. So, we are back on the agenda. Where
23 are we on the agenda?

24 COMMISSIONER PRESSLEY: Over the minutes, Mr. Chair.

25 CHAIRPERSON WOODS: I entertain a motion for the

1 approval of the minutes for March 13th, 2025.

2 COMMISSIONER PRESSLEY: So, moved.

3 COMMISSIONER HERNANDEZ: Second.

4 CHAIRPERSON WOODS: Motion made by Commissioner
5 Pressley, and second by Commissioner Hernandez. Any
6 discussion? All in favor, say, aye.

7 COMMISSIONERS: Aye.

8 CHAIRPERSON WOODS: Anyone opposed? The motion is
9 carried. So, we are going to go to the introduction of
10 BOPC staff and so on and so forth.

11 MS. GARNIER: The Board of Police Commissioners,
12 staff present, Attorney Dante Goss, Chief Investigator
13 Jerome Warfield, sr. Drew Fries, Felicia Tyson, Teresa
14 Blossom, Mary Barber, Candace Hayes, Artemisia Joshua
15 Jonya Underwood. Dr. Francis Jackson, our
16 Parliamentarian, DPD, HR Director Katrina Patillo. For
17 Police Chief Todd Bettison is this afternoon, Deputy
18 Chief Franklin Hayes. Our interpreters today are Ms.
19 Yakata and Dr. Stephanie Beatty; court reporter Don
20 Handyside, Andre Jackson for audio visual, and Charles
21 Henry for Media services, video. Elected official
22 representatives, Marie Overall for State Representative
23 Tyrone Carter's Office, Fredia Butler, 2nd Precinct,
24 Community Relations president. LaDon Davis via Zoom,
25 Office of Council member Fred Durhal III. Lieutenant Mark

1 Young, Lieutenants and Sergeants Association. Mr. Ron
2 Thomas for DPOA and former Detroit Police Commissioner
3 William Davis. Those are all I have registered at this
4 time, sir.

5 CHAIRPERSON WOODS: Okay. Thank you very kindly. So,
6 next we have the BOPC officers report. We don't have any
7 report at this time. Chief of Police report.

8 DC HAYES: Good afternoon to this honorable body.
9 Sorry, excuse me. For those in attendance, my name is
10 Franklin Hayes, deputy Police Chief, sitting in for the
11 honorable Chief Bettison. I want to share and start off
12 with our crime statistics. Year-to-date, we are down 9%
13 in homicides. Last year we were at 34 at this time, and
14 this year we are at 31 with, again, that 9% reduction or
15 3 less homicides. Non-fatal shootings, we are down 33%.
16 Last year, we were at 102; this year we are at 68. So,
17 that 35 and less non-fatal shootings and 3 less
18 homicides. There are 38 less victims of gun violence here
19 in our city, this year compared to last year. We are down
20 in robberies as well, 16%. Last year we had 203. This
21 year we are at 170, 33 less robberies. So, our total part
22 one violent crime, we are down 11%.

23 We had 2090 incidents last year. This year we are at
24 1,859. And one of those routes, which we continue to
25 trend down is carjacking, where we are down 32%; 25 this

1 time last year, and 17 this year. As far as some of our
2 community updates, this past Saturday, at our training
3 center, we had a one day hiring fair where more than a
4 hundred people applied to become Detroit police officers;
5 and another 20 applied to be hired as the professional
6 staff of the police department as well. So, we are
7 excited for the growth. This body's Youth Advisory Panel
8 , Chief Bettison, along with MSP, Colonel Brady, Wayne
9 State Chief Anthony Holt, and Chief Shahim from Dearborn,
10 attended the BOPC Youth Advisory Panel event. Great
11 questions were asked about policing and our young people,
12 and it was a very beneficial conversation by all those
13 that attended.

14 Our responsible driving initiative where in traffic
15 enforcement, we work to make sure that those that are
16 operating vehicles are operating them within the speed
17 limits. That they're not transporting illegal weapons or
18 narcotics; that the vehicles that they're driving, that
19 they're properly licensed, or whether it be a plate or
20 the paper plate that's on there. This week's initiative
21 in the 12th Precinct drew against responsible driving
22 initiative. We had 26 felony arrests; 1 firearm was
23 recovered. 43 ordinances were issued, including 7 from
24 the license plate and 17 for the paper license plate
25 violation. There were some that when stopped, they

1 literally folded up a piece of paper, wrote a date on
2 this blank piece of paper and taped it to the back
3 window.

4 So, again, it is certainly our goal to educate
5 before we enforce. But we cannot turn a blind eye again,
6 to those that are irresponsibly operating motor vehicles
7 here in our city. Fox2 highlighted our unsheltered
8 population response team on the 17th, where again, Fox2
9 joined members of our unsheltered population response
10 team to show our outreach efforts in the city. The team
11 made contact with several unsheltered individuals and
12 provided them with resources. The officers also checked
13 hotspot and parking structures to check for any
14 individuals that were in need. On Tuesday, March 18th,
15 Senator Elissa Slotkin visited the real time Crime Center
16 for a tour and to discuss our crime reduction efforts and
17 also the needs for the department and our efforts to make
18 this community safe. And lastly, tomorrow, March 21st at
19 10:30 AM at Tabernacle Missionary Baptist Church, we have
20 the graduation ceremony for recruit class 2025-C. 22
21 officers will be joining the police department, and
22 anyone interested in joining the DPD, can visit,
23 joindetroit'sfinest.org. Honorable body, that concludes
24 my report at this time for the chief; and I will answer
25 any questions that I can, at the moment. If I don't have

1 it. I will ask the team to get them.

2 CHAIRPERSON WOODS: Yes.

3 COMMISSIONER HERNANDEZ: Through to the Chair. Thank
4 you for the report. We obviously had an incident that
5 happened at Clark Park and Southwest Detroit, which I
6 think most of us received the briefing on. But it brings
7 to mind the summer detail and just when that might be
8 activated. I know that obviously, temperatures are going
9 up, for folks outside; there is a lot more potential for
10 activity to happen, fortunately. So, if you could speak
11 on it.

12 DC HAYES: Through the Chair. Our summer initiatives
13 have started; they will be starting this week. That will
14 include our presence in the downtown area, as well as
15 drag racing and illegal street parties throughout the
16 city. So, those initiatives, being mindful of the weather
17 change, we want to get an early jump on it. Being mindful
18 of what happened last year in our 9th Precinct, we have
19 efforts and again, resources committed starting this
20 week. And we actually had an iteration last weekend as
21 well. We addressed those very concerns, sir.

22 CHAIRPERSON WOODS: Yeah. Let the record reflect that
23 Commissioner Carter, and Commissioner Woods are present.
24 Any more questions? Yes, sir. Commissioner Bell.

25 COMMISSIONER BELL: Thank you. I just want to commend

1 the chief for his traffic enforcement initiative with the
2 City of Detroit. Surely, we all agree it is needed, and I
3 was pleased that it was one of his priorities in terms of
4 addressing that issue. Second, I just want to thank the
5 chief for attending the advisory panel. It was excellent.
6 It was a unique forum, and Commissioner Chair was there,
7 Commissioner Carter was there. I want to acknowledge Ms.
8 Blossom and her team; they did an outstanding job for
9 this one. Still interacting with young people. DPD
10 leadership. Not just DPD. We had Dearborn, we had state
11 police and, what others

12 CHAIRPERSON WOODS: Wayne State.

13 COMMISSIONER BELL: Wayne State. So, these are very
14 important for the leadership to engage in terms of young
15 people. They asked them some tough questions, but they
16 handled the questions. Thank you, sir.

17 DC HAYES: Through the Chair. I will certainly convey
18 those words of appreciation to Chief Bettison,
19 Commissioner Bell.

20 CHAIRPERSON WOODS: Yes.

21 COMMISSIONER BERNARD: I want to follow up on what
22 you said about Ms. Teresa Blossom is a member of the
23 board of police commissioners' staff. Not only did she
24 organize this event, contact Wayne State University, get
25 young people involved, get, I mean, educate them on her

1 own time, hundreds of hours, quite frankly. She looked at
2 the grant from the Skillman Foundation. She wrote the
3 grant proposal, and she obtained the grant in order to
4 advise the youth in the City of Detroit about the police
5 department. And then get them engaged in the policy
6 making and law making, if you will, of the City of
7 Detroit. She deserves our total appreciation and
8 congratulations.

9 CHAIRPERSON WOODS: So, the Board of Police
10 Commissioners made some powerful decisions. So, we are
11 very, very appreciative of what she did and what this
12 whole team and the staff did. It was not only her, but,
13 you know, other staff members that were there. And we
14 also want to highlight, not only to the team, but the
15 Youth Advisory Council itself, because she gave them a
16 lot of autonomy. And so, you know, to be able to create
17 and organize the event themselves; they came up with good
18 questions; a very robust program. So, definitely hats off
19 to them. And I don't want to belabor the point because we
20 have to move on. Anything else before we go to the next
21 item? COMMISSIONER BANKS: Yeah, right here?

22 CHAIRPERSON WOODS: Yes, sir.

23 COMMISSIONER BANKS: Did you?

24 COMMISSIONER PRESSLEY: No, no, no. I was pointing to
25 you, just so he saw you.

1 COMMISSIONER BANKS: Oh, okay. Through the Chair.
2 Deputy chief, I really appreciate you. What you did the
3 other day with that brother you know, what I referred you
4 to? Okay.

5 DC HAYES: Yes, sir. He was having a lot of problems.
6 Nobody wanted to help him, and I appreciate you. He got
7 results because he was calling me constantly, you know,
8 and all I could do was first, refer him to somebody. I
9 appreciate you standing up strong.

10 DC HAYES: Through the Chair, that's what I signed up
11 for, sir.

12 CHAIRPERSON WOODS: Okay. All right. Thank you so
13 much. Let's go to oral communication.

14 MS. UNDERWOOD: Mr. Chair, you have two speakers in
15 the room, and then we'll go into Zoom. Our first speaker
16 will be Ms. Williams. And then after Ms. Williams, Nate
17 Savino. Please forgive me if I mispronounced your name.

18 MS. WILLIAMS: Hello, through the Chair. This is for
19 you, Liberty. Last week, you were like, "I'm so happy to
20 see you, so pleasant." And I said this, "I'm not mean or
21 hateful. I'm just very disappointed when people do not
22 respect their jobs and they play on both sides of the
23 fence." I've been speaking about homeless people, and
24 officers in shelters for over 10 months. Like I said,
25 maybe if somebody would've done their job, those two kids

1 would've been alive. It is a coincidence that the deputy
2 chief is here because he made a point to say no one is in
3 the shelters that have badges, period. That's what Chief
4 White said. That's not the truth. It is very unfortunate
5 that I sit up here and complain about equality and
6 justice for all. And there are a lot of people in this
7 room who do not respect their positions and always want
8 to cover what is really going on. This could not be going
9 on in these facilities, officers or anybody associated
10 with the Detroit Police Department. Either, they are in
11 an academy; they are coming in there with their weapons,
12 that's illegal. It's organized. They sit down and execute
13 how they are going to get around the system. And like I
14 said, they meet at the libraries; work with the
15 Manchester Myers Cormier building, both sides to the
16 front, Rosa Park on the buses, places I go when I'm on
17 the bus and I pay attention.

18 And their coworkers could be in the system. I've
19 been going through this over four years at the corruption
20 of Detroit police officers. I cannot say the whole
21 department. And like you said, there are some great
22 officers in this department, but there are a lot of young
23 one's you guys are recruiting. Like Linda Bernard says,
24 are they getting any mental evaluation when they smoke
25 marijuana, drinking, and popping pills? These are the

1 officers that you give the badges and guns to. It is not
2 accepted, period. I don't know when my time is up, but I
3 know an officer put glass in my shoe this morning at 3426
4 Mack Avenue, and I went to make a complaint on it. It is
5 not acceptable when they continue to record me illegally
6 and endanger my life through social media.

7 CHAIRPERSON WOODS: Okay, thank you.

8 MS. WILLIAMS: Thank you. Have a good day.

9 CHAIRPERSON WOODS: Yes. Next speaker.

10 MR. SAVINO: Hello, board.

11 CHAIRPERSON WOODS: Hello. How are you doing?

12 MR. SAVINO: Pretty good. How are you guys doing?

13 CHAIRPERSON WOODS: Great. You may be heard.

14 MR. SAVINO: My name is Nate Savino. I have been a
15 long-time resident of City of Detroit, and for about the
16 past 17 years, I have been harassed by a neighbor across
17 the street. I've made multiple police reports about it.
18 Didn't know who was doing it until about a year and a
19 half ago. Made a police report about it, and the police
20 have just failed miserably at doing anything about it.
21 I've had this neighbor make hundreds of false 911 calls
22 at my house, fire truck runs, gas leak calls. I made a
23 police report about it, nothing was done. He allowed
24 himself to be arrested last year, I believe, in August,
25 by coming out of his house. He was immediately out that

1 same night. In September, he failed to appear for a
2 felony court hearing about it, 7/8 months ago. And
3 nothing has been done about it. He hasn't been arrested.
4 I'm keeping the story very short here, but I don't know
5 what else to do about it. I called the police station
6 about it. I just get nothing but adversarial attitudes
7 and the runaround. Nothing's done, warrants won't be
8 issued. Basically, I've been told by my victim advocate
9 that basically nothing will be done.

10 CHAIRPERSON WOODS: What precinct is this?

11 MR. SAVINO: 3rd Precinct. Okay. Chief.

12 DC HAYES: Through the Chair. Mr. Savino, this is the
13 first time I'm hearing about this. What you described is
14 not the level of service that we strive to provide for
15 each and every member in this community, whether they're
16 a resident or whether they're visiting. I have Officer
17 Nelson here who will step out in the hallway. He will get
18 all the pertinent information for me to look into this
19 matter. And I will follow up with you within 7 days with
20 a plan of action to inform you of everything that's going
21 on and what any potential next steps would be.

22 MR. SAVINO: I've heard that exact same story
23 multiple times, sir. I came here last year, maybe in
24 August, spoke to an Officer Moore that was outside. Same
25 kind of thing. Oh, I'm going to take care of it. Turns

1 into getting a run around. No response. Nothing. But
2 nothing but nothing.

3 DC HAYES: Unclear.

4 MR. SAVINO: I've spoken to Deputy Chief Williams; I
5 spoke to in the past. I've spoken to the police chief.
6 Everybody you could possibly imagine, the commander
7 there. I finally made out a chief investigator's report
8 about a week ago. But I didn't want to really do that,
9 but I was left with no other recourse. How many felonies
10 do you have to commit in the city to actually get
11 arrested? How many decades do you have to deal with a
12 neighbor doing this? Seriously, it's beyond ridiculous.
13 What else can I do other than move out of the city? The
14 goal is to get everybody to move out of the city. That's
15 the only thing that makes any sense. The two minutes are
16 up?

17 CHAIRPERSON WOODS: They are going to get your
18 information, and follow up some more, you know if you're
19 saying it's going through the court process already, it
20 is under the jurisdiction of the prosecutor.

21 MR. SAVINO: Well, to go through the rest of the
22 court process, they would have to arrest him and keep him
23 in jail and make him go to court.

24 CHAIRPERSON WOODS: Okay. I don't know the nuance out
25 of that, but ---

1 MR. SAVINO: Everybody tells me it's somebody else's.

2 Oh, you have to deal with the court, you have to do that.

3 Oh, the police have to ---

4 CHAIRPERSON WOODS: It's possible. You know, and so,
5 he can help you with whatever is in the jurisdiction of
6 the Detroit Police Department to handle, we expect that
7 to happen.

8 DC HAYES: Mr. Chair, the actions that I take, I will
9 report back to you within 7 days when I look into this
10 matter.

11 COMMISSIONER BURTON: Through the Chair.

12 CHAIRPERSON WOODS: Yeah.

13 COMMISSIONER BURTON: I'd like to be included in that
14 as well. Deputy Chief Hayes. This is one of my
15 constituents in District 5. So, the 3rd Precinct is
16 definitely in District 5.

17 CHAIRPERSON WOODS: Okay.

18 COMMISSIONER BURTON: And I'd like to give you my
19 card.

20 MR. SAVINO: That'd be great, because I've been
21 dealing with this for approximately 17 or 18 years.

22 CHAIRPERSON WOODS: Go ahead.

23 MR. SAVINO: I was in my early 30s when it started,
24 and now I'm in my early 50s.

25 CHAIRPERSON WOODS: Chief Investigator --- point

1 order, sir.

2 MR. SAVINO: Yeah.

3 CHAIRPERSON WOODS: Chief Investigator.

4 CI WARFIELD: Sir, as of last week, we did receive
5 Mr. Savino's complaint, and we do have a senior
6 investigator assigned to his complaint.

7 CHAIRPERSON WOODS: Okay. So, your OCI claim is
8 received by this office, and that will be investigated on
9 my end as well, and you will get direct service from us
10 for sure. 1000%. And Deputy Chief Hayes has made his
11 commitment, we expect an answer within 7 days.

12 MR. SAVINO: Okay? Thank you, sir.

13 CHAIRPERSON WOODS: All right. Thank you.

14 MS. UNDERWOOD: Mr. Chair, we're going to go into
15 Zoom. Our first speaker will be former Commissioner
16 William Davis. After former Commissioner Davis will go to
17 Mr. Jadante Smith and Ms. Taura Brown, and we have
18 others.

19 CHAIRPERSON WOODS: Okay. All right. Commissioner
20 Davis.

21 COMMISSIONER DAVIS: Can I be heard?

22 CHAIRPERSON WOODS: You may be heard, sir.

23 MR. DAVIS: Okay, certainly. Good. I was wondering,
24 have you all backlogged cases decreased? I would think
25 that they have, and you all should be given like, say

1 maybe at least monthly or quarterly updates on the
2 backlog and making sure it's going down. Especially, as I
3 understand it, that Detroit's going to have to be more
4 responsible for holding prisoners. Because I know at one
5 time Detroit got in trouble with the Justice Department.
6 I don't know if they are in trouble with them now with
7 the injustice in that Department, but I was more closely
8 associated with the Justice Department in the back
9 because I was a part of the Justice Department task force
10 under Obama and Trump for his first term. And I think we
11 should make sure that we are doing more, especially with
12 the backlog. And you all should start thinking about how
13 you all are going to approach or what language I might
14 need to do as it relates to Detroit starting or will be
15 restarting to house its own prisoners. Also, I think a
16 greater incentive needs to be made to make sure more
17 people are there on time; more commissioners are there on
18 time, or at least give notice that they're going to be
19 late, or not showing up. Thank you.

20 CHAIRPERSON WOODS: Thank you.

21 COMMISSIONER PRESSLEY: Through the Chair.

22 CHAIRPERSON WOODS: Yes, sir.

23 COMMISSIONER PRESSLEY: To respond to his first
24 inquiry, related to the backlog. As you know we do have
25 the dashboard that is available on the Board of Police

1 Commissioner's website, but as we integrate that
2 technology there is data being input that's making it a
3 bit difficult for us to have a strong number for the
4 month of March. But our expectation, through the Chief
5 Investigator's Office that we'd be able to update those
6 numbers in ---

7 CI WARFIELD: About the first week of April.

8 COMMISSIONER PRESSLEY: The first week of April. And
9 so, we'll be able to present that, not only through the
10 dashboard, but also here at the board of police
11 commissioners meeting, so that the citizens know where we
12 are up to date. But we can say confidently that the OCI
13 staff has been working diligently getting cases done. I'm
14 looking at several now. And so, we are confident that we
15 are putting a dent in the cases that are coming in for
16 investigation. Thank you. Chair?

17 CHAIRPERSON WOODS: Yes. Next speaker.

18 MS. UNDERWOOD: Our next speaker is Mr. Jadante
19 Smith. After Mr. Smith, it would be Ms. Taura Brown and
20 Demeeko Williams.

21 MR. SMITH: Good afternoon. May I be heard?

22 CHAIRPERSON WOODS: Yes, sir.

23 MR. SMITH: Did you guys miss me? I'm going to start
24 off with that. I also want to say very, very much a shout
25 out to the BOPC staff. Ms. Underwood, not Jonya

1 Underwood, I'm sorry. The lady who does the youth
2 council, did an excellent job with that program. Tamara
3 Liberty Smith, I'm going to let you slide because it's
4 Women's History Month. You know exactly what you've done,
5 especially in coming to my church and talking to people
6 about me. Not a nice move, not a nice thing to do. But I
7 do want to talk about Commissioners Hernandez and
8 Pressley. You guys have, along with the Chair, stopped a
9 lot of motions. You guys have caused a lot of confusion
10 on the board and done a lot of things to negatively
11 impact citizens' complaints, citizens' comments. Also,
12 Chief Hayes, I hope you actually follow up with this
13 complaint, because when I had my complaint, you told me
14 something that was very, very, very incorrect about my
15 situation. So, I hope you actually help this guy.

16 And that level of service that this gentleman is
17 getting today is not typical of general complaints when
18 citizens have complaints. So, hopefully he gets some help
19 or something. But usually, we don't get that type of
20 service from anybody in the department. Also, we have
21 great leadership in the department now, but officers
22 still need to work on things, especially stealing shoes
23 from each other. I think that's kind of a negative factor
24 in, you know, having faith. Also, I would like to get an
25 apology from Lieutenant Brandon Cole, since he has

1 sneakily come back on the force and would've never been
2 publicized had we not figured it out.

3 Shout out to Taura Brown, my girl. She's an
4 analytical whiz. That's my only thing. If I don't get an
5 apology from him and he doesn't go through DEI training,
6 I'm going to file a complaint. I'm going to stay on this
7 until we get some action out of this. Because if he's
8 over protest and he has the power that he had before,
9 nobody who protests is safe. That man said racist
10 comments to me. He had political views he was spewing at
11 me, and he didn't even have a body camera on. How do you
12 have a lieutenant with 25 years on the force who doesn't
13 have a body camera on at a protest?

14 CHAIRPERSON WOODS: Thank you. Next speaker.

15 MS. BROWN: Good afternoon, commissioners.

16 CHAIRPERSON WOODS: Good afternoon.

17 MS. BROWN: I want to keep it light today, because I
18 see you all got a lot of stuff coming at you, but I just
19 wanted to say, you all, please try to be mindful of your
20 attendance. And I say that I know things happen. I know
21 work happens. I know a lot of things happen, but you all
22 are determining who we're going to have on the Board of
23 Police Commission later on. If people get mad enough
24 about your attendance, we might get some of these people
25 who are running right now. And yeah, some of them are

1 excellent, but then some of them are not the best. As a
2 matter of fact, one of them, I believe, had court today
3 for a B&E. So, again, we need you all here because you
4 represent these districts. And even as recent as
5 yesterday, I'm out of District 5, and apparently the
6 Ethics Commission hauled my commissioner in about
7 attendance.

8 And you all are getting a letter about attendance.
9 So, please, please be mindful about your attendance. On
10 another note, please also make it a point to find out
11 what is happening with Mr. Savina's case. I don't know
12 him. We live in the same district. But yeah, what he's
13 talking about is very concerning, as is what Jadante was
14 just talking about with his issue with Brandon Cole.
15 Again, you all please follow up on these issues. Don't
16 just leave it to the commissioner whose district is in,
17 because if they forget and the police don't follow up,
18 it's all gone. Thank you for your time. Have a great
19 weekend.

20 CHAIRPERSON WOODS: Thank you so much. Next speaker.
21 Next speaker.

22 MR. WILLIAMS: Yes, can you hear me?

23 CHAIRPERSON WOODS: Yes, sir. I can hear you.

24 MR. WILLIAMS: Yes. Hi, Demeeke Williams, private
25 citizen. I'm also a resident, taxpayer, and legacy

1 Detroit. And I just want to call and say I'm very
2 disappointed with this board allowing Brandon Cole to get
3 back on the force. I'm still traumatized from what he did
4 outside Black Lives Matter. By him putting my picture in
5 a racist discord chat to go to white supremacist to do
6 God knows what to me. I'm still shocked and traumatized
7 by the Black Lives Matter protest in which former chief
8 James Craig is running today. I'm still traumatized by
9 Mayor Duggan, running for governor. There's not a true
10 squad or a fact squad to tell what's been going on. And
11 also, why are you all continuing to hire these cops that
12 are accused of misconduct indemnifications that are not
13 explained at City Council when they come to the Internal
14 Affairs to be approved for private settlements that we
15 don't have the money for. If those officers are in bad
16 shape, they should be cut. And I'm still upset from what
17 happened back then. My reputation was almost destroyed.
18 And you allowed Todd Bettison to become the chief without
19 giving me an actual apology for arresting me at a charter
20 meeting that I had nothing to do with. I'm a victim. I'm
21 a traumatized victim, innocent under this rogue police
22 force, and I'm sick and tired of it.

23 CHAIRPERSON WOODS: Okay. Thank you so much. So, we
24 are going to go to the presentation to the board, the
25 Human Resource Director, Katrina Patillo.

1 DIRECTOR PATILLO: Good afternoon. Through the Chair.

2 CHAIRPERSON WOODS: Good afternoon.

3 DIRECTOR PATILLO: I'll be presenting the Human
4 Resource report for the month of February. So, the
5 department, at the end of February, was currently filled
6 at 97%. For sworn, we were 98% filled. We had 2,621
7 police officers, with 52 vacancies. So, a vacancy rate of
8 2%. For civilians, 92% were filled. Vacancies, we had 67
9 at the end of the month, 8% vacancies. For police
10 assistance, we were at 91% filled and 29 and 32. There
11 were 3 vacancies, that was 9%. For sworn, recruiting,
12 beginning at the fiscal year, we had a total of 1,277
13 total applicants. 502 were in process. 1 withdrawn 245
14 that was archived. We hired 96 within a timeframe. 87
15 were disqualified, 66 currently disqualified, and 280 was
16 waiting on MCOLES. For the physical agility and written
17 agility for the month of February. For the written test,
18 we had 164 that were scheduled. 94 appear. 65 passed. 29
19 failed. We had 70 no-shows. But the physical agility, we
20 had 169 that were scheduled. 111 that appeared, 77 that
21 passed 34 failures and 58 no shows.

22 For academy graduates, we did have a class that
23 graduated with 24. For new hires, we had a total of 52.
24 So, 23 sworn police officers, 29 civilians. For Detroit
25 residency, the breakout is, for Detroit, 607, 430

1 civilians and 15 police assistants. For none Detroiters,
2 2014 were sworn, 325 for civilians, 14 for police
3 assistance. And of those numbers for the February new
4 hires, we have 13 Detroit residents for civilian
5 professional staff. And 6 were sworn for the police
6 academy. For attrition, we have a total of 35, 19 sworn,
7 15 civilians, 1 police assistant. And then for the legal
8 action were sworn. FMLA continuously, we had 14
9 civilians, 3 FMLA intermediate, we hired 14 civilians, 58
10 were paid parental leave, we had 11 sworn, 1 civilian on
11 medical leave, 1 civilian, 6 restricted, 2 for sworn, 9
12 for civilian professional staff, 21 disabled for sworn, 3
13 for civilians and 25 for sworn, 3 for civilians.

14 For sworn suspensions, we had a total of 12, 11
15 police officers, 1 sergeant. And then for a monthly
16 preparation for February, we had a total of 19. The
17 breakout was 13 police officers, 1 investigator, 3
18 sergeants, 1 lieutenant, 1 captain. And then for our drop
19 deferred program, we have a total of 496. And then just
20 to go over some other numbers. When we look at our
21 calendar year from January, 2024 to the present, we have
22 a net gain of 126 million professional staff. And looking
23 at that number from January, 2025 to the present, we have
24 a total net gain of 11 thus far. And then for sworn, when
25 we look at the numbers from January, 2023 through the

1 present, we have a total net gain of 343 police officers.
2 And then for the calendar year as of right now, we have a
3 total of net gain of 5. So, 300, and assist. So, pretty
4 much since the contract, 343 net gain. Currently, right
5 now we have six classes in the academy totaling 156
6 students. And as the Deputy Chief has already said, we
7 have a class that graduates this coming Friday. Are there
8 any questions? That concludes our presentation.

9 CHAIRPERSON WOODS: Yeah. Commissioner Dewaelsche.

10 Yes, thank you for that report. I just have a quick
11 question on the demographic report pages. You have one
12 for the total numbers, and then you have one for the age
13 of sworn members by race and sex. Are those numbers
14 supposed to add up? I mean, I'm sorry. Are they supposed
15 to be the same in each category? Because I'm looking at,
16 for instance, the total demographic report of Hispanic
17 males says 120, and then on the age of the officers on
18 the Hispanic male column, it says 118.

19 DIRECTOR PATILLO: So that could be a variation of
20 what those reports were equal.

21 COMMISSIONER DEWAEELSCHÉ: So, each one of the columns
22 is like two or three off compared to the total. And so,
23 you're saying, I guess I'm not understanding why that
24 would not be the same.

25 DIRECTOR PATILLO: I can dig into it more, but what

1 I'm saying is the demographics could have been pulled a
2 different day than the other report.

3 COMMISSIONER DEWAELESCHE: Oh, okay. All right.

4 DIRECTOR PATILLO: But I will go back and verify.

5 COMMISSIONER DEWAELESCHE: Yeah, it just seems, if
6 you're comparing reports, the numbers should be the same.

7 DIRECTOR PATILLO: I'll go back and verify.

8 COMMISSIONER DEWAELESCHE: Thank you.

9 CHAIRPERSON WOODS: Okay. Please report to
10 Commissioner Dewaelsche that information.

11 COMMISSIONER DEWAELESCHE: Thank you.

12 CHAIRPERSON WOODS: Commissioner Hernandez, and then
13 Commissioner Bell.

14 COMMISSIONER HERNANDEZ: Thank you. Through the
15 Chair. Is there an update on the officer? I think there
16 were initially around 30 who were waiting for MCOLES
17 certification? You know the case that I'm referring to?

18 DIRECTOR PATILLO: Yes. So, there were initially 32
19 and then 4 more were added. So, where we are right now
20 all officers have reported back to the street except for
21 5. Of that number 2 of the 5 resigned a couple months
22 ago. But we still have to process their paperwork and get
23 it up to MCOLES. And then we have 3 that we're working
24 with right now to finalize their paperwork.

25 COMMISSIONER HERNANDEZ: Thank you.

1 CHAIRPERSON WOODS: Okay. Commissioner Bell.

2 COMMISSIONER BELL: Thank you, Mr. Chair.

3 CHAIRPERSON WOODS: Yes, sir.

4 COMMISSIONER BELL: Director, 2014, all the way to
5 2023 or 24, we had a tremendous issue in terms of
6 recruiting and hiring. Do you recall when you came on
7 board?

8 DIRECTOR PATILLO: Yes. So, I've been here for
9 approximately 4 years. March of 2021, I believe.
10 Approximately over 330 vacancies with sworn police
11 officers.

12 COMMISSIONER BELL: And where are we now?

13 DIRECTOR PATILLO: As of Monday, we're at 38
14 vacancies.

15 COMMISSIONER BELL: Tremendous job in terms of
16 recruiting, and hiring, and I know Chief White was
17 impressed and the mayor was impressed. We were impressed
18 with your due diligence in terms of working this up, and
19 we just see that all over the place in terms of you out
20 there. And thank you for your service.

21 DIRECTOR PATILLO: Thank you. It is a team effort
22 collectively; it takes everyone to.

23 CHAIRPERSON WOODS: Any further questions? Okay. We
24 have a hot agenda today, so thank you so much. And thank
25 you for the work, and just get the update to Commissioner

1 Dewaelsche.

2 DIRECTOR PATILLO: Yes.

3 CHAIRPERSON WOODS: All right. Thank you.

4 COMMISSIONER PRESSLEY: Mr. Chair. I do have a
5 question for you though, or maybe the department, because
6 we know that there were some gaps that needed to be
7 identified relative to how there were officers who were
8 certified through MCOLES. And I know there was some
9 conversation about an investigation being done, and I
10 just wanted to know who's doing that investigation and
11 what timeline we can expect to figure out that those gaps
12 have been closed.

13 CHAIRPERSON WOODS: Internal Affairs is doing that,
14 and they're going to defend this answer that the
15 concierge went and had a conversation with the deputy
16 chief.

17 DC HAYES: Yes. Through The Chair, as indicated by
18 the Chair, Internal Affairs is handling that
19 investigation. And it is my understanding, this is just
20 brief, that they're wrapping that up. So, you should have
21 it very soon, as to the findings of that, and also a
22 solution, and what has been put in place. So, we never
23 revisit that again.

24 COMMISSIONER PRESSLEY: Thank you. Thank you, Chair.

25 CHAIRPERSON WOODS: Thank you. Great question.

1 Alright. Yes, sir.

2 COMMISSIONER BANKS: Through the Chair. This is for
3 the deputy chief though.

4 CHAIRPERSON WOODS: Okay. Alright.

5 COMMISSIONER BANKS: Is that okay?

6 CHAIRPERSON WOODS: You are good. Now, you are good
7 with her?

8 COMMISSIONER BANKS: Yeah. I'm fine with the
9 director.

10 CHAIRPERSON WOODS: Thank you, director. Go ahead.

11 COMMISSIONER BANKS: Deputy Chief, back in January of
12 2025, there was a young man who was shot, 19 years old on
13 St. Mary's Street, for blocking, I know he was blocking a
14 driveway and the police officers, the Detroit Police
15 Department was saying that they were going to shoot him.
16 This took place on St. Mary Street, and the mother is
17 very traumatized. Is there any way, or I could see a
18 video cam on that to make sure that the Detroit Police
19 Department follows procedure with this act? And also, can
20 you reach out, possibly to the parents, the mother? I'm a
21 shoulder that they can lean on. I'm also a chaplain and I
22 have a degree in grief counseling and chaplaincy, and I
23 can help the parents out.

24 DC HAYES: Through the Chair. So, we see behind me,
25 Captain John Whitmer, who oversees our family unit, who

1 has the outreach that you just mentioned. So, post-
2 meeting, I will get the particulars on the incident. We
3 will certainly reach out to the family. And as far as
4 what happened that day, I need to familiarize myself with
5 it and then make sure that I get that video that you're
6 looking for, and make sure that it is available for this
7 body's review.

8 COMMISSIONER BANKS: Thank you, Deputy Chief, sir.

9 CHAIRPERSON WOODS: All right. Thank you. Madam
10 Secretary.

11 MS. GARNIER: In your packets, Commissioners today
12 are the various documents and communications, the
13 announcements for today are listed; next board meeting,
14 next Thursday, March 27th, 3:00 PM here at headquarters.
15 Our next community meeting is on Thursday, April 10th,
16 6:30 PM in the 9th Precinct at Ford Community Center,
17 which is located at 15491 Madeline Street. The next
18 committee meetings, Budget meets April 1st at 4:00 PM,
19 here at Headquarters in the Woodward conference room. And
20 also, the same day the Policy Committee will meet
21 Tuesday, April 1st, 5:00 PM in the Woodward room here in
22 Public Safety headquarters. As we spoke about the YAP
23 meeting on Saturday, as all have noted it was well
24 attended. There is some further information for
25 commissioners under your FYI tab. That ends the report,

1 sir.

2 CHAIRPERSON WOODS: Okay. Thank you. I have the
3 positions posted for the administrative assistant
4 positions.

5 MS. GARNIER: The one position, I think Commissioner
6 Hernandez, you want to speak to it. It was posted, but
7 we've noticed that there are a couple of typos.

8 CHAIRPERSON WOODS: Typos, okay.

9 MS. GARNIER: And absent that, that one is posted.

10 CHAIRPERSON WOODS: So, we have two. One is posted
11 and one is being straightened out.

12 MS. GARNIER: Yes, sir.

13 CHAIRPERSON WOODS: Okay. And so, for the public,
14 look on our website, right or the City of Detroit
15 website.

16 MS. GARNIER: The City of Detroit's website.

17 CHAIRPERSON WOODS: And if you know anybody who's
18 looking for some employment, who has the skills to be
19 able to help us continue to do the work, please apply.
20 And so that we've been getting a lot of good responses in
21 the past, you know, so we encourage you to look at the
22 City of Detroit website and Commissioner Hernandez.

23 COMMISSIONER HERNANDEZ: Through the C chair. We'll
24 actually share out both links directly with all
25 commissioners, so that you can distribute out to your

1 communities, churches, universities, whoever you might
2 know. But yeah, both positions are under review for
3 accuracy, and we're working diligently with HR to make
4 sure that those positions get posted very quickly.

5 CHAIRPERSON WOODS: Okay. So, we have to make sure we
6 do a deeper dive and make sure we don't have those
7 mistakes. Okay. Thank you. And thank you for your
8 leadership in getting that straightened out. Yes, sir.

9 COMMISSIONER BELL: This concerns the board
10 secretary. When can we anticipate your assessment of your
11 job and also of the staff? I assume that you've been on
12 the job X number of months, but how can we anticipate in
13 terms of reporting out to the entire board in reference
14 to your experience of being a board secretary?

15 COMMISSIONER BERNARD: What report?

16 COMMISSIONER PRESSLEY: Through the Chair?

17 CHAIRPERSON WOODS: Yes.

18 COMMISSIONER PRESSLEY: If I may. I mean, I think
19 that can be something that could be scheduled through
20 your prerogative. I mean, as we see fit to make those
21 values is necessary. I mean, to ask the secretary that, I
22 think might be a bit premature, just ensuring what your
23 schedule and priorities might be.

24 CHAIRPERSON WOODS: Absolutely. Commissioner
25 Hernandez:

1 COMMISSIONER HERNANDEZ: Yeah. I actually think
2 that's inappropriate. Two weeks ago, we made a vote. This
3 body made a vote to send that particular item to my
4 committee, Personnel and Training. And that's exactly
5 what we're doing. What the priority item is right now is
6 getting the two postings up and handled. And we have a
7 timeline to be able to do that, but we will gladly take
8 that item on. Obviously, the vote, and the board voted to
9 do that. So, we'll do that.

10 COMMISSIONER BELL: What is the timeline, and posting
11 is very easy, but what would be the terms ---

12 CHAIRPERSON WOODS: It would be the prerogative of
13 the chair, the Personnel and Training Committee.

14 COMMISSIONER HERNANDEZ: I'll do a report out on what
15 that timeline is. And I'll even invite you up to the
16 committee if you're available, because I still don't know
17 the particulars of what you're even asking. That's not a
18 matter that we're going to take off ---

19 COMMISSIONER BELL: The secretary's assessment of her
20 job and also assessment of the staff that she's
21 overseeing.

22 CHAIRPERSON WOODS: Okay. Well, let us ---

23 COMMISSIONER HERNANDEZ: Again, we're taking that
24 item up. We've done it before. I mean, we've done it for
25 the OCI chief, we've done it for passport secretaries.

1 It's a common practice. I'll just remind everyone that
2 for the city, we run on a fiscal calendar, not January to
3 December. So, it's commensurate with that timeline, which
4 I follow city HR and legal, And I'll report. I'm more
5 than happy to do that.

6 CHAIRPERSON WOODS: You do a phenomenal job in that
7 space.

8 COMMISSIONER HERNANDEZ: I just want to make sure we
9 are doing it the right way.

10 CHAIRPERSON WOODS: Great, great leadership, and it's
11 been refreshing what you have brought. And I think we
12 have strong committee chairs, and participants in these
13 committees who are doing God's work, you know? So, thank
14 you. Let's move on. So, we have new business. Is that
15 your motion?

16 COMMISSIONER BERNARD: My motion?

17 CHAIRPERSON WOODS: Yeah. Is it for the policy or
18 should I --- I need to entertain this motion. Okay. So,
19 it's not a report. Okay. I entertain a motion to adopt as
20 policy director 201.6, stolen and wanted motor vehicles.

21 DR. JACKSON: Mr. Chairman, the chairman of the
22 committee needs to make the motion first.

23 CHAIRPERSON WOODS: Okay.

24 DR. JACKSON: Thank you, sir.

25 CHAIRPERSON WOODS: So, I entertained it, so she can

1 make it now.

2 COMMISSIONER BERNARD: I ask that the board entertain
3 the motion.

4 CHAIRPERSON WOODS: No, you make the motion.

5 COMMISSIONER BERNARD: I mean, entertain as a motion,
6 the approval of its two (unclear)

7 COMMISSIONER PRESSLEY: A point of information. I
8 don't know which one. Just make sure this is by direction
9 of the Policy Committee, or is this just being brought by
10 ---?

11 CHAIRPERSON WOODS: That's why I'm confused.

12 COMMISSIONER BERNARD: Please go ahead. I was reading
13 the case that we're getting ready to hear. I'm sorry.

14 CHAIRPERSON WOODS: Yeah. I'm confused in terms of --
15 -

16 COMMISSIONER PRESSLEY: It should have gone through
17 the Policy Committee.

18 CHAIRPERSON WOODS: And it did.

19 COMMISSIONER PRESSLEY: Okay. So, then that means
20 that the chair of the Policy Committee

21 CHAIRPERSON WOODS: Talk to us.

22 COMMISSIONER PRESSLEY: The Policy Committee should
23 be providing us, by recommendation of the Policy
24 Committee. That's the only thing I was trying to clarify.
25 It sounded as if Commissioner Bernard was making the

1 motion as a commissioner, which would require a second in
2 discussion, as opposed to it being by direction of the
3 Policy Committee.

4 CHAIRPERSON WOODS: It's the motion -- here?

5 MS. GARNIER: There is a policy memorandum
6 highlighting the activity of the committee in incoming
7 correspondence, as the parliamentarian has advised us the
8 motion is to be made under tab A, 8(a) and 8(b); the
9 first motion on the policy that was recommended out.

10 CHAIRPERSON WOODS: Listen, listen, listen. Her
11 report should be in here, and it should be by
12 recommendation of the Policy Committee that we approve
13 that report. You know, and that's how I suppose it had
14 been written up. Are the minutes or the report prepared?
15 Is it in our package?

16 DR. JACKSON: Mr. Chairman, the board doesn't approve
17 the minutes.

18 CHAIRPERSON WOODS: Right? The I'm talking about the
19 report.

20 DR. JACKSON: The board also does not approve ---

21 CHAIRPERSON WOODS: By recommendation of the report
22 about a recommendation of the policy committee, we are
23 going to approve the report, right?

24 DR. JACKSON: No, sir.

25 CHAIRPERSON WOODS: As we usually do.

1 DR. JACKSON: No.

2 CHAIRPERSON WOODS: Where is the report?

3 COMMISSIONER PRESSLEY: Mr. Chair, if I might clarify
4 before this gets even further confusing. What you have
5 requested is actually in the binder, just kind of hidden
6 here. And so, it is right before tab A but again, this is
7 a memorandum that comes from the Policy Committee, a
8 meeting that was held on March 18th, 2025. And in these
9 minutes are the two policy directives that are on our
10 agenda. And so, if Commissioner Bernard as the chair of
11 that committee can locate that in her binder. And again,
12 just by recommendation of the Policy Committee give us
13 the first directive and then the second I think we can
14 move forward. Mr. Chair.

15 CHAIRPERSON WOODS: Amen.

16 COMMISSIONER PRESSLEY: Thank you.

17 COMMISSIONER BERNARD: Okay. First of all, attending
18 the committee meeting for myself and Commissioner ---

19 COMMISSIONER BELL: Microphone.

20 COMMISSIONER BERNARD: Oh, I'm sorry. You know me.
21 God no. Attending the committee meeting where myself and
22 Commissioner Eva Dewaelsche, along with Commissioner
23 Parish and persons from his office, Felicia Tyson ---

24 CHAIRPERSON WOODS: Deputy Chief Parish.

25 COMMISSIONER BERNARD: Oh, Deputy Chief Parish. I'm

1 sorry.

2 CHAIRPERSON WOODS: I mean commander.

3 COMMISSIONER BERNARD: I said Commander. But anyway,

4 CHAIRPERSON WOODS: You said, commissioner.

5 COMMISSIONER BERNARD: I meant commander. I'm sorry.

6 Our policy assistant Felicia Tyson from the board,
7 Commander Michael Parish, you said that from the
8 Professional Development Bureau Rosetta Stroud, the DPD,
9 Planning, Research and Development Lieutenant Michelle --
10 - my eyes are very bad today. I'm sorry. It's difficult
11 to see. Michelle Averell, DPD, Planning, Research, and
12 Deployment. Victoria Camille from the Coalition for
13 Police Transparency and Accountability, and Molly
14 Moening, the graduate student from Wayne State University
15 Law School. We had a spirited discussion about two
16 issues, and then one that we've deferred. The first was
17 the Directive 201.1 uniform patrol. The directive was
18 held for further revision to ensure compliance with
19 current laws and best practices, and to incorporate input
20 from the Detroit Police Department and our community
21 stakeholders. There had been some changes, and everyone
22 wanted to look at it again. A future presentation for
23 this memo will be determined. The second out directive
24 was policy directive 201.6, stolen and wanted motor
25 vehicles and 401.4 unconfirmed members. These directors

1 were approved by the committee and we are now forwarding
2 them to the full board for a vote. So, I moved those two
3 policies by recommendation of the committee that those
4 two policies be approved by the board.

5 CHAIRPERSON WOODS: Any discussion? There being no
6 discussion? There is no objection. This will be approved.
7 Okay. All right. So, let's go into the Closed Session, I
8 guess. We're going to (d). I entertain a motion to go
9 into Closed Session pursuant to Section 8(a) of the Open
10 Meetings Act, MCL 15.268(a). The department's request for
11 the board to consider administrative leave without pay,
12 but with medical benefits for the Police Officer Sterling
13 Lacey, Badge number 1718, assigned to the 3rd Precinct.

14 COMMISSIONER PRESSLEY: So, moved.

15 COMMISSIONER HERNANDEZ: Second.

16 CHAIRPERSON WOODS: Moved by Commissioner Pressley,
17 and second C Hernandez. Any discussion? All in favor?

18 COMMISSIONERS: Aye.

19 CHAIRPERSON WOODS: Anyone opposed? The motion is
20 carried. This is a three-minute recess.

21 (Whereupon the Board Entered into Closed Session)

22 CHAIRPERSON WOODS: It is March 20, 2025. It's 4:33.
23 The Board of Police Commissioners is back in open
24 session. Please call the roll.

25 MS. GARNIER: Commissioner Woods - Present.

1 MS. GARNIER: Commissioner Smith - Present.
2 MS. GARNIER: Commissioner Bernard - Present.
3 MS. GARNIER: Commissioner Banks - Present.
4 MS. GARNIER: Commissioner Bell - Present.
5 MS. GARNIER: Commissioner Burton - Present.
6 MS. GARNIER: Commissioner Carter - Yes.
7 MS. GARNIER: Commissioner Moore - Present.
8 MS. GARNIER: Commissioner Hernandez - Present.
9 MS. GARNIER: Commissioner Pressley - Here.
10 MS. GARNIER: Commissioner Dewaelsche - Present.
11 MS. GARNIER: 11 present, sir.
12 CHAIRPERSON WOODS: What is the pleasure of the
13 board?
14 COMMISSIONER PRESSLEY: Mr. Chair?
15 CHAIRPERSON WOODS Yes, sir.
16 COMMISSIONER PRESSLEY: I move that we accept the
17 department's recommendation to suspend Police Officer
18 Sterling Lacey? Badge number 1718 without pay, but with
19 medical benefits?
20 COMMISSIONER HERNANDEZ: Second.
21 CHAIRPERSON WOODS: Motion made by Commissioner
22 Pressley and second by Commissioner and Hernandez. No
23 discussion, right, or any discussion.
24 COMMISSIONER PRESSLEY: But it should be limited
25 discussion. No discussion. All in favor, say, aye?

1 COMMISSIONERS: Aye.
2 COMMISSIONER HERNANDEZ: Roll call.
3 CHAIRPERSON WOODS Yep. Start the roll.
4 MS. GARNIER: Commissioner Woods - Leave me last.
5 MS. GARNIER: Commissioner Smith - Yes.
6 MS. GARNIER: Commissioner Bernard - No.
7 MS. GARNIER: Commissioner Banks - Yes.
8 MS. GARNIER: Commissioner Bell - Yes.
9 MS. GARNIER - Commissioner Burton - No.
10 MS. GARNIER: Commissioner Carter - Yes.
11 MS. GARNIER: Commissioner Moore - Abstain.
12 MS. GARNIER: Commissioner Hernandez - Yes.
13 MS. GARNIER: Commissioner Pressley - Yes.
14 MS. GARNIER: Commissioner Dewaelsche - Yes.
15 MS. GARNIER: Commissioner Woods - Yes.
16 MS. GARNIER: 7 votes, nay.
17 COMMISSIONER I counted 8.
18 COMMISSIONER PRESSLEY: Yeah. 8 nay votes.
19 MS. GARNIER: I'm sorry. 8 votes. 2 nay, and 1 ---
20 oh, I'm sorry.
21 CHAIRPERSON WOODS: An abstention, and a yep.
22 MS. GARNIER: 3 nay votes.
23 CHAIRPERSON WOODS: All right.
24 COMMISSIONER PRESSLEY: Now you have to say what
25 happened.

1 CHAIRPERSON WOODS: Excuse me. Now the department's
2 recommendation is approved. Okay. let's go to the ---

3 COMMISSIONER HERNANDEZ: Through the Chair.

4 CHAIRPERSON WOODS: Yes.

5 COMMISSIONER HERNANDEZ: I'll make a motion to go
6 into Closed Session pursuant to Section 8(a) of the Open
7 Meetings Act, MCL 15.268(a), the department's request for
8 the board to consider administrative leave without pay
9 with medical benefits for Police Officer Salahadin
10 Alawie, Badge 28, assigned to the 4th Precinct.

11 COMMISSIONER PRESSLEY: Second.

12 CHAIRPERSON WOODS: Motion made to go into Closed
13 Session by Commissioner Hernandez, and second by
14 Commissioner Pressley. Any discussion? All in favor say,
15 aye.

16 COMMISSIONERS: Aye.

17 CHAIRPERSON WOODS: Anyone opposed? The motion is
18 carried. This is a two-minute recess.

19 (Whereupon the Board Entered into Closed Session)

20 CHAIRPERSON WOODS: It is March 20th, 2025. It is
21 4:49. The Board of Police Commission is back in open
22 session. Please call the roll.

23 MS. GARNIER: Commissioner Woods - Present.

24 MS. GARNIER: Commissioner Smith - Present.

25 MS. GARNIER: Commissioner Bernard - Present.

1 MS. GARNIER: Commissioner Banks - Present.

2 MS. GARNIER: Commissioner Bell - Present.

3 MS. GARNIER: Commissioner Burton - Present.

4 MS. GARNIER: Commissioner Carter - Present.

5 Commissioner Moore - Present.

6 MS. GARNIER: Commissioner Hernandez - Present.

7 MS. GARNIER: Commissioner Pressley - Here.

8 MS. GARNIER: Commissioner Dewaelsche - Present.

9 MS. GARNIER: 11 present, sir.

10 CHAIRPERSON WOODS: Thank you very kindly. What is
11 the pleasure of the board?

12 COMMISSIONER BANKS: I move that we go back into open
13 session pursuant ---

14 CHAIRPERSON WOODS: No, no, no, no. We're in an open
15 session.

16 COMMISSIONER BANKS: Okay. I am sorry about that.
17 Open session pursuant section ---

18 CHAIRPERSON WOODS: No, no. We're in an open session
19 here. Are you making a motion as it relates to this
20 incident?

21 COMMISSIONER BANKS: Yeah. I'm with the officer, you
22 know, calling out the officer's name.

23 CHAIRPERSON WOODS: Okay. Go ahead. Help me frame
24 that if you could.

25 COMMISSIONER BERNARD: What is it that you want to

1 do?

2 COMMISSIONER BANKS: Oh, okay. I move that we accept
3 Chief White, I mean, Chief Bettison's recommendation to
4 suspend Police Officer Salahadin Alawie, Badge 28,
5 without pay.

6 COMMISSIONER BELL: Second.

7 CHAIRPERSON WOODS: Motion made by Commissioner Banks
8 to accept the chief's recommendation, and second by
9 Commissioner Bell. Any discussion? No discussion. Please
10 call the roll.

11 COMMISSIONER BERNARD: I think it's inappropriate to
12 consider

13 CHAIRPERSON WOODS: Be careful.

14 COMMISSIONER BERNARD: Consider the recommendation at
15 this time because the officer is injured.

16 CHAIRPERSON WOODS: No, no, no, no, no, no.

17 COMMISSIONER BERNARD: What do you mean, no. I can
18 make a recommendation.

19 CHAIRPERSON WOODS: Where is the lawyer?

20 COMMISSIONER BERNARD: Nothing wrong with that
21 recommendation.

22 CHAIRPERSON WOODS: Is he on point. I just want to
23 make sure we are good.

24 ATTORNEY GOSS: Commissioner, you cannot discuss
25 anything that was discussed in the Closed Session. So

1 that was brought up in Closed Session.

2 COMMISSIONER BERNARD: I apologize for the comment,
3 but I do not accept the recommendation.

4 CHAIRPERSON WOODS: Okay. Well, we're voting also.
5 So, call the roll, please.

6 MS. GARNIER: Commissioner Smith. Commissioner Smith.
7 Oh, I'm sorry. Come back.

8 MS. GARNIER: Commissioner Bernard - No.

9 MS. GARNIER: Commissioner. Banks - Yes.

10 MS. GARNIER: Commissioner Bell - Yes.

11 MS. GARNIER: Commissioner Burton - Yes.

12 MS. GARNIER: Commissioner Carter -

13 MS. GARNIER: Commissioner Moore - Yes.

14 MS. GARNIER: Commissioner Hernandez - Yes.

15 MS. GARNIER: Commissioner Pressley - Yes.

16 MS. GARNIER: Commissioner Dewaelsche - Yes.

17 MS. GARNIER: Commissioner Smith - Yes.

18 MS. GARNIER: Commissioner Woods - Yes.

19 MS. GARNIER: 10 Yay. Votes 1 Nay.

20 MS. GARNIER: Okay. And so ---

21 DR. JACKSON: Announced the motion is carried.

22 MS. GARNIER: The motion is carried.

23 DR. JACKSON: Thanks, sir.

24 MS. GARNIER: Yes, sir.

25 COMMISSIONER HERNANDEZ: Through the Chair, I'll make

1 a motion to move into Closed Session, pursuant Section
2 8(a) of the Open Meeting Act MCL 15.268 (a). The
3 department requested the board to consider administrative
4 leave without pay, but with medical benefits for Police
5 Officer Ariana Lewis, Badge 2657, assigned to the 11th
6 Precinct.

7 CHAIRPERSON WOODS: Motion made by Commissioner
8 Hernandez to go into Closed Session. Anyone? Second?

9 COMMISSIONER PRESSLEY: Second.

10 CHAIRPERSON WOODS: Second by Commissioner Pressley.
11 Any discussion. All in favor say, aye.

12 COMMISSIONERS: Aye.

13 CHAIRPERSON WOODS: Anyone opposed? The motion is
14 carried. This is a two-minute recess.

15 (Whereupon the Board Entered into Closed Session)

16 CHAIRPERSON WOODS: It is March 20th, 2025. The Board
17 of Police Commissioners meeting is back in open session.
18 Please call the roll.

19 MS. GARNIER: Commissioner Woods - Present.

20 MS. GARNIER: Commissioner Smith - Present.

21 MS. GARNIER: Commissioner Bernard - Present.

22 MS. GARNIER: Commissioner Banks - Present.

23 MS. GARNIER: Commissioner Bell - Present.

24 MS. GARNIER: Commissioner. Burton - Present.

25 MS. GARNIER: Commissioner Carter - Here.

1 MS. GARNIER: Commissioner Moore - Present.

2 MS. GARNIER: Commissioner Hernandez - Here.

3 MS. GARNIER: Commissioner Pressley - Here.

4 MS. GARNIER: Commissioner Dewaelsche - Present.

5 MS. GARNIER: 11 present, sir.

6 CHAIRPERSON WOODS: We have a quorum. What is the
7 pleasure?

8 COMMISSIONER BANKS: I move that we accept Chief
9 Bettison recommendation to suspend Ariana Lewis without
10 pay, but with medical benefits. Badge number 2657.

11 COMMISSIONER BELL: Second.

12 CHAIRPERSON WOODS: Motion made by Commissioner Banks
13 to accept the chief's recommendation, and second by
14 Commissioner Bell. Any discussion? All in favor say, aye.
15 Oh, it is a roll call vote? Call the roll, please?

16 MS. GARNIER: Commissioner Smith - Yes.

17 MS. GARNIER: Commissioner Bernard - No.

18 MS. GARNIER: Commissioner Banks - Yes.

19 MS. GARNIER: Commissioner Bell - Yes.

20 MS. GARNIER: Commissioner Burton - Yes.

21 MS. GARNIER: Commissioner Carter - Yes.

22 MS. GARNIER: Commissioner Moore - Yes.

23 MS. GARNIER: Commissioner Hernandez - Yes.

24 MS. GARNIER: Commissioner Pressley - Yes.

25 MS. GARNIER: Commissioner Dewaelsche - Yes.

1 MS. GARNIER: Commissioner Woods - Yes.

2 MS. GARNIER: 10 Yay votes, 1 Nay.

3 CHAIRPERSON WOODS: So, the motion is accepted and it
4 go to, where are we at now, please?

5 COMMISSIONER MOORE: Motion to adjourn.

6 COMMISSIONER PRESSLEY: Second.

7 COMMISSIONER DEWAELESCHE: Support.

8 CHAIRPERSON WOODS: Made by Commissioner Moore to
9 adjourn and supported by Commissioner Dewaelsche. Any
10 discussion? All in favor say, aye.

11 COMMISSIONERS: Aye.

12 CHAIRPERSON WOODS: Anyone opposed? The motion is
13 carried. We are adjourned.

14

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16 (Meeting Adjourned at 4:55pm)

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STATE OF MICHIGAN)
)
COUNTY OF WAYNE)

RECORDER'S CERTIFICATE AND NOTARIZATION

I, Donald Handyside, Court Recorder, do hereby certify that on March 20, 2025 at 3:30 p.m., I did record the Detroit BOPC meeting, the same being later reduced to typewriting and that the foregoing is a true and accurate transcription of said electronic recording taken at such time and place.

I further certify that I am not related to or employed by any party of this cause or their respective counsel.



DONALD HANDYSIDE (CER 1464)
Notary Public
My Commission Expires: 5/6/2027

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